



UNIVERSITETET I BERGEN

**University of
Bergen**
**Department of
Archaeology, History,
Cultural Studies and
Religion**

Jobbnorge ID: 276114

Deadline: 4/7/2025

Website: <https://www.uib.no/om/84775/ledige-stillinger-ved-uib>

Scope: Fulltime

Duration: Permanent

Associate Professor in Nordic Late Iron Age Archaeology at the University of Bergen

UiB - Knowledge that shapes society

Through robust and close interaction with the world around us - globally, nationally and locally - we shall be instrumental in building a society based on knowledge, skills and attitudes.

Do you want to take part in shaping the future?

Video: <https://www.youtube.com/watch?v=oYaThmlq6Kg>

Associate Professor in Nordic Late Iron Age Archaeology

The [Department of Archaeology, History, Cultural Studies and Religion \(AHKR\)](#) at the University of Bergen invites applications for a permanent position as Associate Professor in Nordic Late Iron Age Archaeology, including the Viking Age, and with a teaching competence in digital archaeology. The starting date for the position is May 1st 2026 or as soon as possible thereafter.

Archaeology at the Department of AHKR

Currently there are 7 permanent positions in Archaeology at the Department of AHKR. We have a global outlook, but our focus is on the European past, from the Mediterranean to Scandinavia. Our teaching spans all periods from the Stone Age to the present day and is often organised in thematic modules, covering for example gender, social inequality, human-environment interaction, technology and migration, and focusing on different methods and kinds of sources, such as rock art, settlement, burial evidence, or zooarchaeology and landscape reconstruction. The Iron Age, especially the Late Iron Age, is a key period in the Nordic region with significant social and religious changes, and it plays a significant role in our teaching programmes.

At the Department of AHKR research in Archaeology is carried out in combination with teaching on bachelor, master and PhD levels.

Work tasks

The position has research, supervision, teaching, outreach and administrative components. The successful applicant must be able to teach and supervise students at all levels within Late Iron Age archaeology in the Nordic countries, and at least one aspect of digital archaeology (e.g. GIS, statistics software, AI applications, 3D photogrammetry, database design).

The appointed candidate will have the right and the duty to conduct research within their specialty and will be assigned some academic administrative work. It is expected that the successful candidate will participate in the continued development of the research environment, and assume an active role in project development, attraction of external funding and dissemination.

The primary language of teaching is Norwegian. The successful candidate is required to achieve proficiency in Norwegian or another Scandinavian language at level B2 within three years of employment. UiB offers Norwegian language courses and will facilitate the fulfillment of this language requirement.

The successful candidate will be expected to relocate to Bergen, to work and participate in the day-to-day operations of the department and to conform to the regulations that apply to the position.

Qualifications and personal qualities

- The successful applicant must have research competence in Nordic Late Iron Age archaeology, corresponding to the level of a Norwegian PhD.
- The successful applicant must be able to teach and supervise on a) the Nordic and Norwegian Late Iron Age, and b) digital methods in archaeology.

- In the evaluation, publications from the last five years will be emphasized.
- Experience with initiating research projects and securing external research funding is a plus. Documented competency in project leadership, coordination of research activities and strategic research planning will also be given weight.
- Basic training and experience in teaching and supervising students at university level is a requirement for the position as associate professor. This implies completed formal pedagogical training, as well as basic skills in planning, implementation, evaluation and development of teaching and supervision. Relevant courses in combination with actual teaching experience could replace a university pedagogy program. Should the successful applicant not have such competence at the time of appointment, they will be required to document such training within two years of the date of appointment.
- Pedagogical training must be documented in a teaching portfolio which should include a documented overview of practical experience and competence, as well as a brief reflection statement. The statement should primarily describe the applicant's teaching philosophy and an evaluation of their own teaching in relation to their knowledge of students' learning at a higher education level. For further information on how to document pedagogical training, please [click here](#).
- Personal aptitude will be of great importance. Emphasis will be placed on the applicant's ability to work collaboratively, research in progress, and potential to strengthen the department's academic profile over the coming years. Experience in attracting external funding will also be given emphasis.

We offer

- Gross annual salary of NOK 745 000,- to 785 000,- (code 1011). Further increase in salary will depend on seniority. From the gross salary a statutory 2% is deducted for membership in the State Pension Fund (Statens Pensjonskasse). A higher salary may be considered for particularly well qualified applicants.
- A thriving and professionally stimulating working environment.
- Attractive research conditions, including approximately 46 percent research time.
- Enrolment in the Norwegian Public Service Pension Fund.
- Excellent career opportunities, including the opportunity to apply for personal promotion to full professor.
- Good [welfare benefits](#).

How to apply for the job

Applications should be sent electronically via the link "APPLY FOR THIS JOB". The applicant must fill in the electronical CV form, and the application must include:

- A cover letter.
- CV.
- Scanned versions of original or certified copies of all academic diplomas and transcripts.
- Teaching portfolio and reflection statement (more information [here](#)).
- Information about and documentation of administrative experience and earlier work.
- A complete list of publications (may be attached).
- Up to five publications (which may include dissertations, other monographs or articles) to be included in the assessment.
- Name and contact information of three reference persons. One of these should preferably be the applicant's current or previous superior.

The application and appendices with certified translations into English or a Scandinavian language must be uploaded at Jobbnorge. The documents may be in Word or pdf-format.

The expert committee may in special cases ask for additional documentation.

Publications that are not available electronically may be submitted in three (3) copies by mail to the Department at this address:

University of Bergen, AHKR, PO Box 7805, N-5020 Bergen, Norway.

Nominated candidates will be invited to an interview and asked to give a trial lecture.

Applicants can find a guide for how to apply [here](#).

NB: Please note that applicants will be evaluated based on the information available on Jobbnorge after the closing deadline for applications. It is the applicant's responsibility to ensure that all information is uploaded by the deadline.

General information

Detailed information about the position can be obtained by contacting: the Head of Department, Professor Teemu Ryymin, by e-mail teemu.ryymin@uib.no or tel. +47 55 58 38 79, or the coordinator of the Archaeology Programme, Professor Visa Immonen, by e-mail visa.immonen@uib.no or tel. +47 55 58 23 10.

Questions about the online application procedure may be sent by email to the Faculty of Humanities: fakadm@hf.uib.no.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions. Information about applicants may be made public even if the applicant has asked not to be named on the list of applicants. The applicant must be notified if the request to be omitted is not met.

Diversity is a strength that enables us to solve our tasks even better. UiB therefore needs qualified employees regardless of gender, ethnicity, religion, worldview, disability, sexual orientation, gender identity, gender expression, and age.

We encourage applicants with disabilities, immigrant backgrounds, or gaps in their CV to apply. By indicating such circumstances in your application, you may receive favourable consideration. We ensure that at least one qualified applicant from each of these groups is invited for an interview as part of our commitment to inclusivity and equal opportunity.

For further information about the recruitment process, click [here](#).

About The University of Bergen

The University of Bergen is a renowned educational and research institution, organised into seven faculties and approximately 54 institutes and academic centres. Campus is located in the centre of Bergen with university areas at Nygårdshøyden, Haukeland, Marineholmen, Møllendalsveien and Årstad.

There are four departments and four centres at Faculty of Humanities. [Read more about the faculty](#) and [departments](#).

Additional information

Place of service:

Øysteins gate 3 5007 Bergen (Bergen Municipality)