Tenure-track Associate Professor in Political Science/Public Administration - China as global actor

The Department of Government at the University of Bergen wishes to recruit a tenure-track associate professor in political science/public administration. This is a 7-year fixed term position, with a possible promotion to a permanent full professor position at the end of the period. The successful applicant is expected to conduct research on China as a global actor, on Chinese politics and government in the 21st century, and broader China-related topics from a political science, public policy and/or public administration perspective.

The Department of Government covers political science, public administration, political behaviour, democracy and participation, and political institutions and organisation. The Department offers bachelor’s, master’s, and PhD degrees in political science/public administration, and is one of the seven departments at the Faculty of Social Sciences. Applicants are advised to consult and make themselves familiar with the general teaching and research profile of the department.

Work tasks/research field:
We are looking for an excellent early career academic with a PhD in political science or public administration. The successful applicant is expected to develop research on China as a global actor, on Chinese politics and government in the 21st century, and on broader China-related topics. The candidate is expected to teach and supervise at all levels at the Department, and more specifically contribute to the implementation and development of the Department’s English language master’s programme in Politics and Governance of Global Challenges.

Relevant research topics for the successful applicant may be:

- China as an actor in international cooperation and organizations
- China’s role in global policies related to climate change, security and crisis preparedness, migration, social inequality, or global health
- China as a partner in South-South cooperation
- China and international trade

Qualifications and personal qualities:

Applicants

- must hold a PhD in political science or public administration, obtained within the last 5 years (may be extended due to leave of absence related to birth or similar)
- must include a clear and well-developed research plan for the tenure track period focusing on China as a global actor (as indicated above)
- have experience in teaching and supervision in political science/public administration. Completed formal pedagogical training will be assessed positively
- be proficient in English, both oral and written. Knowledge of Chinese language is an advantage.

The ranking of qualified applicants is based on scientific merits and teaching experience. Ongoing research and future research plans are also considered, as well as research leadership, administrative experience, and personal qualities.

Educational competence requirements:

Basic pedagogical training and experience in the supervision of students at university level are normally a requirement for qualifying as Associate Professor [link]. Applicants should document:

- any completed pedagogical training. Relevant courses in combination with actual teaching experience can compensate for completed formal course(s) in teaching
- skills in planning, implementation, evaluation and development of teaching and student supervision

Should the successful applicant not have such competence at the time of appointment, s/he will be required to fulfill such training within the tenure track period. The teaching language is normally Norwegian, but some courses are given in English, and the Department has an English
language master's programme in Politics and Governance of Global Challenges. The successful candidate must be able to teach in Norwegian or another Scandinavian language within 3 years of assuming office.

**About the tenure track position:**
The aim of an employment into a tenure track position is to recruit a candidate for a full-time permanent position as professor. The Faculty and the Department are committed to facilitate the development of qualifications within teaching, research, and dissemination of the successful applicant.

- Applicants should have obtained their PhD degree within the last 5 years. This time limit may be extended due to leave of absence related to birth or similar.
- A mid-term evaluation will be carried out at the start of year 4
- A final evaluation will be carried out at the start of year 7
- A full permanent position as Professor will only be awarded if the evaluation at the end of the tenure track period fulfills the criteria for promotion to professor.

The successful applicant is expected to

- Teach and supervise bachelor, master, and PhD students at the department, and to develop courses at the department focusing on the role of China in the world, on Chinese politics and government, and broader China-related topics
- Develop a substantial international academic network
- Disseminate scientific results at highly recognized conferences and top-ranked academic journals
- Take an active role in writing applications for external funding of research
- Engage in joint activities at the Department
- Live and work in the Bergen area

**We can offer:**

- A friendly and academically stimulating working environment.
- Access to world-class research infrastructure and data generation facilities.
- Salary as Associate Professor, code 1011, NOK 665000. - A higher salary may be considered for a particularly well qualified applicant.
- Enrolment in the Norwegian Public Service Pension Fund
- Access to university welfare benefits
- The city of Bergen - a welcoming and well-connected European city with a unique mix of vibrant life and extraordinary nature.

**Your application must include:**

- A cover letter showing your motivation for applying, your most important research results and your teaching experience (2-3 pages)
- A Curriculum Vitae
- A two-page overview of research plans for the tenure track position
- A complete list of publications
- Up to three scientific publications or research papers
- Certified copies/transcripts of diplomas and certificates documenting award of main degrees (PhD, MA)
- A teaching portfolio providing an overview of teaching experience and pedagogical qualifications - please fill out this form (to be uploaded with your application)
- The contact details of at least two references, one of which should normally be the main PhD supervisor

The application and appendices with certified translations into English or a Scandinavian language must be uploaded at JobbNorge.

The closing date is January 10, 2023. The application has to be marked with: 22/15969.

An interview will be a part of the appointment process, and candidates may be invited to give a trial lecture and presentation of research plans. Applications sent to individuals per e-mail, will not be considered.

**General information:**
More detailed information about the position can be obtained by contacting Head of Department, Professor Lise H. Rykkja, lise.rykkja@uib.no

Practical questions about the application process should be directed to HR adviser Gudrun Horvei, gudrun.horvei@uib.no

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. Age and gender balance among employees is therefore a goal. It is also a goal to recruit people with immigrant backgrounds. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

The Successful applicant must comply with the guidelines that always apply to the position.

For further information about the recruitment process, click here.

**About The University of Bergen**
The University of Bergen is a renowned educational and research institution, organised into seven faculties and approximately 54 institutes and academic centres. Campus is located in the centre of Bergen with university areas at Nygårdsøyden, Haukeland, Marineholmen, Møllendalsveien and Årstad.

There are seven departments at Faculty of Social Sciences. Read more about the faculty and departments.

Jobbnorge-ID: 234616, Søknadsfrist: 10. januar 2023