Professor at the Department of Comparative Politics

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Professor in comparative territorial democracy
There is a vacancy for a permanent position as professor in comparative territorial democracy at the Department of Comparative Politics, the University of Bergen.

The Department of Comparative Politics is a research-intensive department offering an exciting place for research and education on political institutions, organizations, processes and behaviour at local, national, and international levels. The Department offers bachelor's and master's programmes in comparative politics, as well as a bachelor's programme in European studies. Research at the department is organized in two research groups: Challenges in Advanced Democracies; Citizen, Opinion and Representation.

Work tasks/research field:
Professors divide their time equally between research and teaching. We seek a candidate who will strengthen and expand the current research and teaching portfolio at the Department of Comparative Politics, as well as conducting administrative tasks and taking part in committee work. The candidate should have an excellent record of research and collaboration within the field indicated in this job call and be committed to teaching and supervision.

Qualifications and personal qualities:
- Applicants must hold a PhD in comparative politics or political science.
- Applicants must have demonstrated their ability to publish research on territorial and regional democracy (with a focus on Europe and with a comparative and quantitative approach using both aggregate and individual level survey data). The evaluation of the applicant's publications will focus on research published within the last five years. Years will be added in cases of leaves of absence, such as parental leave.
- Ability to secure external project funding will be emphasized together with the applicant's record of and plan for future research projects.
- Further emphasis will be placed on the applicant's teaching portfolio. The successful applicant must be willing and able to develop and teach compulsory courses at both graduate and undergraduate level at the department. Leadership experience in education is desirable.
- Experience in initiating, managing, leading and operating major externally funded research projects and research teams is desirable.
- The teaching language will normally be Norwegian. The successful applicant will be required to be able to teach in Norwegian within three years. Personal aptitude and cooperative skills will be of great importance.

Personal and relational qualities will be emphasized. Research experience, ambitions and potential will also count when evaluating the candidates.

An expert committee will perform a review of the applicants. Based on the expert committee's report, top ranked candidates will then be invited to Bergen for an interview and will be asked to hold a trial teaching session or a trial lecture on a given topic.

The successful candidate is expected to live and work in Bergen and participate in common activities at the Department.

Educational competence
For the position as professor solid competence in teaching and supervision at university level is a requirement. This implies the ability to document
- Completed formal pedagogical training (relevant courses in combination with actual teaching experience can in some cases compensate for a completed course in teaching and learning in higher education)
- Solid competence and experience in the planning, implementation and evaluation of teaching
- Significant contribution to systematic development work related to teaching and supervision
- Broad experience from supervision preferably at the master's/PhD level
- Efforts and cooperation in own academic environment related to work on educational quality
Educational competence must be documented in a pedagogical portfolio which should include a documented overview of practical experience and competence as well as a brief reflection statement. The statement should primarily describe the applicant’s own teaching philosophy and an evaluation of own teaching in relation to his/her knowledge of students’ learning at a higher education level. You will find more detailed information about criteria and documentation requirements for assessing educational competence [here](#).

In addition, the pedagogical portfolio must describe the extent of supervision experience at the master’s level and at least two years’ experience supervising at the PhD level. Leadership experience in education is desirable.

University of Bergen emphasizes educational qualifications for appointment to scientific positions.

**We can offer:**
- A professionally stimulating working environment.
- Salary at pay grade 80 - 83 (code 1013) in the state salary scale. This currently amounts to an annual salary of NOK 825,900 - 896,500 before taxes. Further increase in salary will depend on seniority. A higher salary may be considered for a particularly well qualified applicant.
- Enrolment in the [Norwegian Public Service Pension Fund](#).
- Good [welfare benefits](#).
- The city of Bergen - a welcoming and well-connected European city with a unique mix of vibrant life and extraordinary nature.

**Your application must include:**
- A cover-letter showing motivation for applying
- A note on planned research activities, grant applications and publication plans
- CV
- Scholarly works, or parts of such work on which the committee should place special emphasis in its evaluation (max 15), with information on where this work was published. The evaluation of the applicant's scientific work will focus primarily on research published the last five years.
- Complete list of publications
- Declarations of co-authorships where it is necessary to clarify your contribution
- Teaching portfolio
- Certifies copies of diplomas and certificates
- The contact details of two references

The application and appendices with certified translations into English or a Scandinavian language must be uploaded at Jobbnorge.

The closing date is: March 27, 2022. The application has to be marked with reference: 2022/2576

**General information:**
Detailed information about the position can be obtained by contacting Head of Department Leiv Marsteintredet - leiv.marsteintredet@uib.no

Practical questions about the application process should be directed to: Senior executive officer Hanne Cappelen - hanne.cappelen@uib.no

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. Age and gender balance among employees is therefore a goal. It is also a goal to recruit people with immigrant backgrounds. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

We encourage women to apply. If multiple applicants have approximately equivalent qualifications, the rules pertaining to moderate gender quotas shall apply.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about the applicant may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

The successful applicant must comply with the guidelines that apply to the position at all times. Reference is made to the general University regulations that stipulate that, as part of the normal duties of the position and within his/her academic field, the successful applicant may also be required to teach, supervise and carry out examination related tasks outside the organisational unit to which the position belongs.

For further information about the recruitment process, click [here](#).

**About The University of Bergen**

The University of Bergen is a renowned educational and research institution, organised into seven faculties and approximately 54 institutes and academic centres. Campus is located in the centre of Bergen with university areas at Nygårdshøiden, Haukeland, Marineholmen, Møllendalsveien and Årstad.

There are seven departments and three centres at Faculty of Social Sciences. Read more about the faculty and departments.