Associate professor in Social Anthropology

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Associate professor
There is a vacancy for a permanent position as associate professor in Anthropology at the Department of Social Anthropology, University of Bergen.

The Department of Social Anthropology is one of Europe's largest in the discipline, currently with 14 professors and associate professors, three post-doctoral fellows and some 20 PhD candidates. Long-term research and fieldwork is carried out in most parts of the world, and several major research projects are based at the department. Further details can be found on the Department’s web pages, http://www.uib.no/antro/en. The department offers degree studies at the levels of Bachelor, Master and PhD.

Work tasks/research field:
The successful candidate is expected to contribute to the long term development of the research and teaching community at the Department, and participate in teaching, supervision and examination work at all levels and across most regular anthropological topics, as well as conducting administrative tasks and taking part in committee work.

Qualifications and personal qualities:
- PhD in Social Anthropology.
- Outstanding research qualifications within Social Anthropology, particular emphasis will be placed on research in the last five years.
- Applicants ought to display an ability to publish research at a high international level beyond their PhD dissertation.
- Passion for teaching and the ability to inspire students.
- Documented pedagogical skills.
- Good communication skills, also to a wider public audience.
- Personal suitability and motivation for the position
- Fluent oral and written communication skills in English.
- Ability to contribute to a high standard of collegiality in the Department.
- The successful candidate will be expected to relocate to the University of Bergen, and participate in the scholarly activities of the Department.

The following additional qualifications will all be given weight in the assessment:
- Regional-ethnographic competence that will expand or broaden the Department’s existing regional-ethnographic competence.
- Documented experience in acquisition of external funding.
- Fluent oral and written communication skills in a Scandinavian language, in order to be able to participate actively in all the functions the position entails, including administrative tasks.

The teaching language will normally be Norwegian. The successful applicant must be willing and able to teach compulsory courses at both graduate and undergraduate level at the department and will be required to teach in Norwegian or another Scandinavian language within two years of being appointed.

Educational competence
Basic teaching training and experience in the supervision of students at university level is a requirement for the position as associate professor (link). This implies completed formal pedagogical training, as well as basic skills in planning, implementation, evaluation and development of teaching and supervision. Should the successful applicant not have such competence at the time of appointment, he/she will be required to document such training within two years of the date of appointment.

Educational competence must be documented in a pedagogical portfolio which should include a documented overview of practical experience and competence as well as a brief reflection statement. The statement should primarily describe the applicant’s own teaching philosophy and an evaluation of own teaching in relation to his/her knowledge of students’ learning at a higher education level.
We can offer:
- A good and professionally challenging working environment
- Salary at pay grade 68 - 75 (code 1011/ Pay range 24) in the state salary scale. This currently amounts to an annual salary of NOK 618,600 - 708,000 before taxes. Further increase in salary will depend on seniority. A higher salary may be considered for a particularly well qualified applicant.
- Enrolment in the Norwegian Public Service Pension Fund and good welfare benefits.
- The city of Bergen - a welcoming and well-connected European city with a unique mix of vibrant life and extraordinary nature.
- Enrolment in the [Norwegian Public Service Pension Fund](#)
- Good welfare benefits

Your application must include:
- A cover-letter showing motivation for applying as well as a summary of planned research activities and initiatives
- CV
- Five publications to be considered in the assessment, with information about where this work was published. The evaluation of the applicant's scientific work will focus primarily on research published the last five years.
- Complete list of publications
- Declarations of co-authorships where it is necessary to clarify your contribution
- Teaching portfolio
- Certifies copies of diplomas and certificates
- The contact details of two references

The application and appendices with certified translations into English or a Scandinavian language must be uploaded at JobbNorge.

The closing date is March 19, 2021. The application has to be marked with: Reference 21/1299.

General information:
Detailed information about the position can be obtained by contacting Head of Department Ståle Knudsen, Stale.Knudsen@uib.no.

Practical questions about the application process should be directed to Senior HR Consultant Jannicke Lervik, Jannicke.Lervik@uib.no.

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

The successful applicant must comply with the guidelines that apply to the position at all times. Reference is made to the general University regulations that stipulate that, as part of the normal duties of the position and within his/her academic field, the successful applicant may also be required to teach, supervise and carry out examination related tasks outside the organisational unit to which the position belongs.

For further information about the recruitment process, click [here](#).

About The University of Bergen

Jobbnorge-ID: 200483, Søknadsfrist: 19. mars 2021