



# Associate Professor / Assistant Professor (qualification fellowship) in Auditing and Accounting.

## About the position

We have a vacancy for an Associate Professor / Assistant Professor (qualification fellowship) in Auditing and Accounting at NTNU Business School.

Job description: The total obligation to work shall be divided into research within the field, teaching and related administration. The division between these fields of work obligation will vary, but approximately equal time should be devoted to research and teaching. The candidate will be expected to work both independently and in collaboration with colleagues at the department. The candidate must be able to supervise students at all levels and publish research in peer-reviewed journals.

## Main duties and responsibilities

- Conduct research and teaching in auditing, financial reporting, and related subjects
- Supervise master students
- Exam work and marking

## Qualification requirements

### Associate Professor:

The position of Associate Professor requires university education at doctoral level in accounting and / or auditing or a related field.

Emphasis will be placed on ability and experience in initiating and leading research in the subject area. Experience with publication of research results in recognized international journals within the subject area are desirable. The successful applicant will be expected to deliver high-quality teaching at undergraduate and postgraduate levels, and undertake supervision of Masters and Doctoral candidates.

### Assistant Professor (qualification fellowship):

The position of Assistant Professor requires university education at master level in business administration, finance or accounting and auditing. Candidates must be close to completing, a PhD in accounting, auditing or a related field.

Candidates who are not admitted to a PhD programme, but have a license as CPA / state authorized public accountant (statsautorisert revisor) can also apply for the assistant professor position and must aim to qualify for associate professor (førstelektor) within three years.

Experience with publication of research results in recognized international journals within the subject area are desirable. The successful applicant will be expected to deliver high-quality teaching at undergraduate and postgraduate levels and undertake supervision of master students.

The position as Assistant Professor (qualification fellowship) will be defined as a qualification fellowship for a period of no longer than 3 years. Within this 3-year limit, the duration of the appointment is dependent on how long time it will take a fellow to obtain associate professor (førsteamanuensis or førstelektor) qualifications.

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**Other requirements:**

The successful applicant will be expected to deliver high-quality teaching at undergraduate and postgraduate levels, and undertake supervision of Masters and Doctoral candidates. Evaluation of these skills will be based on documented experience and relevant teaching qualifications. Applicants with teaching experience at university level are preferred. Quality and breadth of the teaching qualifications will be evaluated.

Those who do not have formal qualifications in teaching at university level and who cannot provide documentation of equivalent qualifications must complete [an approved pedagogical development programme](#) within two years of appointment.

It is a prerequisite that within three years of appointment, new employees who do not speak a Scandinavian language can demonstrate skills in Norwegian or another Scandinavian language equivalent to level three in the course for Norwegian for speakers of other languages at the Department of Language and Literature at NTNU.

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Please see [the Regulations concerning appointment and promotion to teaching and research posts](#) for general criteria for the position. NTNU is committed to following evaluation criteria for research quality according to [The San Francisco Declaration on Research Assessment - DORA](#).

## Personal characteristics

The position requires a high level of personal responsibility and initiative;

- Ability and motivation to conduct research, including publishing the results in relevant journals and presenting at conferences;
- Creativity and willingness to work and contribute in an inter-disciplinary environment;
- Strong communication skills
- Good listener

Balanced academic and practical pursuits in the assessment of the best qualified applicant, education, experience and personal suitability will be emphasized, as well as motivation for the position.

## We offer

- exciting and stimulating tasks in a strong international academic environment
- an open and inclusive work environment with dedicated colleagues
- favourable terms in the [Norwegian Public Service Pension Fund](#)
- [employee benefits](#)
- In Norway, health care, schools and most other public services are free. The city of Trondheim offers rich opportunities for cultural and outdoor activities - as well as a family-friendly environment (explore [visitnorway.com](#))

## Salary and conditions

The gross salary for the position of Associate Professor code 1011 is from NOK 548 200 - 722 400 before tax per year, and for the position Assistant Professor code 1009 is from NOK 416 600 - 579 300 before tax per year, depending on qualifications and seniority. From the salary, 2 % is deducted as a contribution to the Norwegian Public Service Pension Fund.

The engagement is to be made in accordance with the regulations in force concerning State Employees and Civil Servants, and the acts relating to Control of the Export of Strategic Goods, Services and Technology. Candidates who by assessment of the application and attachment are seen to conflict with the criterias in the latter law will be prohibited from recruitment to NTNU. After the appointment you must assume that there may be changes in the area of work.

The person appointed must live in a location enabling him/her to be present at and available to the institution.

## About the application

The application and supporting documentation to be used as the basis for the assessment must be in English.

The application must include (Departments to choose from the following):

- CV, certificates and diplomas
- Academic works - published or unpublished - that you would like to be considered in the assessment (up to 10 works)
- A description of the academic/artistic works that you regard as most relevant and that you particularly want to be taken into account in the assessment
- Name and address of three referees
- Research plan
- Details of teaching qualifications based on ["Documentation of applicant's teaching qualifications in connection with appointment to an academic position at NTNU"](#)
- Details of the projects you have managed, with information about funding, duration and size

Joint works will be considered. If it is difficult to identify your contribution to joint works, you must attach a brief description of your participation.

When the application deadline has passed, a shortlisting committee will evaluate all applications. The best qualified applicants will then be considered by an external appointments panel and the most suitable applicants will be invited to interview and to deliver a lecture to undergraduate students.

## General information

A good work environment is characterized by diversity. We encourage qualified candidates to apply, regardless of their gender, functional capacity or cultural background. NTNU wishes to increase the proportion of women in its academic positions, and women are therefore encouraged to apply.

Under the Freedom of Information Act (offentleglova), information about the applicant may be made public even if the applicant has requested not to have their name entered on the list of applicants.

Questions about the position can be directed to associate professor Anders Berg Olsen, telephone +47 95 24 99 92, [anders.b.olsen@ntnu.no](mailto:anders.b.olsen@ntnu.no), or professor Frode Kjærland, telephone +47 93 01 23 49, [frode.kjarland@ntnu.no](mailto:frode.kjarland@ntnu.no), or Head of department Arve Pettersen, telephone +47 95 29 31 38, [arve.pettersen@ntnu.no](mailto:arve.pettersen@ntnu.no)

Submit your application with your CV, diplomas and certificates via [jobbno.no](http://jobbno.no). Applicants invited for interview must bring certified copies of certificates and diplomas.

Deadline for applications: 15.03.2020

# NTNU - knowledge for a better world

## NTNU - knowledge for a better world

The Norwegian University of Science and Technology (NTNU) creates knowledge for a better world and solutions that can change everyday life.

### NTNU Business School

We offer bachelor's programmes in economics and business administration as well as four master's programmes in economics and business administration, management of technology, accounting and auditing, and public administration. We conduct research in financial management, accounting, finance, organizational theory and management, marketing and economics. Much of our research is linked to various research centres with national and international collaborative networks. [The NTNU Business School](#) is one of four departments in the [Faculty of Economics and Management](#).

Jobbnorge-ID: 180236, Søknadsfrist: 15. mars 2020