PhD Fellowship in human rights

Job description

A position as PhD Research Fellow (SKO 1017) is available at the Norwegian Centre for Human Rights, Faculty of Law, University of Oslo. The centre is the leading research and educational institution on human rights in Norway.

The purpose of the fellowship is research training leading to the successful completion of a PhD degree. Applicants must present a research proposal within the field of human rights, broadly construed. The candidate must be qualified for admission to the PhD programme at the Faculty of Law. Preferably, the research proposal should combine theoretical approaches and practical applications to the study of human rights. The candidate is expected to be an active participant in and contributor to the research environment at the centre, and take part in one or more of the research groups at the Faculty of Law, preferably from those related to the centre.

More about the position

The fellowship runs for three years without teaching duties, or four years with teaching duties (see below). The candidate is expected to complete the project by the end of the fellowship period. A four-year fellowship requires that the candidate can contribute to the current teaching needs at the centre (teaching constituting 25% of the workload).

The successful candidate with a 4-year fellowship period is expected to teach in subjects related to human rights. The centre would in particular welcome applicants that can take on teaching obligations connected to our compulsory courses, taught in our Master Program on the Theory and Practice of Human Rights. The teaching will primarily be in English.

Qualification requirements

The applicant must hold a Master's degree in law, a social science (e.g., political sciences, anthropology, or human geography), philosophy, or interdisciplinary human rights studies, with very good results, and corresponding to a Master’s degree in the Norwegian education system (https://www.uio.no/english/about/regulations/research/doctoral-degree/phdforskreng.html#toc5).

Fluent oral and written communication skills in English. Applicants who are not native speakers of English must document their proficiency in English through official tests as TOEFL (minimum 570 paper based and 100 computer-based) and IELTS (minimum 6.5), unless they have successfully completed a part of their studies or a complete study program in English.

Assessment

In the evaluation of candidates, emphasis will be placed on the candidate’s academic achievements, previous relevant publications, the project description, and the applicant’s professional and personal qualifications, particularly in relation to their ability to perform the proposed project within the allotted time.

Short-listed applicants will be contacted for an interview.

We offer

- Salary NOK (479 600 - 523 200) per year
- An inspiring and friendly working environment;
- Pension arrangement in the Norwegian Public Service Pension Fund
- Attractive welfare benefits

How to apply

The application must include:

- Letter of application and motivation, maximum of 2 pages.
- Project description of maximum 10 pages, in English. The project description must outline the research topic, choice of theoretical framework and research method, and a description of the research project design, possible research ethical challenges and progress plan for carrying out the research.
- Curriculum Vitae (giving an overview of education, previous positions, academic accomplishments and relevant work experience); maximum of 4 pages.
- Complete list of academic publications.
- Certified copies of certificates and academic diplomas (if the original language is not English or a Scandinavian language, an English language translation must be provided in addition to a copy of the original).
- Up to three publications (if these are co-authored, a declaration of authorship and of the contribution of the applicant should be submitted).
- A list of up to three reference persons (name, relation to candidate, e-mail address and phone number).
The application with attachments must be uploaded in our electronic recruitment system.

The short-listed candidates for the position will be invited to interview, either in person or via videolink.

All documents must be submitted in English or in a Scandinavian language.

**Formal regulations**

Please see the [guidelines and regulations](#) for appointments to Research Fellowships at the University of Oslo.

No one can be appointed for more than one PhD Research Fellowship period at the University of Oslo.

According to the Norwegian Freedom of Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The University of Oslo has an [agreement](#) for all employees, aiming to secure rights to research results etc.

In accordance with the University of Oslo's equal opportunities policy, we invite applications from all interested individuals regardless of, for instance, gender or ethnicity.

**Contact information**

- Questions concerning academic matters: Head of Department, Professor Gentian Zyberi: e-mail: gentian.zyberi@nchr.uio.no.
- Questions concerning the recruitment process and the recruitment system: HR-officer Marianne Gjerstad, e-mail: marianne.gjerstad@jus.uio.no, and Head of Office Teis Daniel Kjelling, e-mail: t.d.kjelling@nchr.uio.no

**About the University of Oslo**

**The University of Oslo** is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

**The Norwegian Centre for Human Rights (NCHR)** is a multi- and crossdisciplinary department with the Faculty of Law at the University of Oslo. The objectives of the NCHR are to conduct research, education, dissemination, and applied activities, in the field of human rights. The Centre promotes the field of human rights as an academic discipline, and emphasises the relationship between research, education and practical application of human rights. The NCHR currently has ca. 40 employees, including an academic staff of ca. 25 people and an international department with 8 employees. The NCHR is located in bright and pleasant offices in central Oslo.

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