Temporary position as Associate Professor of Medicine (Anatomy)

Job description

A temporary (substitute) position is available at the Department of Molecular Medicine for an Associate Professor of Medicine in the subject area of Anatomy. The employment period is for ~2.5 years up to end of June, 2023.

The Department consists of 28 research groups across three divisions (Anatomy, Biochemistry, Physiology) and brings together wide expertise aiming to understand key biological and pathological processes from cellular to systems levels. The position is linked to the Division of Anatomy, which consists of nine research groups working on a broad range of topics related to immunology and neuroscience using research techniques ranging from molecular biology and transgenic animal models to functional imaging and computer modelling. Overview of research conducted in the Department and Division of Anatomy can be found here.

The successful candidate will participate in teaching and assessment at all levels, and participate in administrative duties in accordance with the needs of the Department of Molecular Medicine. We expect the candidate to contribute with research activities of relevance for prioritized research domains at the Department. The Division of Anatomy is responsible for teaching all aspects of human anatomy to students in the professional training programs of medicine (majority), nutrition and dentistry, and to students in the PhD and medical research training programs at the Faculty of Medicine. Teaching consists of formal lectures, tuition of learning groups, and practical courses. The latter comprises both histology (microscopy) and macroscopic anatomy (dissection of human bodies and clinical anatomical examination of live models). Candidates must therefore document in their application, and demonstrate during the evaluation process, that they are both qualified and motivated to engage in all aspects of anatomy teaching to these student groups.

For further description of the position: link.

Qualification requirements

For Associate Professor:

- PhD or equivalent academic qualifications with a specialization in biomedical science of thematic relevance for research at the Department of Molecular Medicine
- Documented pedagogical skills
- Fluent oral and written communication skills in a Scandinavian language and English

The following qualifications will count in the assessment of the applicants:

An MD degree is clearly preferable because of the teaching obligations, but we will also consider candidates who can convincingly demonstrate ability and motivation to teach clinically relevant anatomy from the molecular to the macroscopic level. MDs will be encouraged to continue clinical work.

The successful applicant will have a clear plan for how he / she will contribute with excellent anatomy teaching and a description on how his / her research will complement and synergize with ongoing research (methodologically or thematically) in the Division and the Department.

We are particularly interested in recruiting candidates at an early phase of their career and who have demonstrated promising research results and ability to independently attract research funding.

Personal skills

- Ability to enthusiastically teach all aspects of human anatomy to medical students
- Ability to initiate and conduct internationally competitive research
- Strong interpersonal skills and the ability to create an attractive research environment
- Collaboration skills
- Excellent written and oral communication skills

We offer

- Salary from NOK 594 400 - 723 200 per annum depending on qualifications in position as Associate professor (position code 1011).
- A professionally stimulating working environment
- Attractive welfare benefits in addition to Oslo’s family-friendly environment with its rich opportunities for culture and outdoor activities

How to apply
The application must include:

- Cover letter (statement of motivation, summarizing scientific work and research interest)
- CV (complete list of education, positions, pedagogical experience, administrative experience, project acquisition and coordination experience, and other qualifying activities)
- A complete list of publications
- A portfolio of academic work (up to 10 publications) that is particularly relevant for the position. The candidate should briefly specify his/her contribution to these publications and the impact of the findings
- A summary of the candidate's research profile including a research plan indicating possible synergies with existing research in the Department and a plan for acquiring external funding.
- PhD Diploma
- List of 3 reference persons including name, relation to candidate, e-mail and phone number

Application with attachments must be submitted via our online recruitment system. Please note that all documentation must be in English or a Scandinavian language.

In the evaluation of the qualified candidates the full range of these criteria will be explicitly addressed and assessed. Interviews will be part of the appointment process, along with trial lectures on research and teaching subjects.

**Formal regulations**

The successful candidate must demonstrate mastery of both English and one of the Scandinavian languages as working languages

Please refer to the [Rules for Appointments](#) to Professorships and Associate Professorships at the University of Oslo, the Guide for Applicants and Members of the Assessment Committee and Rules for practicing the requirement for basic pedagogical competence at the University of Oslo.

Pursuant to section 25(2) of the Freedom of Information Act, information concerning the applicant may be made public, even if the applicant has requested not to appear on the list of applicants.

The University of Oslo has a transfer agreement with all employees that is intended to secure the rights to all research results etc.

The University of Oslo has a personnel policy objective of achieving a balanced gender composition and to recruit people with an immigrant background.

In addition, the University of Oslo aims for its employees to reflect the diversity of the population to the greatest degree possible. We therefore encourage qualified applicants with disabilities or gaps in their CV to apply for the position. The University of Oslo will adapt the workplace to suit employees with disabilities. Applicants who indicate that they have disabilities or gaps in their CV are made aware that this information may be used for statistical purposes.

**Contact information**

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**About the University of Oslo**

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28,000 students and 7,000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

The Institute of Basic Medical Sciences overall objective is to promote basic medical knowledge in order to understand normal processes, provide insight into mechanisms that cause illness, and promote good health. The Institute is responsible for teaching in basic medical sciences for the programmes of professional study in medicine and the Master's programme in clinical nutrition. The Institute has more than 300 employees and is located in Domus Medica.

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