



Jobbnorge ID: 279908
Deadline: 5/14/2025
Website: <http://www.nhh.no>
Scope: Fulltime
Duration: Permanent

About NHH

[NHH Norwegian School of Economics](#) is one of the leading business schools in Europe. We have an internationally recognised research environment and collaborate with 195 universities and business schools worldwide. NHH is the first choice for students who want to study business administration in Norway. Our activities are characterised by high quality, strong ethical standards, and a collective drive for common goals.

In close partnership with the business community and society, we generate and disseminate new knowledge and create value for a sustainable future. NHH is located in the city of Bergen and has around 3,750 students and 455 employees.

Associate Professor in Business Economics (Risk Management and Capital Budgeting)

About the position

NHH in Bergen, Norway, invites applications for a position as Associate Professor in Business Economics at the Department of Business and Management Science.

The Department of Business and Management Science has high ambitions in terms of research and offers a stimulating work environment. The department delivers teaching and supervision in NHH's programs at the bachelor's, master's and PhD levels, as well as executive programs. The main activities are organised in five broad research areas: i) Managerial Economics and Business Strategy ii) Business Taxation iii) Asset Management and Risk Analysis iv) Energy Markets, Resource Management and Sustainability v) Shipping, Logistics and Operations Management. The department is multi-disciplinary, and the research covers both empirical and theoretical inquiries. For more information, [please consult our webpage](#).

The department is seeking ambitious candidates early in their careers who can document relevant research and teaching capabilities. The department aims to strengthen the research area Asset Management and Risk Analysis. We are especially searching for empirical candidates with a documented interest in research on Norwegian capital markets and institutions. The announced position is part of a joint initiative between NHH and Argentum to build knowledge about the Norwegian fund management industry and the private equity sector.

The candidate appointed to the position must be able to teach the courses BUS 422N Capital Budgeting, BED3 Capital Budgeting and Finance and FOR 21 Corporate Governance and Private Equity. The Department also needs to strengthen its teaching capacity within household finance, asset management, insurance and pensions, sustainable investments, valuation, econometrics and business analytics.

The courses BUS 422N, BED3 and FOR 21 are all taught in Norwegian. Proficiency in Norwegian or another Scandinavian language at a minimum of the B2 level (The Common European Framework) is therefore required.

Teaching quality and the ability to engage large classes is an important criterion. This will be evaluated through documented evidence of previous teaching experience in a recognised academic program, interaction with students, and student evaluations. The position involves teaching on average two courses per year as well as some graduate supervision. Candidates who cannot document at least 200 hours of pedagogical coursework when hired, must complete the NHH program on basic pedagogical competence within two years.

Applicants must have a PhD degree from a recognised business school or university and must demonstrate high quality in research. International experience will be weighted positively. Research quality will be evaluated based on publications in well-recognised international journals, as well as research potential demonstrated through a pipeline of working papers.

For permanent employment at NHH, candidates are normally required to have published at least two scientific articles in the last five years, with at least one appearing in a journal ranked at Level 3 or higher in the Academic Journal Guide (AJG), or at Level 2 in the Norwegian Register for Scientific Journals. For candidates who are near the margin of the minimum criteria, an active research program with clear potential for future publications in top academic journals is expected.

NHH is a one campus business school, and the place of work is Bergen. The candidate appointed to the position is expected to interact and cooperate on research with colleagues, attend faculty seminars, take part in recruitment processes, and other activities that aim to strengthen the research and social environment at NHH and the department.

NHH needs to improve its gender balance. In the event of equivalent qualifications, female applicants will be given preference.

NHH offers

- a competitive salary that is negotiable within the state salary scale. The salary will depend both on the level of competence and length of service. External research grants and teaching in executive programs may offer exceptional candidates opportunities for supplementing the base salary
- a favorable membership in the Norwegian Public Service Pension Fund ([SPK](#)) and good welfare benefits such as parental leave
- research funds for traveling and conference participation and a bonus system for publication in top international journals (up to NOK 200 000)
- opportunity to apply for research leave. The period of entitlement for six months' research leave is six semesters and twelve semesters for a year's leave. Female associate professors can earn the first two years of research leave in half the normal time, and they can receive an annual NOK 35 000 top-up research grant during their first three years of service at NHH

Note that public health care, public schooling for children, and most other public services are free in Norway. The city of Bergen has a mild, coastal climate and offers rich opportunities for culture and outdoor activities - as well as a family-friendly environment ([explore visitnorway.com](#)).

General information

The appointee must comply with the guidelines that apply to the position at any time.

NHH values effective communication and expects our permanent faculty to have good language skills in both English and Norwegian.

The state labor force shall reflect the diversity of Norwegian society to the greatest extent possible. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

The application should contain details of the applicant's scientific and pedagogical education and work experience. In addition, the applicant should provide an overview and assessment of the applicants' teaching experience and documentation of teaching quality. The application and enclosed documentation, including a CV, a list of publications, certificates with grades, a [teaching portfolio](#), and any other relevant documentation, should be submitted through the Jobbnorge online portal. A maximum of ten publications and working papers should also be attached for evaluation. To open the application, please click 'Apply for this job'. For the English version, go to the menu at the top right side.

Two or three reference letters (in PDF format) must be submitted by email directly to NHH (hr-references@nhh.no) from the referees, within **14 May 2025**.

By §25 (2) of the Freedom of Information Act, information about the applicant may be made public even if the applicant has requested not to have his/her name entered on the list of applicants. The applicant will be notified if his/her request is not respected.

Inquiries about the position should be directed to:

- Head of Department, Professor Jarle Møen, jarle.moen@nhh.no, phone +47 55 95 96 12
- Administration Manager, Kristin Reichel Teigland, kristin.teigland@nhh.no, phone +47 55 95 94 31

The deadline for applications is **14 May 2025**. This date also applies to the submission of publications/written work.

Additional information

Contact persons:

- Professor Jarle Møen, Head of Department
Phone: +47 55959612 | E-mail: jarle.moen@nhh.no
- Kristin Reichel Teigland, Administration Manager
Phone: +47 55959431 | E-mail: kristin.teigland@nhh.no

Place of service:

Helleveien 30 5045 Bergen (Bergen Municipality)