



Jobbnorge-ID: 109550

Søknadsfrist: Avsluttet

Nettside:

Omfang:

Varighet:

Junior Professional Officer - Associate Expert in Security Sector Reform (SSR), UNDPKO (22/15)

TERMS OF REFERENCE

Associate Expert

INT-011-14-P150-01-V

I. General Information

Title: Associate Expert in Security Sector Reform (SSR)

Sector of Assignment:

Political, peace and security

Organization/Office:

UN Secretariat/ Department of Peacekeeping Operations/Office of Rule of Law and Security Institutions/ Security Sector Reform Unit

Duty Station:

UNHQ New York, United States

[Non-Family Duty Station: yes ☐ / no x]

Date Required:

As soon as possible

Duration:

1 year (with possible extension for another 2 years)

II. Supervision

Direct Supervision by:

The Chief of the SSR Unit in the Office of Rule of Law and Security Institutions, DPKO and/or his/her delegate.

Title of Supervisor:

Chief of the Security Sector Reform Unit

Content and methodology of supervision:

Day-to-day supervision and the overall direction of the Associate Expert will be provided by the Chief of the SSR Unit in the Office of Rule of Law and Security Institutions and/or his/her delegate.

The Associate Expert will also be included in the standard UN yearly performance appraisals system established by the UN Secretariat.

III. Duties, Responsibilities and Output Expectations

Under direct supervision and working within the SSR Unit, the Associate Expert would be responsible for the following duties:

- Assist in the provision of back-stopping support to SSR capacities in peacekeeping and/or special political Mission.
- Assist in the preparation of timely responses to queries and requests for support to SSR activities from UN peacekeeping operations, other departments, agencies and field offices.
- Support relevant officers in relevant country specific workgroups and meetings at the UNHQ level.
- Assist in the provision of input into the reports of the Secretary-General, reports and briefings to the Security Council and General Assembly, and the preparation of periodic reports on mission-specific issues.
- Assist in the collection, development and analysis of best practices and lessons learned from the UN, partners and external actors, as they pertain to SSR.

- Assist in further developing and strengthening the UN-African Union and UN-World Bank partnerships in the area of SSR.
- Participate in the development, implementation and evaluation of assigned programmes/projects; review relevant documents and reports; identify problems and issues to be addressed and propose corrective actions; liaise with relevant parties; identify and track follow-up actions.
- Assist in the drafting of various documents, e.g., policy and guidance materials, reports, briefing notes, cables, talking points, draft notes to the file on meetings and more.
- Research, analyse and present information from various sources.
- Assist in outreach activities, training workshops, seminars, presentations, etc.
- Perform other duties as required.

IV. Qualifications and Experience

Education:

Advanced university degree in political or social sciences, international relations, law, public policy, or a related field. First level university degree with a combination of relevant academic qualifications and/or experience in relevant areas may be accepted in lieu of an advanced university degree.

Work experience:

At least two years of experience in governance, security (as related to security sector reform), human rights, international development, international organizations and/or conflict analysis are required. Previous experience in security sector reform or related areas is highly desirable. Previous experience with a UN peacekeeping and/or special political Mission/s or relevant UN field experience is highly desirable.

Languages:

English and French are the working languages of the United Nations Secretariat. For this post, fluency in oral and written English is required. Fluency or working knowledge of French would be desirable.

Other skills:

Technological awareness - Good computer skills, including proficiency in word processing; willingness to learn new technology.

UN competencies:

Integrity - Maintains impartiality and demonstrates the values of the United Nations.

Professionalism - Demonstrates professional competence; and is conscientious and efficient in meeting commitments and achieving results.

Communication - Ability to clearly and concisely tailor and communicate complex issues, key decisions and positions to a variety of audiences, orally and in writing; and ability to develop contacts and foster collaboration and coordination with other persons and entities on current initiatives and studies pertinent to the assigned area. Ability to conduct research, including ability to evaluate and integrate information from a variety of sources in assigned country/area.

Teamwork - Excellent interpersonal skills; demonstrated ability to work effectively within a team; values other peoples' ideas and expertise, and; willingness to learn from others.

Planning and organizing - Ability to work under tight deadlines and to plan, coordinate and manage own work plan.

V. Learning Elements

On completion of the assignment, the JPO will have/be able to:

- Have an understanding of methodologies concerning assessment, planning and evaluation of SSR programmes.
- Have an understanding of the functioning of an UN Peacekeeping and/or Special Political Mission.
- Present analysis of SSR issues at the country level.
- Be able to discuss detailed SSR concepts with a broad range of actors, including civilian, police and military personnel.
- Coordinate with a broad range of UN and partner institutions.

VI. Background Information

SSR is of significant operational importance for the Security Council and UN peacekeeping operations. In unanimously adopting resolution 2151 in April 2014 - the first thematic resolution on SSR - the Security Council recognized the centrality of SSR "as a key element of peacekeeping and special political mission mandates" and noted the "increasing number and complexity of mission mandates on security sector reform".

The SSR Unit, located within the Office of Rule of Law and Security Institutions, Department of Peacekeeping Operations, serves as the focal point and technical resource capacity on SSR for the UN system, as well as national and international partners. Specifically, the SSR Unit supports the rapidly expanding range of field operations involved in assisting national SSR, primarily at the sector-wide level, and in the area of defence sector reform. Part of this role includes managing the UN Roster of SSR experts. In addition, the SSR Unit serves as a centre of excellence by developing guidance, standards, practices and training and by fostering an international normative basis for SSR. The SSR Unit also leads the development of UN partnerships and joint initiatives in the area of SSR, including with the African Union, the European Union and the World Bank. Finally, the SSR Unit provides the secretariat for the UN Inter-agency SSR Task Force, which facilitates a comprehensive and coherent "One-UN" approach to SSR, with the goal of enhancing the UN capacity to deliver more efficient and effective support to national and regional SSR efforts. Specifically, where requested, the SSR Unit provides the following services:

Field support

- Facilitate national SSR dialogues after conflict;
- Facilitate and provide support for processes leading to the reform of national security architectures/policies;
- Provide specialist advice and strategic guidance on SSR programmes/projects;
- Facilitate the provision of holistic and coherent UN SSR support;
- Support defence sector reform efforts;
- Provide support on security sector public financial management; and
- Assist in the mobilization of human and financial resources;

System-wide capacity building

- Develop SSR and defence sector reform guidance;
- Develop and provide awareness building and SSR training to UN staff and other practitioners;
- Establish, train and deploy a roster of geographically diverse experts;
- Develop a repository of SSR materials, including best practice and lessons learned;
- Manage the UN Community of Practice for UN SSR practitioners;
- Co-chair and provide secretariat support to the UN Inter-agency SSR Task Force.

Sector-wide security sector support goes beyond critical yet narrow exercises like “right-sizing” the security services or “training and equipping” uniformed personnel. Instead, the sector-wide assistance addresses the combination of effectiveness and accountability in all security structures and processes. To that end, the SSR Unit provides assistance in facilitating national SSR dialogues (Liberia, Côte d’Ivoire, Mali, Libya); developing national security policies, strategies and plans (Democratic Republic of Congo, Somalia); strengthening oversight, management and coordination of capacities (Democratic Republic of Congo, Liberia, Somalia, Central African Republic); articulating security sector legislation (Democratic Republic of the Congo, Sudan); mobilizing resources for SSR-related projects (Guinea-Bissau, Somalia, Côte d’Ivoire) and harmonizing international support to SSR (Libya, Democratic Republic of the Congo, South Sudan).

There has been an exponential rise in the number and complexity of requests for SSR support from UN Member States and field Missions: in 2007, there was a total of 13 references to SSR in Security Council mandates, in 2013, this number had risen to 24. Of these 24 resolutions, 21 were country-specific mandates, which represented 70 percent of all country-specific mandates and 50 percent of all resolutions adopted that year;

Since 2007, the number of SSR capacities in the Peacekeeping Operations or Special Political Missions has increased by 300 percent. The Unit currently supports seven peacekeeping operations (in Central African Republic, Côte d’Ivoire, Democratic Republic of the Congo, Liberia, South Sudan, Mali, Haiti) and four special political missions (in Burundi, Guinea-Bissau, Libya, Somalia). The SSR Unit also supports personnel working in the United Nations Office for West Africa (UNOWA), and the Office to African Union (UNOAU).

Recent successes of the Unit include supporting the Nigerian Permanent Mission in its efforts to secure the adoption of Security Council Resolution 2151 (2014), developing the first UN Policy on Defence Sector Reform Policy and the publication of six technical guidance notes on SSR on behalf of the UN inter-agency SSR Task Force. The Unit has also developed an inter-agency SSR capacity-building programme, a multi-year strategic partnership with the African Union on SSR, and joint project with the World Bank on security sector public financial management, among a range of other strategic and operational tools.

Tilleggsinformasjon

Arbeidssted: