

**Jobbnorge ID:** 288353  
**Deadline:** 11/28/2025  
**Website:** <http://www.ntnu.no>  
**Scope:** Fulltime  
**Duration:** Permanent

We are looking for our new

## Associate Professor/Professor in Operative Maritime Leadership

### This is NTNU

NTNU is a broad-based university with a technical-scientific profile and a focus on professional education. The university is located in three cities with headquarters in Trondheim.

At NTNU, 9,000 employees and 44,000 students work to create knowledge for a better world.

Video: <https://youtu.be/Xt-yHCN5QS0>

### About the job

The Department of Ocean Operations and Civil Engineering at NTNU in Ålesund has a vacancy for a position as Associate Professor/Professor in Operational Leadership and organization, with a particular focus on leadership in maritime operations.

#### About the position:

NTNU Ålesund plays a central role in education and research on maritime operations, with a strong emphasis on the professional practitioner in an innovative sociotechnical maritime environment. We are now looking to strengthen our competence in operational leadership in maritime organizations. Our view on operational leadership is not the managerial and strategic view on leadership, but rather the leadership involved in understanding how the success of operations depends on understanding complex work processes and how advanced technology and rapidly changing environments will affect organizations, teams and individual performance.

This position is part of our master's program in Operational Maritime Leadership, and we are seeking a candidate who can develop teaching courses and research projects with a practice-oriented focus on leading professional work within an organizational context. You will join an interdisciplinary environment focused on both technological and operational leadership challenges and contribute to educating future leaders in the maritime industry.

Your immediate leader is Head of the department.

### Duties of the position

- Responsible for the relevant teaching portfolio in operational management and in the master's program in Operational Maritime Management
- Supervision of students at bachelor, master and PhD level
- Initiating and developing research projects in operational leadership and professional practices.
- Publishing research in relevant fields
- Building and maintaining networks with the maritime industry
- Dissemination of research and knowledge
- Performing relevant administrative tasks

### Required qualifications

You must have the qualifications required for the position of professor/associate professor in fields related to operational leadership, as outlined in the [NTNUs guidelines for academic positions](#).

- A PhD or equivalent academic qualifications in operational leadership, organization or related fields
- Experience from maritime operations and/or extensive research on maritime operations
- Experience combining the interaction between human, technology, and organization (HTO)
- Innovation and collaboration between academia and industry
- Documented research and experience within the field
- Ability to obtain security clearance for participation in security and emergency preparedness-related projects
- Teaching experience in higher education

- Strong oral and written English skills
- For non-Scandinavian speakers: formal documentation of English proficiency (TOEFL, IELTS, CAE/CPE)
- Uniped qualification

### Language requirements:

New employees who do not speak a Scandinavian language by appointment is required, within three years, to demonstrate skills in Norwegian or another Scandinavian language equivalent to level B2 of the [course for Norwegian for speakers of other languages](#) at the Department of Language and Literature at NTNU.

### Pedagogical requirements:

You must document relevant teaching and supervision competence at the university level. Completed and approved university pedagogy course. A teaching portfolio must be included with the application.

### Preferred qualifications

- Operational experience within leadership and organization
- Experience within security and emergency preparedness-related activities
- Experience using simulator technology in training and research
- Established network in the maritime sector
- Proficiency in Norwegian, Swedish, or Danish

### Personal qualities

- Strong collaboration skills
- Flexibility and adaptability
- Motivation to contribute to a positive work environment
- Interest in the broader context of your research and ability to engage in cross-disciplinary teams

Personal and interpersonal qualities will be emphasized in the evaluation process.

### We offer

- exciting and challenging tasks in a strong international academic environment
- an open and [inclusive work environment](#) with dedicated colleagues
- favourable terms in the [Norwegian Public Service Pension Fund](#)
- [employee benefits](#)

### Application Process

You can find more information about working at NTNU and the application process [here](#).

Video: <https://youtu.be/bwfNPj8HxHw>

### Salary and conditions

For the position as an Associate Professor (code 1011) you will be compensated according to competitive terms in line with similar positions at the department, and depending on qualifications and seniority. As required by law, 2% of the salary will be deducted and paid into the Norwegian Public Service Pension Fund.

The engagement is to be made in accordance with the regulations in force concerning [State Employees and Civil Servants](#), and the acts relating to Control of the Export of Strategic Goods, Services and Technology. Candidates who by assessment of the application and attachment are seen to conflict with the criteria in the latter law will be prohibited from recruitment to NTNU.

After the appointment you must assume that there may be changes in the area of work.

It is a prerequisite you can be present at and accessible to the institution on a daily basis.

### About the application

Your application and supporting documentation must be in English.

Publications and other scientific work must follow the application. Please note that your application will be considered based solely on information submitted by the application deadline. You must therefore ensure that your application clearly demonstrates how your skills and experience fulfil the criteria specified above.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account, recognizing that the quantity of your research may be reduced as a result.

Your application must include (pay attention to what must be included here - remove anything that does not apply):

- CV, diplomas, and certificates
- A teaching portfolio, in which your teaching competence is compiled and presented systematically, (See guidelines for applicants: [Documentation of teaching qualifications in applications and appointments to academic positions at NTNU](#))
- Academic works - published or unpublished - that you wish to be considered during assessment of your application (up to 10 items)
- A description of the scientific/artistic works you consider most relevant, which you particularly wish to be factored into the assessment
- A list of your previous works, with details on where they have been published
- A research plan
- Details of projects for which you have served as project manager, including information on financing, duration, and scope
- Names and contact information for three relevant referees

You are encouraged to use the Universities Norway's [NOR-CAM toolbox](#) as a guide for documentation of your competence.

Joint work will also be considered. If it is difficult to identify your specific input to a joint project, you must include evidence of your contributions.

In the evaluation of which candidate is best qualified, emphasis will be placed on education, experience and personal and interpersonal qualities. Motivation, ambitions, and potential will also count in the assessment of the candidates. Our assessment of the pedagogical skills will be based on documented pedagogical material, forms of presentation in your academic works, teaching experience, PhD, and Masters supervision, and any other relevant pedagogical background. Both quality and scope will be taken into consideration, and an open scientific practice will be recognized.

NTNU is obliged by the evaluation criteria for research quality in accordance with [The San Fransisco Declaration on Research Assessment - DORA](#) and The obligations in the [Coalition for Advancing Research Assessment \(CoARA\)](#) on responsible assessment of research and recognition of a wider range of academic contributions to science and society. This means that we will pay particular attention to the quality and academic range demonstrated by your scientific work to date. We will also pay attention to research leadership and participation in research projects. Your scientific work from the last five years will be given the most weight.

Your application will be considered by an expert committee. Candidates of interest will be invited to an interview, and to deliver a trial teaching session.

## General information

NTNU believes that inclusion and diversity is a strength. We want our faculty and staff to reflect Norway's culturally diverse population and we continuously seek to hire the best minds. This enables NTNU to increase productivity and innovation, improve decision making processes, raise employee satisfaction, compete academically with global top-ranking institutions and carry out our social responsibilities within education and research. NTNU emphasizes accessibility and encourages qualified candidates to apply regardless of gender identity, ability status, periods of unemployment or ethnic and cultural background.

NTNU is working actively to increase the number of women employed in scientific positions and has a number of [resources to promote equality](#). (tas bort hvis ikke aktuelt)

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**The city of Ålesund**, with its population of 50 000, will provide you with plenty of opportunities to explore a region of Norway that is famous for its beautiful scenery with high mountains and blue fjords. Ålesund itself, with its Art Nouveau architecture, is by many considered to be the most beautiful city in Norway! The Norwegian welfare state, including healthcare, schools, kindergartens and overall equality, is probably the best of its kind in the world.

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As an employee at NTNU, you must continually maintain and improve your professional development and be flexible regarding any organizational changes.

A public list of applicants with name, age, job title and municipality of residence is prepared after the application deadline. If you want to reserve yourself from entry on the public applicant list, this must be justified. Assessment will be made in accordance with [current legislation](#). You will be notified if the reservation is not accepted.

For the sake of transparency, candidates will be given the expert evaluation of their own and other candidates. As an applicant you are considered part of the process and is stipulated to rules of confidentiality.

If you have any questions regarding the position, please contact Head of department Hans Petter Hildre, [Hans.p.hildre@ntnu.no](mailto:Hans.p.hildre@ntnu.no)

If you have questions regarding the recruitment process, please contact Synnøve Sunde, [synnove.sunde@ntnu.no](mailto:synnove.sunde@ntnu.no)

If you think this looks interesting and in line with your qualifications, please submit your application electronically via [jobbno.no](http://jobbno.no) with your CV, diplomas and certificates attached. Applications submitted elsewhere will not be considered. Upon request, you must be able to obtain certified copies of your documentation.

**Application deadline: 28.11.2025**

## NTNU - knowledge for a better world

### NTNU - knowledge for a better world

The Norwegian University of Science and Technology (NTNU) creates knowledge for a better world and solutions that can change everyday life.

### Department of Ocean Operations and Civil Engineering

We aim to be a hub of international knowledge and innovation in maritime operations. This involves education and research on the design of ships and marine equipment as well as on the operation of vessels. Maritime operations integrate technology, human factors and business. The interfaces between these areas often spark inspiration for innovation and new solutions. [The Department of Ocean Operations and Civil Engineering](#) is one of eight departments in [the Faculty of Engineering](#).

## **Additional information**

### **Contact persons:**

- Hans Petter Hildre, Instituttleder  
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- Frøy Birte Bjørneseth, Studieprogramleder  
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- Synnøve Sunde, HR  
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### **Place of service:**

Larsgårdsvegen 2 6009 Ålesund (Ålesund Municipality)