



Associate Professors of Sociology

Job description

1 - 2 permanent positions are available at the Department of Sociology and Human Geography for an Associate Professor (SKO 1011) in the subject area of Sociology. In accordance with the University's regulations, an associate professor may subsequently apply for promotion to full professor.

The successful candidates must be able to contribute to the teaching of Sociology as a discipline and to teach sociological theory and/or method, advise and contribute to examinations at all programme levels. Candidates are expected to initiate, lead and carry out research within the field of Sociology and to acquire external funding for new research projects. The [main areas of research](#) in the Department are: Global challenges, Migration and integration, Cultural and political participation, The Nordic model, Family and the life course, Social inequality, Working life, and Marginalisation. Candidates for the position should have research experience and teaching qualifications that are compatible with this research profile. Questions regarding the scope of the thematic areas may be addressed to the Head of the Department/Research (see below).

Requirements, desired qualifications and personal skills

The successful candidate must meet the following requirements:

- A PhD in Sociology or equivalent
- Strong documented research competence and interests within Sociology that are compatible with the Department's core research profile
- An ability to take active part in teaching, academic leadership and administration
- Personal suitability and motivation for the position

The following qualifications will be given particular weight in the assessment process:

- Research and international publications in acknowledged publication channels. In the assessment of publications, originality, quality and scope will be emphasized
- Future research potential
- Ability to acquire external funding
- The ability to further strengthen one or more of the Department's research areas
- Collaborative skills and the ability to initiate joint research projects as well as an ability to build national and international networks
- Communication skills, interpersonal skills and public outreach skills

The Department's overall needs will be part of the considerations made in the hiring process. Applicants who do not have basic pedagogical competencies must acquire such within the first two years of employment. The working language and primary language of instruction is Norwegian, though some courses are given in English. If a candidate selected for the position does not speak Norwegian or another Scandinavian language, he or she will be required to learn the language within two years.

We offer

- Salary NOK 607 700 - 754 900 per annum depending on qualifications in position as Associate Professor (position code 1011)
- A professionally stimulating working environment
- Attractive [welfare benefits](#) and a generous [pension agreement](#), in addition to Oslo's family-friendly environment with its rich opportunities for culture and outdoor activities

How to apply

The application must include:

- application letter. The letter should include a short description of the applicant's academic profile, how the applicant sees his or her academic orientation fitting in with the core areas of the Department's research and how the applicant wishes to contribute to the development of research and teaching in Sociology.
- CV (complete list of education, positions, pedagogical experience, administrative experience, project acquisition and coordination experience, and other qualifying activities).
- a complete list of publications
- PhD Diploma
- List of reference persons: 2-3 references (name, relation to candidate, e-mail and phone number)

The application with attachments must be delivered in our electronic recruiting system, please follow the link "apply for this job". Please note that all documents should be in English (or a Scandinavian language).

A selection committee will invite a limited number of candidates ("short list") to submit a portfolio of up to seven publications from the last ten years (a doctoral dissertation or a monograph will count as three publications) that are particularly relevant for the position. Academic texts shall

therefore not be enclosed with the application.

In the evaluation of the qualified candidates the full range of these criteria will be explicitly addressed and assessed.

Interviews will be part of the appointment process, along with a trial lecture.

Formal regulations

The successful candidate who at the time of appointment cannot [document basic teaching qualifications](#) will be required to obtain such qualifications within a two-year period.

Please see the [Rules for Appointments to Professorships and Associate Professorships](#) and [Rules for the assessment and weighting of pedagogical competence](#).

The University of Oslo has an agreement for all employees, aiming to secure rights to research results etc.

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

Contact information

- Head of Department, [Professor Katrine Fangen](#)
- Head of Research, [Professor Matte Andersson](#)
- Head of Administration, [Inger-Lise Schwab](#)

About the University of Oslo

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

The Department of Sociology and Human Geography is Norway's leading department for both Sociology and Human Geography. The Department offers four Bachelor's and three Master's programmes. Research, teaching and dissemination activities within both fields are of the highest level. The Department is renowned both for the breadth of topics and methodologies employed and for its highly qualified researchers. Gender balance among the academic staff is an important distinguishing feature. The Department has 35 permanent academic staff, nearly 40 doctoral and post doctoral research fellows and 12 administrative staff members. There are approximately 80 PhD. candidates and 1500 students enrolled in the Department.

Jobbnorge-ID: 161629, Søknadsfrist: Søknadsfristen er gått ut