Associate Professor in Clinical Psychology

Job description

A permanent position as Associate Professor in Clinical Psychology is available at the Clinical Section of the Department of Psychology, University of Oslo.

The successful candidate is expected to initiate and lead research, supervise PhD-candidates, participate in teaching, examination work and assessment at all levels, and to carry out administrative duties in accordance with the needs of the Department of Psychology.

The candidate will teach in the fields of adult psychopathology and abnormal psychology, psychological and diagnostic assessment of mental disorders, and rehabilitation and treatment of severe mental disorders including psychosis.

The position is part of the research group “Research Unit of Neuropsychopathology” (RUN) and the Department’s goal of bolstering clinical research focused on psychopathological phenomena and severe psychopathology. Applicants should have a research portfolio that fits in with and complements the group’s existing research agenda. We encourage candidates with experience from studies within the field of experimental psychopathology to apply.

Applicants will be assessed according to documented research activity and teaching competence within the described field. Particular emphasis will be given to scientific production of high quality.

Qualification requirements and assessment criteria

- Associate Professor: PhD or equivalent academic qualifications in clinical psychology. Applicants who are qualified for full professorship may apply for promotion once they have taken up their position.
- Applicants must be fluent in Norwegian/Scandinavian language since teaching and in-vivo clinical supervision will be part of the obligations from hiring.
- Applicants must be authorized as Psychologist in Norway, and have substantial clinical experience with assessment and treatment of adult patients. Particular emphasis will be given to clinical experience with severe psychopathological disorders and psychosis.
- You must be able to work collegially with demonstrated contribution to high quality teaching, research, and scholarship.
- An innovative, active and strong research profile with potential for performing research at an international level.
- Primary emphasis will be given to publications in internationally acknowledged publication channels.
- In the evaluation of candidates for the position, emphasis will be placed on research and international publications the last five years as well as the candidate’s future research potential. In the assessment of publications, originality, quality and scope will be emphasized.
- Pedagogical skills and formal basic pedagogical competence. Applicants that cannot document such competence at the time of employment must acquire this within the first two years subsequent to their appointment.
- Teaching abilities are an important factor in the evaluation of candidates. Relevant pedagogical and other experience should be well documented in a teaching portfolio that addresses students’ learning, development over time, a research attitude to teaching and learning, and a collegial attitude and practice.

Personal skills

The following qualifications will count in the assessment of the applicants:

- Innovative with ability to contribute and thrive in an active and dedicated research and teaching environment
- High motivation, work capacity and strong dedication to the subject matter
- Good communication skills
- Good collaborative and relational skills
- Flexibility
- Positive attitudes and behavior

We offer

- Salary NOK 667 200 - 789 200 per annum depending on qualifications in position as Associate professor (position code 1011)
- A professionally stimulating working environment
- Attractive welfare benefits and a generous pension agreement, in addition to Oslo’s family-friendly environment with its rich opportunities for culture and outdoor activities

How to apply

The application must include:

- Cover letter (statement of motivation, summarizing scientific work and research interest)
• CV (complete list of education, positions, pedagogical experience, administrative experience, project acquisition and coordination experience, and other qualifying activities)
• A complete list of publications
• Academic works (up to 10 publications)
• PhD Diploma/documents proving clinical experience/qualifications
• Educational portfolio of 3-6 pages documenting educational competence and experience, including a reflection note in which your own practice and learning vision is anchored in the SoTL criteria (focus on student learning, development over time, a research approach and a collegial attitude and practice)
• Description of qualifications in dissemination, management and administration
• List of reference persons: 2-3 references (name, relation to candidate, e-mail and phone number)

The application with attachments must be delivered in our electronic recruiting system. Please note that all documents should be in English or a Scandinavian language.

In the evaluation of the qualified candidates the full range of these criteria will be explicitly addressed and assessed.

Interviews will be part of the appointment process, possibly along with a trial lecture.

**Formal regulations**

The successful candidate who at the time of appointment cannot document basic teaching qualifications will be required to obtain such qualifications within a two-year period.

The successful candidate must demonstrate mastery of both English and one of the Scandinavian languages as working languages.

Please refer to the Rules for Appointments to Professorships and Associate Professorships at the University of Oslo, the Guide for Applicants and Members of the Assessment Committee and Rules for practicing the requirement for basic pedagogical competence at the University of Oslo.

Pursuant to section 25(2) of the Freedom of Information Act, information concerning the applicant may be made public, even if the applicant has requested not to appear on the list of applicants.

The University of Oslo has a transfer agreement with all employees that is intended to secure the rights to all research results etc.

The University of Oslo has a personnel policy objective of achieving a balanced gender composition and to recruit people with an immigrant background.

The University of Oslo has a goal of recruiting more women in academic positions. Women are encouraged to apply.

In addition, the University of Oslo aims for its employees to reflect the diversity of the population to the greatest degree possible. We therefore encourage qualified applicants with disabilities or gaps in their CV to apply for the position. The University of Oslo will adapt the workplace to suit employees with disabilities. Applicants who indicate that they have disabilities or gaps in their CV are made aware that this information may be used for statistical purposes.

**Contact information**

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**About the University of Oslo**

The University of Oslo is Norway’s oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

The Department of Psychology is one of seven units of the Faculty of Social Sciences, and has 75 permanent and 70 temporary members of scientific staff. Degrees are offered at bachelor and master level, plus a clinical training programme, and the PhD programme has 140 students.