

**Jobbnorge ID:** 276696  
**Deadline:** 4/4/2025  
**Website:** <http://www.uis.no/>  
**Scope:** Fulltime  
**Duration:** Permanent

## Associate Professor/Researcher in Educational Science

### Job description

The University of Stavanger has two permanent positions available as Associate Professor/Researcher in Educational Science at the Faculty of Education and Humanities, Knowledge Centre for Education (KSU). The positions are available from June 1st 2025.

The field of the position is Educational Science with an emphasis on systematic reviews.

KSU (Knowledge Centre for Education) aims to compile and disseminate national and international research in the field of education, work systematically to further develop the genre of systematic reviews, and contribute to increased competence in compiling and summarizing research results and increased use of research in collaboration with Norwegian researchers and international actors in the field. It is expected that those appointed are open to working on systematic reviews in multiple areas. The work is project-based and requires good collaboration skills.

Additionally, the center will identify areas in need of more knowledge and communicate this to authorities and research environments, and create meeting places for educational research for researchers, practitioners and authorities.

The hired candidate may have a specialized field, but must be open to presenting knowledge summaries within various topics that are relevant to the entire education sector (from kindergarten to higher education and lifelong learning), and contribute to KSU working strategically with their goals.

The dissemination is tailored to the center's various target groups within policy development, administration, research, training, and teaching. KSU is committed to developing new forms of dissemination, and researchers employed at the center will also actively engage in research communication and contribute to the development of dissemination methods.

The [general job description](#) for Associate Professors and Researchers at UiS gives a more detailed account of relevant duties.

### Qualification requirements

We are seeking Associate Professors or Researchers with a PhD or equivalent competence in educational science, and who have a strong interest in leading and assisting in the development of knowledge overviews within educational research.

It is an advantage if you have experience with systematic reviewing, a work that requires you to be computer literate and accurate and have good insight into quality assessments of research.

You must be able to document active and ongoing research and have the potential for future high-level research within the field. We put emphasis on the quality, relevance and significance of the research work and not on where the work is published, in accordance with the principles of [The San Francisco Declaration on Research Assessment \(DORA\)](#).

Norwegian is the language mainly used at UiS. The working and teaching languages are Norwegian and English. It is expected that you can teach and supervise in Norwegian or another Scandinavian language (equivalent to level B2), within a period of three years from accession. If required, you will be offered a Norwegian course paid for by the university.

As an Associate Professor, you must also be able to document pedagogical and didactic skills relating to higher education, and basic skills in planning, evaluation and development of teaching and supervision. If you do not meet the competence requirement you must complete a university pedagogy course within a period of two years of the appointment start date. The course will be provided by the university.

### The following attributes are also desirable

- an interest in, and capacity to further develop a center of great national importance and that you will be a team player in developing a strong professional environment for the development and dissemination of systematic knowledge summaries
- knowledge about the Norwegian education system
- experience from collaborations with stakeholders (education sector, government etc.)
- research results published in recognised publications, references indicating progression in research and publications and that you are motivated to promote open research and the intrinsic value of research (Open Science).
- ability to initiate, obtain external funding for, lead and carry out research and development projects
- experience of partnerships with businesses relevant to the subject area
- contributed to the use of research-based knowledge in society and that you can refer to results from innovation and the commercialization of research
- demonstrated the ability to build and preserve professional networks - regionally, nationally and internationally

- ability to manage heavy workload, inquisitiveness and motivation to contribute to the development of academic and interdisciplinary collaboration at the university
- good teamwork and communication skills, and ability to contribute to a constructive working environment

## We offer

- varied duties in a large, exciting and socially important organisation
- an ambitious work community which is developing rapidly. We strive to include employees at all levels in strategic decisions and promote an informal atmosphere with a flat organisational structure.
- [good development opportunities](#), associate professor is encouraged for further qualification with a view to promotion to professor
- colleague-based guidance programme during your first year of teaching at UiS, [NyTi](#).
- salary in accordance with the State Salary Scale, l.pl 17.510, code 1011, NOK 700.000-850.000 gross per year. A higher salary may be considered in special cases. From the salary, 2% is deducted as a contribution to the Norwegian Public Service Pension Fund.
- automatic membership in the [Norwegian Public Service Pension Fund](#), which provides favourable insurance- and retirement benefits
- favourable membership terms at a gym and at the company sports club, [SiS sportssenter](#)
- employment with an Inclusive Workplace organisation which is committed to reducing sick leave, increasing the proportion of employees with reduced working capacity, and increasing the number of professionally active seniors
- [Hjem-jobb-hjem](#), discounted public transport to and from work
- as an employee in Norway, you will have access to an optimal health service, as well as good pensions, generous maternity/paternity leave, and a competitive salary. Nursery places are guaranteed and reasonably priced
- relocation programme
- [language courses](#): Look up "language courses" under employment conditions

## Diversity

Diversity is a resource in the working and learning environment at UiS. When we have different backgrounds and experiences, we can approach challenges from multiple perspectives and find better solutions.

At UiS, we are committed to showing respect for each other's differences and accommodating employees with disabilities. We take into consideration your needs and your situation in various life phases.

If you find this position interesting, we encourage you to apply, regardless of gender, disability, cultural background, or whether you have been out of the workforce for a period.

If there are qualified applicants with disabilities, gaps in their CV, or immigrant backgrounds, we will invite at least one applicant from each of these groups for an interview. If you fall into any of these categories, feel free to indicate it when applying for the position.

Learn more about the criteria for being considered an applicant in these specific groups [here](#).

## Contact information

More information on the position can be obtained from Head of Centre Oddny Judith Solheim, tel: +47 92611189, e-mail: [oddny.j.solheim@uis.no](mailto:oddny.j.solheim@uis.no)

Information about the appointment procedure can be obtained from HR-advisor Grete Marnburg, tel: +47 51833545, e-mail: [grete.marnburg@uis.no](mailto:grete.marnburg@uis.no).

## Application

Apply for the position online via the "Apply for the position" link on this page. Your application letter, relevant education and work experience as well as language skills must be registered here. In the application letter, you must state your competence and motivation for the position.

The following documents must be uploaded as attachments to your application:

- CV with a full summary of your education and experience
- a pedagogical portfolio with a professionally based description and discussion of your teaching and educational competence as well as relevant documentation that supports this, [see guidelines for assessment of educational competence](#)
- complete list of academic publications with information on where they are published
- up to 10 academic publications which are pivotal to your research output, including your PhD thesis or published monograph based upon the thesis
- research plan for the next 5-10 years, maximum three pages
- transcripts and certificates, and other documentation that you consider relevant

When applying for employment as an associate professor, you must attach an educational portfolio with a professionally based description and discussion of your own educational competence as well as relevant documentation that supports this, **see guidelines for assessing educational competence**.

Applications are evaluated based on the information available in Jobbnorge on the application deadline. You should ensure that your application shows clearly how your skills and experience meet the criteria which are set out above.

The documentation must be available in either a Scandinavian language or in English. If the total size of the attachments exceeds 30 MB, they must be compressed before upload.

Please note that information on applicants may be published even if the applicant has requested not to be included in the official list of applicants, in accordance with [Section 25 of the Freedom of Information Act](#). If your request is not granted, you will be notified.

UiS only considers applications and attachments registered in Jobbnorge.

## General information

The engagement is to be made in accordance with the regulations in force concerning State Employees and Civil Servants, and the acts relating to Control of the Export of Strategic Goods, Services and Technology. If your application is considered to be in conflict with the criteria in the latter legislation, it will be rejected without further assessment.

The university's guidelines for [appointment and promotion to teaching and research posts](#), sections 2 and 3.3, provide further discussion of criteria for employment as Associate Professor.

We hope that [UiS-CAM, Career Assessment Matrix for teaching and research posts](#) is a useful tool in the process of documenting and reflecting on one's own competence in relation to the criteria.

Your qualifications for the position, based on documentation registered in Jobbnorge, will be assessed by an expert committee. You will receive the committee's statement as soon as it is available.

If you do not satisfy key parts of the qualification requirements, you may have your application rejected before applications are submitted to the expert committee for assessment.

Based on the expert committee's statement, relevant applicants will be invited to an interview and teaching demonstration before any recommendations are made. References will also be obtained for relevant candidates. [More about the hiring process on our website.](#)

It is a prerequisite that you have a residence which enables you to be present at/available to the academic community during ordinary working hours.

The position has been announced in both Norwegian and English. In the case of differences of opinion between the texts, the Norwegian text shall be decisive.

## UiS - challenge the well-known and explore the unknown

*The University of Stavanger (UiS) has about 12,000 students and 2,200 employees. The university has high ambitions. We strive to have an innovative and international profile, and be a driving force in knowledge development and in the process of societal change. Our common direction is driven by consideration for green and sustainable change and equitable social development, through new ways of managing natural resources and facilitating better cities and local communities. Energy, health and welfare, learning for life are our focus areas.*

*In constant collaboration and dialogue with our surroundings, regionally, nationally and internationally, we enjoy an open and creative climate for education, research, innovation, dissemination and museum activities. Academic life at the University of Stavanger is organised into six faculties comprising various departments/schools and National Research Centres, as well as the Museum of Archaeology. We are a member of the European Consortium of Innovative Universities. The university is located in the most attractive region in the country with more than 300,000 inhabitants. The Stavanger region has a dynamic labour market and exciting cultural and leisure activities.*

*Together with our staff and students we will challenge the well-known and explore the unknown.*

**The Faculty of Arts and Education** is the region's most important institution for educating teachers for kindergartens, primary and secondary schools, upper secondary schools and higher education. The Faculty also provides basic education in sport, languages, religion and history, as well as eight Master's programmes and two doctoral programmes.

The Faculty has three national centres: The National Centre for Reading Education and Research (the Reading Centre), the National Centre for Learning Environment and Behavioural Research (The Learning Environment Centre) and the Knowledge Centre for Education (KSU), as well as the Filiorum Centre for Early Childhood Research. The Faculty collaborates with the Norwegian Directorate for Education and Training and local government authorities in respect of further and continuing education. The Faculty has a total of around 3,300 students and 390 employees divided between the Faculty administration, Department of Early Childhood Education, Department of Education and Sports Science, Department of Cultural Studies and Languages, Reading Centre, Learning Environment Centre and Knowledge Centre for Education.

## Additional information

### Contact person:

Oddny Judith Solheim, Senterleder

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### Place of service:

Ullandhaug 4036 Stavanger (Stavanger Municipality)