



Jobbnorge-ID: 72709
Søknadsfrist: Avsluttet
Nettside:
Omfang:
Varighet:

Research Fellow in biosystematics (botany)

Research Fellow in biosystematics at Tromsø University Museum

Application deadline: 17 March 2011

The following reference number must be quoted in your application: 2011/457

The University of Tromsø has a research fellow position in biosystematics (botany) vacant from 1st of July 2011 for applicants who would like to complete a PhD degree.

The period of appointment is four years.

For further information, please contact project leaders Inger Greve Alsos, e-mail: inger.g.alsos@uit.no or Torbjørn Alm, e-mail: torbjorn.alm@uit.no or head of Department of Natural Sciences: Karl Frafjord, e-mail: karl.frafjord@uit.no, phone + 47 77 64 50 00.

The position is connected to the Department of Natural Sciences, Tromsø University Museum, and the successful applicant will be enrolled in the PhD programme of the Faculty of Biosciences, Fisheries and Economics at the University of Tromsø. The Department of Natural Sciences presently employs 25 staff members, including 10 permanent scientific positions and 5 PhD students. The department has large scientific collections, documenting more than 130 years of research in North Norway and other northern regions. The research at the department covers both taxonomy and ecology, and our molecular laboratory is used for studies in taxonomy, phylogeography, and conservation genetics of various organisms including fungi, plants and animals.

The PhD position is within the field of conservation genetics and taxonomy of vascular plant species. Potential research topics are taxonomy of poorly separated sister species or complicated species complexes, genetic and morphological distinctiveness of disjunct populations, conservation genetics of rare or disjunct species, and correlation between levels of genetic variation and viability of populations. The research group has long experience in taxonomy and ecology of vascular plant species growing in northern Norway and Svalbard, and thus the PhD study should focus on species occurring within these areas. Examples are the rare *Stellaria hebecalyx* and *S. pojoenis*, or the extremely disjunct *Lysiella oligantha* and *Trisetum alpestre*.

The successful applicant must document knowledge in botany at Master's level. Furthermore, the successful applicant must fulfill the requirements for admission to the faculty's PhD programme, cf. §6 of Regulations for the degree of Philosophiae Doctor (PhD) at The University of Tromsø, [English translation](#) and the faculty's supplementary regulations.

Applicants must have a good command of English and preferable also Norwegian. Skills in Russian are of advantage as part of the field work may take place in Russia.

The normal period of appointment is four years. The PhD study is standardized to three years. The fourth year consists of teaching or other duties for the university, organized according to a distribution formula of 25 % per year in agreement with the Head of Department of Natural Sciences, Tromsø Museum, cf. [Directive for duties for research fellows](#) (in Norwegian only)

A shorter period of appointment may be given if the research fellow has already completed parts of his/her researcher's education, or when previous appointments to educational positions (research fellow, research assistant or equivalent) are counted as part of the duration of the research fellowship, so that the combined duration of the researcher's education is three years.

The remuneration is in accordance with the State wage scale code 1017. A compulsory contribution of 2 % is made to the Norwegian State Pension Fund.

For applications for appointment, an application for admission to the PhD study must be enclosed; application form in [English](#).

A two pages description outlining the academic basis of the doctoral degree project must be included with the application.

Within three months after commencement at the latest a final plan for the researcher education must be approved and regulated by contract. The plan shall also state who is responsible for providing academic supervision. Admission to the doctoral degree programme is a prerequisite for commencement as a research fellow. If an admission contract has not been signed within the deadline, as stated in the work contract, the employer may cancel the work contract, cf. § 1-3 (8) in Regulations concerning terms and conditions of employment for the posts of postdoktor (post-doctoral research fellow), stipendiat (research fellow), vitenskapelig assistent (research assistant) and spesialistkandidat (resident) - (in Norwegian): <http://www.lovdatab.no/for/sf/kd/kd-20060131-0102.html>

Tromsø Museum is the oldest scientific institution in northern Norway, established in 1872. It was incorporated into the University of Tromsø in 1976. Tromsø Museum consists of three departments: Staff, Department of Natural Sciences, and Department of Cultural Sciences. The main tasks are research in the northern region, preservation of scientific collections and the dissemination of science to the public. Prioritized

research areas are systematics and museology. Tromsø Museum is frequently involved in management and conservation projects, especially in archeology.

Applicants will be assessed by an expert committee. The main emphasis of the assessment will be on the applicant's potential for research as is evident from:

- Master's thesis or equivalent
- Other scientific work
- Project description

In addition, work experience and other activities of significance for the implementation of the doctoral degree programme and possible teaching qualifications may be taken into consideration, as well as personal suitability. Administration and organizational experience will be viewed favourably. Information and material to be considered must be submitted by the deadline for applications. Applicants may be called in for an interview.

Applicants must submit a list of all their scientific work, including details of publication sites. Details of references must be provided.

The application is to be submitted electronically on the application form available at "Apply for this job" at this page (in English or Norwegian).

In addition, the application, including CV, certified copies of diplomas and references, application for admission to the PhD study and the list of scientific works, are to be sent in 5 copies within the closing date for applications, *directly* to:

Tromsø University Museum
University of Tromsø
9037 Tromsø
Norway

All documentation that is to be evaluated must be certified and translated into English or a Scandinavian language.

THE SCIENTIFIC WORKS - published or unpublished -the applicant wishes to be taken into consideration during the evaluation process must be submitted in three copies arranged as three complete sets. The scientific works are to be sent, within the closing date for applications, directly to:

Tromsø University Museum
University of Tromsø
9037 Tromsø
Norway

Applicants shall also refer to "*Supplementary regulations for appointment to elementary positions (research fellows) at the University of Tromsø*" (in Norwegian only) and "*Regulations concerning terms and conditions of employment for the posts of postdoktor (post-doctoral research fellow), stipendiat (research fellow), vitenskapelig assistent (research assistant) and spesialistkandidat (resident)*":
uit.no/poa/vitenskapelige-stillinger

Questions concerning the organisation of the working environment, such as the physical state of the place of employment, health service, possibility for flexible working hours, part time, etc. as well as questions concerning the PhD study may be directed to the telephone reference.

According to personnel policy objectives that the staff shall reflect the composition of the population in general, both with respect to gender and cultural multiplicity, women and persons with a minority ethnic background in particular are encouraged to apply. The University of Tromsø is an IW (Inclusive Workplace) enterprise, and will try to adapt the working conditions for employees with impaired capacity.

Personal data given in an application or CV will be processed in accordance with the Act relating to the processing of personal data (the Personal Data Act).

In accordance with the Freedom of Information Act, section 25, 2nd paragraph, the applicant may request not to be registered on the public list of applicants. The University may nevertheless decide that the name of the applicant will be made public. The applicant will be notified beforehand in the event of such publication.

In case of discrepancies between the Norwegian and the English version of this description, the Norwegian version takes precedence.

UNIVERSITETET I TROMSØ
N-9037 Tromsø

Tilleggsinformasjon

Arbeidssted: