



Jobbnorge ID: 295093

Deadline: 3/15/2026

Website: <https://www.uib.no/om/84775/ledige-stillinger-ved-uib>

Scope: Fulltime

Duration: Temporary

Postdoctoral Research Fellow within Climate Change Ecology

UiB - Knowledge that shapes society

UiB shall be among Europe's leading universities, internationally recognized for high quality in research and education. As a societal institution, we shall contribute to sustainable and democratic development and be an attractive and inclusive place to study and work.

Video: <https://youtu.be/i4SDcLir6Oc>

Postdoctoral Research Fellow position

At the Department of Biological Sciences there is a vacancy for a Postdoctoral Research Fellow position within Climate Change Ecology. The [Intergovernmental Panel on Climate Change](#) (IPCC) is preparing its **Seventh Assessment Report (AR7)** and the Postdoctoral Research Fellow will act as the **Chapter Scientist**, supporting the Working Group II Chapter 14 "Terrestrial, freshwater and cryospheric biodiversity, ecosystems and their Services" author team. IPCC Chapter Scientists work directly with the author team of their chapter and interact with a diverse group of chapter scientists across the IPCC Working Groups to help shape the next major global climate assessment. The Postdoctoral Research Fellow will conduct frontline research and synthesis of the ecological impacts of climate change, on topics and approaches related to and supporting the IPCC assessment. The position is affiliated to the [Bjerknes Centre for Climate Research](#), [CeSAM Centre for Sustainable Area Management](#), and the [Between the Fjords](#) research group at the University of Bergen. The position is for a fixed term of three years and is financed by the University of Bergen.

About the project/work tasks:

- Initiate and conduct independent research of relevance to the Seventh IPCC Assessment Report based on synthesis, meta-analysis, or projections of climate change impacts on biodiversity, ecosystems, or ecosystem services.
- Work with the Coordinating Lead Authors to coordinate the chapter author team, including online and in-person author meetings and communications.
- Support the assessment process, including literature reviews, the inclusion of Indigenous and Local Knowledge sources, and tracking review comments and replies.
- Compile and edit chapter content, managing references, and ensuring style-guide compliance.
- Assist with developing figures, tables, data management, and cross-chapter coordination.
- Interact with fellow Chapter Scientists across the IPCC AR7 and receive training in relevant skills.

Qualifications and personal qualities:

- Applicants must hold a degree equivalent to a Norwegian doctoral degree (PhD) within biology, ecology, geography, or other relevant subjects, or must have submitted their doctoral thesis for assessment prior to the application deadline. It is a condition of employment that the PhD has been awarded.
- Research experience from relevant scientific disciplines, including climate change ecology, macroecology or biogeography, or ecological synthesis (e.g. meta-analysis, systematic reviews), is a requirement.
- Documented skills in Open Science and reproducible research practices, including experience in e.g., Python or R, statistical analysis, workflow automation, large dataset management, and Git/GitHub, is a requirement.
- Experience with publishing in international journals is a requirement.
- Experience with GIS tools, Big Data platforms, or document integration tools is an advantage.
- Experience from participation in national and/or international scientific collaborations is an advantage.
- Experience from policy engagement experience is an advantage.
- Applicants must be able to work independently and in a structured manner, and also effectively cooperate with others.
- Applicants must be fluent in written and scientific English.
- Knowledge of additional languages is an advantage.

Personal and relational qualities will be emphasized. Research experience, ambitions, and potential will also count when evaluating the candidates.

Special requirements for the position

The University of Bergen is subjected to the regulation for export control system. The regulation will be applied in the processing of the applications.

About the position of postdoctoral research fellow:

The postdoctoral position is a fixed term position with the primary objective of qualifying the appointee for work in top academic positions. If the appointee lacks teaching experience, or other relevant qualifications, the employment period may be increased to 3 years and 3 months. Teaching and other duties will in such cases be added to the position. The department will fund the extra months. The position may be extended by up to one year (maximum 4 years in total) if the appointee is granted externally financed research stays abroad. Individuals may not be hired for more than one fixed-term period as a postdoctoral research fellow at the same institution.

Upon appointment, applicants must submit a project proposal for the qualifying work including a progress plan.

It is a requirement that the project is completed in the course of the period of employment.

We can offer:

- Exciting development opportunities as part of your role in a strong professional environment
- Salary as a postdoctoral research fellow (code 1352) in the state salary scale. This currently amounts to an annual salary of NOK 657 000 before taxes. Further salary increases are made according to the length of service in the position. A higher salary may be considered for a particularly well-qualified applicant.
- Enrolment in the Norwegian Public Service Pension Fund
- Good [welfare benefits](#)

Your application must include:

- a brief account of the applicant's research expertise, interests, and motivation for applying for the position.
- a detailed justification of your qualifications in relation to the role and listed requirements, explaining how you meet each criterion. Additionally, you should address the "advantage" points mentioned above, as these will be taken into account when ranking the candidates.
- the names and contact information for two referees. One of these should be the main advisor from the PhD programme.
- CV
- list of any works of a scientific nature (publication list with links)
- transcripts and diplomas. If you have not yet completed your PhD degree, please submit a statement from your institution confirming that the thesis has been submitted.
- relevant certificates/references
- list of any works of a scientific nature (publication list with links)

The application and appendices with certified translations into English or a Scandinavian language must be uploaded at [Jobbnorge](#)

General information:

For further details about the position, please contact: Professor Vigdis Vandvik, Department of Ecological Sciences, Phone +47 4730 1794.

For HR related questions contact: Adviser Magnus Skogstad, Section for HR, Phone +47 55583669.

Diversity is a strength that enables us to solve our tasks even better. UiB therefore needs qualified employees regardless of gender, ethnicity, religion, worldview, disability, sexual orientation, gender identity, gender expression, and age.

We encourage men to apply. If multiple applicants have approximately equivalent qualifications, the rules pertaining to moderate gender quotas shall apply.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

We encourage applicants with disabilities, immigrant backgrounds, or gaps in their CV to apply. By indicating such circumstances in your application, you may receive favourable consideration. We ensure that at least one qualified applicant from each of these groups is invited for an interview as part of our commitment to inclusivity and equal opportunity. Further information about our employment process can be found [here](#).

About The University of Bergen (UiB)

The University of Bergen is a renowned educational and research institution, organised into seven faculties and approximately 54 institutes and academic centres. Campus is located in the centre of Bergen with university areas at Nygårdshøyden, Haukeland, Marineholmen, Møllendalsveien and Årstad.

There are seven departments and several centres at Faculty of Science and Technology. [Read more about the faculty](#) and [departments](#).

Additional information

Place of service:

Christiesgt. 18 5020 Bergen (Bergen Municipality)