



Jobbnorge ID: 276596

Deadline: 3/30/2025

Website: <https://uit.no/startside>

Scope: Fulltime

Duration: Permanent

Professor/Associate Professor in Clinical Pharmacy

About the position

UiT - The Arctic University of Norway, is recruiting a full time Professor/Associate Professor affiliated with the Clinical pharmacy and Pharmacoepidemiology research group at the Department of Pharmacy.

The workplace is at UiT in Tromsø. You must be able to start in the position within 6 months after receiving the offer.

[The Department of Pharmacy](#) has six research groups: Cell Signaling and Targeted Therapy, Clinical Pharmacy and Pharmacoepidemiology, Drug Transport and Delivery, Natural Products and Medicinal Chemistry, Computational Pharmacology, and Microbial Pharmacology and Population Biology. The Department of Pharmacy has approximately 20 permanent scientific positions, and a variable number of PhD students, postdoctoral researchers, and part time positions. The department is responsible for educating bachelor- and master students in pharmacy.

[The IPSUM \(Identification and Prevention of Suboptimal Use of Medication\) research group](#) consists of three professors, three associate professors, one statistician in permanent positions, and perform research within pharmacy practice, clinical pharmacy, and pharmacoepidemiology to identify suboptimal use of medications and promote appropriate medication use. Our projects range from pharmacoepidemiological studies utilizing data from national registries to patient-centered studies aimed at identifying medication-related problems and devising solutions. Additionally, we conduct interdisciplinary intervention studies to optimize medical treatment of the patient, and we delve into health economics to establish models for cost savings in healthcare. Our research methodology encompasses a blend of quantitative and qualitative approaches.

The position's field of research/work

The successful applicant is expected to contribute to research, supervision and teaching mainly in clinical pharmacy and/or social pharmacy, pharmacotherapy and pharmacy practice.

The position is assigned course leader responsibility at both bachelor's and master's level, and teaching and supervision mainly within clinical pharmacy and pharmacotherapy, but also to assist with teaching in epidemiology/pharmacoepidemiology and pharmacy practice.

The appointed person has a duty to participate in the teaching of all students at the Faculty of Health Sciences and must be willing to take part in ongoing development of their own subject and discipline for the university. New research projects should be initiated within the research group's and the institute's strategic focus areas.

Qualification

Qualification requirements for the position as Associate Professor

- A master's degree in pharmacy (or equivalent, e.g. Cand Pharm) is mandatory
- Norwegian doctoral degree in clinical pharmacy, pharmacy practice or social pharmacy or a foreign doctoral degree recognised as equivalent to a Norwegian doctoral degree, or competence at a corresponding level documented by academic work of the same scope and quality
- Document research at a high international level in the scientific fields mentioned above
- Solid experience in clinical pharmacy, pharmacy practice and/or social pharmacy

The following documentation will be considered as important:

- A strong record of scientific publications over the last 5 years
- Experience with applications for external research funding
- Completed stays abroad and national/international research networks
- Excellent interpersonal skills
- Abilities for good communication and interaction with colleagues and students
- Abilities and desires to contribute to a good working environment

Independent research after PhD shall be documented with scientific publications without PhD-supervisors as co-authors.

Experience with applications for external research funding means that the applicant can show independent application work but may not necessarily have obtained external funding. Evaluations that show application quality will be useful for assessing applicants' qualifications. Contributions to larger applications can also be considered if the contribution is documented.

International mobility will be assessed according to duration / number of stays and whether the stay has led to scientific publications and/or joint applications for external research funding.

Scientific cooperation, nationally and/or internationally, should be documented through joint publications and/or application work.

At UiT we put emphasis on the quality, relevance and significance of the research work and not on where the work is published, in accordance with the principles of The San Francisco Declaration on Research Assessment ([DORA](#)).

The position requires proficiency in a Scandinavian language equivalent to level B2 in the [Common European Framework of Reference for Languages \(CEFR\)](#). New employees who do not fulfil the language criteria by appointment is required, within three years, to demonstrate sufficient proficiency in Norwegian or another Scandinavian language. Arrangements will be made to facilitate the completion of Norwegian courses.

The position as Professor requires that you meet the criteria according to [National Guidelines for the Evaluation of Professorship in STEM subjects \(Science, Technology, Engineering and Mathematics\).pdf](#)

UiT wishes to increase the proportion of females in academic positions. In cases where two or more applicants are found to be approximately equally qualified, female applicants will be given priority.

Pedagogical competence

All applicants for teaching and research positions shall document their pedagogical competence. You must have acquired basic competence for teaching and supervision at higher education level. This includes basic skills in planning, conducting, evaluating and developing teaching and guidance.

Documentation requirement

a) Applicants who have completed education or courses designed to provide teaching competence for teaching at universities and colleges, equivalent to a minimum of 200 hours, must attach diploma and curriculum for the completed course.

b) Other applicants shall describe, assess and document their competence as a teacher and supervisor. The skills must be documented in the form of a teaching portfolio.

If the pedagogical competence can be acquired within two years of appointment, applicants shall not be ranked based on pedagogical competence.

Those who do not satisfy the requirements may be appointed on a permanent basis on the condition that they satisfy the requirements within two years of appointment.

For professor positions, experience with teaching and supervision in higher education corresponding to three years in a full-time position is required. For professor positions, the teaching competence can be developed and documented through a combination of courses and teaching portfolio. Applicants for professor positions shall also document that the supplementary criteria are satisfied:

- Description of and reflection over your work involving development of your teaching and supervision. This should be documented with specific examples that demonstrate development over time, as well as a description of and reflection over the process and result
- Description of experience with supervision at master's and PhD level. In addition to describing the scope of the supervision, you shall also summarize your supervision experience and point to possible development areas
- Description of and reflection over your own leadership, participation and role in development of the educational quality in the academic community

For information about basic pedagogical competence and teaching portfolio, see: <https://result.uit.no/om-pedagogisk-mappe/>. (Only in Norwegian)

Interim appointment in a lower position

If there are no fully qualified applicants for a permanent position, an interim appointment may be made for a period of one year in a lower position.

We offer

- Opportunity of [Research and teaching sabbaticals](#)
- Good welfare arrangements for employees
- Good arrangements for pension, insurance and loans in the Norwegian Public Service Pension Fund

Norwegian health policy aims to ensure that everyone, irrespective of their personal finances and where they live, has access to good health and care services of equal standard. As an employee you will become member of the [National Insurance Scheme](#) which also include [health care services](#).

Work- and salary conditions

The successful candidate must be willing to get involved in the ongoing development of their department and the university.

The allocation of working hours is flexible and allocated on a case-by-case basis. In general, Professor/Associate Professors will spend an equal amount of time on teaching and research and development work, after time spent on other duties has been deducted. As a norm, the time resources spent on administrative duties constitutes 5 % for academic staff.

The remuneration for Professor is in accordance with the State salary scale code 1013. The remuneration for Associate Professor is in accordance with the State salary scale code 1011.

A compulsory contribution of 2 % to the Norwegian Public Service Pension Fund will be deducted. As a state employee, you have one of the best pension schemes available. For more information see: spk.no

Inclusion and diversity

UiT The Arctic University of Norway is working actively to promote equality, gender balance and diversity among employees and students, and to create an inclusive and safe working environment.

We believe that inclusion and diversity is a strength, and we want employees with different competencies, professional experience, life experience and perspectives.

If you have a disability, a gap in your CV or immigrant background, we encourage you to tick the box for this in your application.

If there are qualified applicants, we invite least one in each group for an interview. If you get the job, we will adapt the working conditions if you need it.

Apart from selecting the right candidates, we will only use the information for anonymous statistics.

Application

The application must include:

- Cover letter including a short description of interests and reasons for applying for the position
- CV containing a complete overview of experience, professional work and references
- Diplomas, diploma supplements and transcripts (all degrees, in original language and translated)
- Written references
- Two references with contact details
- Documented pedagogical competence
- A list of your academic production
- Description of your academic production, stating which works you consider most important
- Academic works, up to ten. The doctoral thesis is regarded as one work
- Documentation of English proficiency

Proficiency in the English language can be documented in the following ways:

- Diploma from a Norwegian upper secondary school with both spoken and written English (140 hours)
- TOEFL (Test of English as a Foreign Language)
- IELTS (International English Testing Service)
- Completed university degree in the field of English language or literature
- One year of completed university studies in Australia, Canada, Ireland, New Zealand, the UK or USA, for which English was the language of instruction.

Documentation must be in English or a Scandinavian language. The application and submitted documents must be sent electronically via www.jobbnorge.no

Assessment

The applicants will be assessed by an expert committee. The committee's mandate is to undertake an assessment of the applicants' qualifications based on the written material presented by the applicants, and the detailed description drawn up for the position.

The applicants who are assessed as best qualified will be called to an interview. The interview shall among other things, aim to clarify the applicants personal suitability for the position and motivations. A trial lecture may also be held.

General

The appointment is made in accordance with State regulations and guidelines at UiT. At our website, you will find more [information for applicants](#).

More information about moving to Norway and working at UiT: <http://uit.no/mobility>

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

Eallju - Developing the High North

UiT The Arctic University of Norway is a multi-campus research university and the northernmost university of the world. Our central location in the High North, our broad and diverse research and study portfolio, and our interdisciplinary qualities make us uniquely suited to meet the challenges of the future. At UiT you can explore global issues from a close-up perspective.

The Faculty of Health Sciences at UiT The Arctic University of Norway represents a newly created entity gathering almost all possible health study programs. This facilitates an unique interdisciplinarity and innovation in health education and research. We work closely with the services in the North to solve tomorrow's challenges.

Read more about us at uit.no/helsefak

Additional information

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