



# UNIVERSITETET I OSLO

**Jobbnorge ID:** 284489  
**Deadline:** 10/7/2025  
**Website:** <http://www.uio.no/>  
**Scope:** Fulltime  
**Duration:** Temporary

Postdoctoral fellow at the Faculty of Theology

## Postdoctoral fellow associated with Leadership, Ethics, and Counselling/Chaplaincy

### About the position

The Faculty of Theology, University of Oslo, announces a 4-year postdoctoral position in the fields of Leadership, Ethics, and Counselling/Chaplaincy.

The Faculty of Theology at the University of Oslo is nationally and internationally recognized for its research and innovation in interreligious studies, including chaplaincy in plural societies, encounters between religions, and dialogue related to beliefs and worldviews.

The faculty aims to expand its research portfolio in the areas related to religious and worldview leadership, conversational practices, and chaplaincy within a pluralistic multicultural context of beliefs and worldviews.

### More about the position

The postdoctoral position will be linked to the academic environment connected to the master's program Leadership, Ethics and Counselling/Chaplaincy (LES). This program focuses on the relationship between theory and practice in religious and worldview leadership and counselling, as well as building competence to relate professionally to religious and worldview diversity for individuals in public service such as administration, health care, correctional facilities or the armed forces. The position's mandatory work (25%) will consist of teaching and supervision in this program, and in the faculty's courses provided for religious leaders with a non-Norwegian background.

The successful candidate is expected to have research competence in the field of counselling/chaplaincy, religious and worldview leadership, or from other areas where values, religions, and worldviews intersect in a social or institutional context. A minimum of two years of practical experience in a context relevant to the LES master's program is desired.

The position requires research experience from qualitative or quantitative empirical research or from hermeneutic methodological research within relevant fields. We are looking for a person with a research profile focusing on studies of religious and worldview leadership, counselling/chaplaincy, interreligious dialogue, philosophical practice, social encounters in plural contexts, or spiritual/existential care within secular humanist worldview, Islam, or Buddhism. Emphasis will be placed on research competence combined with work experience from one of these fields. Experience with teaching in diverse student groups will be an asset.

Knowledge of the Norwegian and Nordic context related to fields relevant for the Master program is a required qualification for the position, and the successful candidate must be able to teach in a Scandinavian language.

The selected candidate will be employed for a period of 4 years, with 75% research and 25% teaching.

It is expected that candidates employed for a four-year period will acquire [basic pedagogical competence](#) during the employment period within the mandatory 25%. If the appointed candidate does not already possess basic pedagogical competence for higher education, as defined in the University of Oslo's guidelines for teaching qualifications, the university will offer training in university and higher education pedagogy during the employment period. This training is part of the required duties and will be conducted within regular working hours.

### Responsibilities

- Conduct independent research in accordance with the project description.
- Contribute to the faculty's teaching in the field at all levels.
- Participate in relevant research group(s).
- Assist in the organization of seminars and workshops.
- Supervise students in the field at all levels.
- The purpose of the postdoctoral appointment is to qualify researchers for work in scientific top positions.
- Residence in Oslo or within commuting distance from Oslo is expected during the appointment. Place of work is the Faculty of Theology at Blindern, Oslo.

## Qualifications

### Qualifications Requirements

- PhD or equivalent academic qualifications, with a specialization in theology, religious studies, philosophy, or other relevant disciplines. The doctoral dissertation must be submitted for evaluation by the deadline. Employment is contingent upon the public defense of the doctoral dissertation being approved.
- Fluent oral and written skills in both English and Norwegian (or another Scandinavian language). The selected candidate must be able to teach and supervise in both languages from the time of appointment.
- Knowledge of the Norwegian and/or Nordic context related to relevant matters.
- Knowledge of the field of counselling/chaplaincy in a Norwegian, Nordic, and European context.
- Good collaboration skills and the ability to participate in academic communities.

The following qualifications will be important in the assessment of applicants:

- The description of the postdoctoral project.
- Academic and personal qualifications for carrying out the research project.
- Experience with research and publication at an international level.
- Good collaboration skills and the ability to participate in interdisciplinary academic communities.
- Teaching/supervision experience and university pedagogical competence.
- Skills in communication, public engagement, and innovation.
- Applicants with a PhD obtained in the last 5 years will be given priority.
- A minimum of 2 years of practical experience in a context relevant to the LES program (such as prison, healthcare, parish, school, military, or similar) is desirable.

We are looking for active, skilled, engaged, and outgoing colleagues with good teamwork abilities.

Personal suitability and motivation for the position will be emphasized.

## We offer

- Salary for the postdoctoral position, position code 1352, ranges from NOK 595,000 to NOK 675,000 per annum, depending on qualifications and experience. A 2% statutory contribution to the Norwegian Public Service Pension Fund will be deducted from the salary.
- Engaged colleagues in a positive working environment.
- Good [welfare schemes](#).
- A workplace with ample development and career opportunities.
- Membership in the [Statens Pensjonskasse](#), which is one of Norway's best pension schemes with beneficial mortgages and good insurance schemes.

Read more about the benefits of working in the public sector at [Employer Portal](#).

## Inclusive worklife and diversity at UiO

Inclusion and diversity are a strength. The University of Oslo has a personnel policy objective of achieving a balanced gender composition. Furthermore, we want employees with diverse professional expertise, life experience and perspectives.

If there are qualified applicants with disabilities, employment gaps or immigrant background, we will invite at least one applicant from each of these categories to an interview.

More information about gender equality initiatives at UiO can be found [here](#).

## Application

Your application must include:

- Application letter containing a statement of motivation and research interests.
- Curriculum Vitae (summarizing education, positions and academic work).
- A project description including a progress plan (max. 5 pages excluding bibliography).
- A complete list of publications.
- Transcripts and certificates.
- Contact information for 2-3 references (names, relation to the candidate, e-mail, telephone number. At least one of the references should be a current or former employer).

Application with attachments must be submitted via our recruitment system Jobbnorge, click "Apply for the position".

When applying for the position, we ask you to retrieve your education results from [Vitnemålsportalen.no](#). If your education results are not available through Vitnemålsportalen, we ask you to upload copies of your transcripts or grades. Please note that all documentation must be in English or a Scandinavian language. Foreign applicants are advised to attach an explanation of their University's grading system.

## General information

The best qualified candidates will be invited for interviews.

Applicant lists can be published in accordance with [Norwegian Freedom of Information Act](#) § 25. When you apply for a position with us, your name will appear on the public applicant list. It is possible to request to be excluded from this list. You must justify why you want an exemption from publication and we will then decide whether we can grant your request. If we cannot, you will hear from us.

Please refer to [Regulations for the Act on universities and colleges chapter 3](#) (Norwegian) and [Guidelines concerning appointment to post doctoral and research posts at UiO](#).

The University of Oslo has a [transfer agreement](#) with all employees that is intended to secure the rights to all research results etc.

## University of Oslo

**The University of Oslo** is Norway's oldest and highest ranked educational and research institution, with 26 500 students and 7 200 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

In the field of "Theology, Divinity and Religious Studies," UiO consistently ranks among the top 50 in the world (QS World University Rankings).

**The Faculty of Theology** at the University of Oslo has a total of 68 staff and ca. 350 students. The faculty conducts research in the fields of biblical studies, church history, systematic theology, practical theology, diaconal and interreligious studies and offers programmes for the theological education for clerical ministry as well as a number of other academic study programmes within the field of religion.

## Additional information

### Contact persons:

- Anna Dyrkorn Tjora, HR-rådgiver  
Phone: +47 22857859 | E-mail: [a.d.tjora@teologi.uio.no](mailto:a.d.tjora@teologi.uio.no)
- Anne Hege Grung, Forskningsdekan  
Phone: +47 22850342 | E-mail: [a.h.grung@teologi.uio.no](mailto:a.h.grung@teologi.uio.no)

### Place of service:

Boks 1072 Blindern 0316 Oslo (Oslo Municipality)