

**Jobbnorge ID:** 286000  
**Deadline:** 10/28/2025  
**Website:** <http://www.nord.no/no>  
**Scope:** Fulltime  
**Duration:** Permanent

Faculty of Biosciences and Aquaculture

## Professor/Associate professor in Forest Ecology and Management

### About the position

We seek applicants who can contribute to research and teaching in forestry at Nord University in Steinkjer. Forestry in the Nordic lands faces complex challenges as a crucial part of the transition to a greener economy and way of life. Now is therefore an important and exciting time for research and education in our understanding and use of forests. Research areas of particular interest include forest ecology and management, forest regeneration, sustainable use of forests, forest monitoring and measurement, and multifunctional forestry. We are looking for an established scientist with an international research network, who has an applied focus in their research.

You will teach on the bachelor's degree program in Forest Studies and will be involved in developing the study program and supervising bachelor dissertation students, as well as teaching in topics such as sustainable forest management and/or forest dynamics. Teaching experience is therefore essential and we will prioritise candidates who can demonstrate good communication and teaching skills, with a focus on active learning and research-based teaching.

You must hold a PhD in Forestry or a forestry-related subject. The successful candidate will be appointed to a Professor or Associate Professor position, depending on experience.

### Qualification requirements

#### Professor:

To be appointed as a professor, the following are required:

- A doctoral degree in a relevant field, or equivalent competence documented through scientific or artistic work of the same scope and quality
- Educational competence
- Norwegian language skills at level B2
- Significant contributions to research or artistic development work at the highest level, in accordance with international or national standards within the field
- Quality development in one's own teaching and supervision over time, with a high degree of reflection on one's own practice
- Broad experience in supervision, preferably at the PhD level
- Initiating, leading, and/or participating in the development of educational quality within the academic community

#### Associate Professor:

To be appointed as an associate professor, the following are required:

- A doctoral degree in a relevant field, or equivalent competence documented through scientific or artistic work of the same scope and quality
- Educational competence
- Norwegian language skills at level B2

#### For all scientific positions:

- Good oral and written presentation skills in English and Norwegian (or possibly another Scandinavian language)
- For employment in a permanent position, applicants must be able to teach in Norwegian/Scandinavian language. Temporary employment for two years can be considered in order to obtain ability to teach in Norwegian/Scandinavian language.

Educational competence is a requirement for all academic and research positions.

Educational competence means pedagogical or didactic competence to promote learning, including knowledge and skills in the development and implementation of teaching and supervision at university and university college level.

Nord University has supplementary provisions on educational competence. For further information please refer to [NORDs requirements for educational competence](#)

Any applicants who are unable to provide documentary proof of adequate professional educational competence when employed must acquire such competence over the course of a two-year period. Nord University offers such a course on University Pedagogy which covers this requirement.

## Qualified applicants will be ranked according to the following criteria:

- The candidate's potential to contribute to teaching and development in the study program
- Experience from teaching and academic supervision at bachelor, master and doctoral levels from the university and college sector
- Research track record, including quality of publications in the last five years and experience in securing externally funded projects
- Network, both national and international
- Plan for research for the next five years
- Proficiency in oral and written communication in both Norwegian (or other Scandinavian languages) and English
- Pedagogical qualifications
- Experience with dissemination activities
- Good communication skills with colleagues and students
- Personal suitability, good collaboration skills, and willingness to create a positive work environment

## We offer

The position is compensated according to government regulations, LPL 17.510, code 1013 Professor or code 1011 Associate Professor. Salary by agreement.

- Advantages within the [Government Pension Fund](#) for loans, insurance and pension
- Creative and collegial working environment
- A workplace with steady progressive development
- Flexible working hours
- Active university sports team

## General information

The person who is appointed must abide by the applicable laws, agreements, and directives. The responsibilities and duties associated with the position may change with future reorganization at Nord University.

The public sector workforce is expected to reflect the diversity of the population in general. Nord University therefore encourages qualified candidates with disabilities, gaps in their CV, immigrant backgrounds or different life experience to apply.

If applicants indicate they have disabilities or gaps in their CV, their details may be used anonymously for the purposes of governmental annual review.

## Contact information

Further information about the position can be obtained by contacting:

- Associate Professor Amy Elizabeth Eycott, phone: +47 74 11 21 38, e-mail: [amy.eycott@nord.no](mailto:amy.eycott@nord.no)
- Dean Mette Sørensen, phone: +47 75 51 76 18, e-mail: [mette.sorenson@nord.no](mailto:mette.sorenson@nord.no)

## Application process

Applicants will be evaluated by an expert committee. Short-listed applicants will be called for an interview and trial lecture. These will be decisive for the appointment.

The Faculty reserve the right not to hire applicants who may be scientifically qualified but who do not meet other criteria such as language, educational background or personal characteristics.

## Application

Applications must be submitted online by the closing date of **28.10.2025**.

### The electronic application must contain:

- Cover letter
- Complete CV summarizing education, positions held, teaching and research experience, publications, administrative experience and other qualifying activities
- Copies of diplomas, transcripts and certificates
- Complete copies of from 5 to maximum 15 of the applicant's most relevant publications/ academic works that the applicant wishes to be considered, along with a list of those submitted. The list should include five publications that the applicant believes to be most important, along with the reasons why. The doctoral dissertation should be included
- Pedagogical CV and reflection note in accordance with supplementary provisions for educational competence
- Documentation of other activities which the applicant considers relevant to the position and desires to be considered in the assessment
- Contact information for 2-3 referees

**All documentation to be considered is to be uploaded as attachments to the application.**

**Complete documentation in electronic form must be submitted by the closing date for applications.**

After the application period has expired a list of applicants will be published. Note that, in special cases, the identity of particular applicants to a position may be made public even when that applicant has requested that their application be processed confidentially. Applicants requesting an exemption from publication of their identity must explain their reasons for doing so in their application. In this case, advance notice will be given in the event of a decision to make any information about the applicant public.

Ref.nr. 30212701

## Nord University

*Through research, education and social engagement, Nord University contributes to the creation of a sustainable future.*

*In cooperation with society, business and industry in Northern and Central Norway, our 11,500 students and 1,350 staff promote innovative solutions and knowledge-based practice, both locally and internationally.*

*Nord University has four strategic focus areas: blue and green growth, sustainable innovation and entrepreneurship, societal security, and health, welfare and education.*

**Faculty of Biosciences and Aquaculture (FBA)** educates people with the aim of promoting sustainable and innovative development to meet global challenges in food production, climate and environment. The faculty is an international arena for education, research and knowledge dissemination, with employees and students from 39 different countries. The faculty offers a PhD in Biosciences. FBA has 900 students and 165 employees in Bodø and Steinkjer. The professional community is organised into the following divisions: Aquaculture, Ecology, Genomics and Animal Science, Production and Welfare and Algae and microbial biotechnology.

Read more: [www.nord.no/en/fba](http://www.nord.no/en/fba)

## Additional information

### Contact persons:

- Mette Sørensen, Dekan  
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- Amy Elizabeth Eycott, Førsteamanuensis  
Phone: +4774 11 21 38 | E-mail: [amy.eycott@nord.no](mailto:amy.eycott@nord.no)

### Place of service:

Kongens Gate 42 7713 Steinkjer (Steinkjer Municipality)