Associate Professors of Sociology

Job description

1 - 2 permanent position(s) are available at the Department of Sociology and Human Geography for an Associate Professor in Sociology. Applicants who are qualified for full professorship can be promoted after a formal review process once they have taken up their position.

The Department is ranked as the premier academic research institute in sociology in Norway, conducting top international research while offering high quality education for students.

More about the position

The Department seeks a potential scientific leader with clear research visions, educational and administrative skills and the ability to establish and lead research projects. The successful candidate has a strong research profile and track record of publications in acknowledged publication channels and is expected to strengthen both research and education in the sociological discipline at the Department.

Research at the Department is broadly orientated. Currently there is a thematic emphasis on: Global challenges, Migration and integration, Cultural and political participation, The Nordic model, Family and the life course, Social inequality, Working life, and Marginalisation. The successful candidate should be able to contribute to the further strengthening and development of one or more of these areas and of the research community as a whole at the Department.

Candidate must have teaching qualifications that are compatible with the Department's research profile, and must also be able to teach sociological theory and/or methods at all levels. The successful candidate will be required to teach, supervise and contribute to examinations at all levels of the study programmes. The position also involves administrative and other duties in accordance with applicable rules.

Applicants who do not have basic pedagogical competencies must acquire such within the first two years of employment. The working language and primary language of instruction is Norwegian, while some courses are given in English. If the candidate who is selected for the position does not speak Norwegian or another Scandinavian language, he or she will be required to learn Norwegian within two years.

Residence in the greater Oslo area is expected.

Qualification requirements and assessment criteria

The Department's overall needs will be part of the considerations made in the hiring process. Pursuant to applicable regulations, the applicants will be evaluated based on their documented academic qualifications as well as qualifications in teaching, management and administration.

- The candidate must have a PhD degree in sociology or equivalent, and a demonstrated ability to contribute to the continued development of sociology as a discipline at the Department through research activities, publications and education.
- In the evaluation of candidates for the position, emphasis will be placed on research and international publications the last five years as well as the candidate's future research potential. In the assessment of publications, originality, quality and scope will be emphasized.
- Teaching abilities are an important factor in the evaluation of candidates. Relevant pedagogical and other experience should be well documented in a teaching portfolio that addresses students’ learning, development over time, a research attitude to teaching and learning, and a collegial attitude and practice.
- A proven ability to succeed in competitive, international arenas is an advantage (e.g. stipends, grants, publications, prizes).

We offer

- Salary 640 200 - 765 100 per annum depending on qualifications in position as Associate Professor (position code 1011)
- A professionally stimulating working environment
- Attractive welfare benefits and a generous pension agreement, in addition to Oslo’s family-friendly environment with its rich opportunities for culture and outdoor activities.

How to apply

The application must include:

- Application letter. The letter should include a short description of the applicant's academic profile, how the applicant sees his or her academic orientation fitting in with or expanding the core areas of the Department’s research and how the applicant wishes to contribute to the development of research and teaching in Sociology.
- CV (complete list of education, positions, pedagogical experience, administrative experience, project acquisition and coordination experience, and other qualifying activities).
- Complete list of publications
- Educational portfolio of 3-6 pages documenting educational competence and experience, including a reflection note in which your own practice and learning vision is anchored in the SoTL criteria (focus on student learning, development over time, a research approach and a collegial attitude and...
Application with attachments must be submitted via our online recruitment system. Please note that all documentation must be in English or a Scandinavian language.

A selection committee will invite a limited number of candidates ("short list") to submit a portfolio of up to seven publications from the last five years (a doctoral dissertation or a monograph will count as three publications) that are particularly relevant for the position. Academic texts shall therefore not be enclosed with the application.

In the evaluation of the qualified candidates the full range of these criteria will be explicitly addressed and assessed.

Interviews will be part of the appointment process, along with a trial lecture.

**Formal regulations**

Please refer to the Rules for Appointments to Professorships and Associate Professorships at the University of Oslo, the Guide for Applicants and Members of the Assessment Committee and Rules for practicing the requirement for basic pedagogical competence at the University of Oslo.

Pursuant to section 25(2) of the Freedom of Information Act, information concerning the applicant may be made public, even if the applicant has requested not to appear on the list of applicants.

The University of Oslo has a transfer agreement with all employees that is intended to secure the rights to all research results etc.

The University of Oslo has a personnel policy objective of achieving a balanced gender composition and to recruit people with an immigrant background.

In addition, the University of Oslo aims for its employees to reflect the diversity of the population to the greatest degree possible. We therefore encourage qualified applicants with disabilities or gaps in their CV to apply for the position. The University of Oslo will adapt the workplace to suit employees with disabilities. Applicants who indicate that they have disabilities or gaps in their CV are made aware that this information may be used for statistical purposes.

**Contact persons**

- Head of Department, Professor Anniken Hagelund
- Head of Administration, Inger-Line Schwab

**About the University of Oslo**

*The University of Oslo* is Norway’s oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

*The Department of Sociology and Human Geography* is Norway's leading department for both Sociology and Human Geography. The Department offers four Bachelor's and three Master's programmes. Research, teaching and dissemination activities within both fields are of the highest level. The Department is renowned both for the breadth of topics and methodologies employed and for its highly qualified researchers. Gender balance among the academic staff is an important distinguishing feature. The Department has 35 permanent academic staff, nearly 40 doctoral and post doctoral research fellows and 12 administrative staff members. There are approximately 80 PhD candidates and 1500 students enrolled in the Department.

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