

Jobbnorge-ID: 279340
Søknadsfrist: 05.05.2025
Nettside: <http://www.uia.no>
Omfang: Heltid
Varighet: Fast

Associate Professor in Accounting

About the position

A permanent 100 % position is available at the University of Agder, Faculty of Business and Law School, as Associate Professor in Accounting, at the Department of Economics and Finance. The position is located at Campus Kristiansand. Active participation and presence in the environment are expected. The starting date is negotiable with the Faculty.

[Handelshøyskolen ved UiA - Universitetet i Agder](#), which is AACSB-accredited, has approximately 2000 students and about 140 employees. The faculty is organized into three departments that offer studies in economics and administration, management, marketing, entrepreneurship and innovation, as well as law.

Responsibilities

The School of Business and Law seeks applicants who will contribute to

- maintaining high quality study programmes, especially within the specializations in Finance and Management Accounting in the Master's program in Business Administration as well as the Master's program in Accounting and Auditing
- teaching courses in financial statement analysis, financial reporting, management accounting, valuation, financial planning, investments, empirical research in accounting and financial markets and related subjects maintaining high quality research teams
- attract external research funding
- strengthen interaction with businesses,
- developing executive education
- supervision and some administrative work

Required qualifications

To qualify for the position, the candidate should

- Have a PhD in accounting
- Have a documented ability to publish in recognized accounting journals, and an active research pipeline
- Have excellent proficiency in English (written and oral)
- Experience with teaching at bachelor- and/or master level

The working language at the University of Agder is Norwegian. The successful candidate must be proficient in Norwegian or another Scandinavian language, both written and oral. The University of Agder will facilitate the completion of courses in Norwegian for candidates who don't speak Norwegian. Permanently employed staff is expected to be proficient in Norwegian within three years.

The criteria of employment are pursuant to the [Regulations concerning appointment and promotion to teaching and research posts](#).

[Criteria for educational competence for appointment as Professor/Associate Professor at UiA](#).

Desired qualifications

- An empirical (quantitative) research focus.
- Strong publication pipeline, even if the candidate's total publication list is still developing.
- Experience with teaching accounting to students from different educational levels and backgrounds.
- Experience with supervision of bachelor, master, and/or PhD students
- Experience with being involved in outreach activities
- Be familiar with the IFRS-standards
- Experience as an auditor in the private or public sector
- Willingness to use different pedagogical approaches
- Fluency in Norwegian or another Scandinavian language
- Experience with mentoring and cooperating with colleagues

Personal qualities

- Good collaborative skills
- Analytical skills

- High work capacity
- Considerable flexibility
- High written and oral communication skills

Personal qualities and suitability for the position will be emphasised.

We offer

- A variety of responsibilities in a large, exciting and socially influential organization
- A position with opportunities for development in a diverse environment
- Modern facilities and a comprehensive set of welfare offers
- Membership of the [Norwegian Public Service Pension Fund](#)

[More about working at UiA.](#)

The position is remunerated according to the State Salary Scale, salary plan 17.510, code 1011 Associate Professor, NOK 760 000 - 840 000 gross salary per year. Higher salary grades may be considered for particularly well-qualified applicants. A compulsory pension contribution to the Norwegian Public Service Pension Fund is deducted from the pay according to current statutory provisions.

General information

UiA is an open and inclusive university. We believe that diversity enriches the workplace and makes us better. We, therefore, encourage qualified candidates to apply for the position independent of gender, age, cultural background, disability or an incomplete CV.

The successful applicant will have rights and obligations in accordance with the current regulations for the position, and organisational changes and changes in the duties and responsibilities of the position must be expected. The engagement is to be made in accordance with the regulations in force concerning the acts relating to [Control of Export of Strategic Goods, Services and Technology](#). Appointment is made by the University of Agder's Appointments Committee for Teaching and Research Positions.

Short-listed applicants will be invited for interviews and a demonstration of their teaching competency, usually in the form of a trial lecture. With permission from the applicant the university also will conduct a reference check before appointment. The final recommendation will be an overall assessment based on the expert assessment, the trial lecture, the interview(s) and references. Read more about the [employment process](#).

In accordance with the Freedom of Information Act § 25 (2), applicants may request that they are not identified in the open list of applicants. The University, however, reserves the right to publish the names of applicants. Applicants will be advised of the University's intention to exercise this right.

Application

The application and any necessary information about education and experience (including diplomas and certificates) are to be sent electronically. Use the link "**Apply for this job**".

The following documentation must be uploaded electronically:

- CV
- Diplomas and certificates
- List of publications
- Academic articles (no more than 10 - 15)
- Possible documentation of educational competence
- Possible other attachments

The applicant is fully responsible for submitting complete digital documentation before the closing date. All documentation must be available in a Scandinavian language or English.

Closing date: 5 May 2025.

Contact

For questions about the position:

- Head of Department Stine Rye Bårdsen, mobile +4738141624, e-mail stine.r.bardsen@uia.no

For questions about the application process:

- HR advisor Diana Trydal, tel. +4791857409, e-mail diana.trydal@uia.no

Creating knowledge together

When people who are committed come together to further knowledge, anything is possible.

The University of Agder combines the unique warmth and charm of Southern Norway with first-class scientific, technological and artistic expertise.

Would you like to work with us to create better solutions to our shared challenges?

Video: <https://www.youtube.com/watch?v=AMM-5UKuldA>

University of Agder

The University of Agder has more than 1500 employees and almost 14 000 students, making us one of Southern Norway's largest workplaces. Our dedicated staff engage in research, teaching and dissemination across a diverse range of fields. The university is located on two modern campuses in Kristiansand and Grimstad.

Tilleggsinformasjon

Arbeidssted:

Gimlemoen 25 4630 Kristiansand S (Kristiansand Kommune)