



**Jobbnorge ID:** 271924

**Deadline:** 7/31/2025

**Website:** <https://uit.no/startside>

**Scope:** Fulltime

**Duration:** Permanent

## Do you want to apply for promotion to dosent?

### Who can apply

You must be employed in a position as a senior lecturer (førstelektor). You must have taken up the position but can apply even if you are on leave. Applications for promotion can only be submitted at your own institution and within the subject area where the applicant is employed.

If a dosent position within your academic field has been advertised at UiT in the last two years, you can first request a competency assessment two years after the application deadline in the advertisement. The same applies if you have submitted and then withdrawn your application.

You must have at least one year remaining in your employment period to apply for promotion. UiT is not obliged to complete the assessment if you leave the position earlier than one year after the promotion application was submitted.

You cannot apply for promotion if you are employed in an additional position or if you are in quarantine after rejection of a previous promotion application.

### Submission of application

You submit your application for promotion via Jobbnorge. We recommend writing the application in English, but this is not a requirement.

If your academic field has changed over time from the field you were originally employed in, you should discuss with the institute the preparation of an updated job description.

In addition to the application text itself, the following should be submitted:

- [Application form](#)
- Up to 15 selected scientific works.
- A complete list of all publications. The list can be annotated.
- Teaching portfolio.
- Other documentable activities that you wish to be the basis for the assessment should also be included.
- Any updated job description.

An updated CV, diplomas, certificates, and awards will help document the competence and experience you want the committee to assess.

As the applicant, you are responsible for documenting all aspects of your competence through the application and attachments. It is not possible to submit documentation after the application deadline.

**Note!** The text box in Jobbnorge called "application text" should only be used for a short message such as: "My application for promotion is attached. Regards, NN."

The application, application form, teaching portfolio, and all other documentation must be submitted as attachments in Jobbnorge.

The promotion application, including the attachments, must be archived in the Elements archive system. It is therefore necessary that you submit your documents in Word or PDF format.

### Film and Audio Files

Unfortunately, it is not possible to submit film and audio files in Jobbnorge.

If you need to submit such files, we recommend linking to a website/other portfolio and including this link in the application or other documentation attached to the application. It is your responsibility to ensure that the link is valid during the period your application is being assessed.

All links should be written as explicit clickable links, e.g., <https://www.google.com>, and not as a clickable link behind a word, e.g., Google. This is so that the committee can copy the link into a browser if needed.

If you want tips on submission, you can find "[Help for Job Seekers](#)" at Jobbnorge.

### Transitional arrangement and competency requirements

As a result of the new [Regulations to the Universities and Colleges Act](#) § 13-2 employees applying for promotion according to § 3-13 by **31.07.25** have the right to have their application assessed according to the [Regulations of 9 February 2006 no. 129](#) on employment and promotion in teaching and research positions.

If you wish to have your promotion application assessed according to the competency requirements in the old regulations and the university's [Supplementary Provisions for Employment and Promotion in Teaching and Research Positions](#) sections 4.4 and 4.5, it is important that you apply for promotion no later than 31.07.25. The competency requirements for promotion applications are the same as for employment in teaching and research positions.

Due to the new regulations, UiT's new supplementary provisions are being prepared. These are expected to be effective from 01.08.25. From this date, promotion applications will be assessed according to the new competency requirements.

All applicants must document their educational competence, cf. the supplementary provisions section 4.5. The educational competence requirements for the position of professor and docent are further described in section 4.5.4.

Please note that there are three additional requirements for the position of professor and docent, cf. section 4.5.1:

- Quality development in your own teaching and supervision over time
- Broad experience with supervision, preferably at the master's-Ph.D. level
- Participation in the development of educational quality in the academic community

For professors and docents, there is also a requirement for a minimum of 3 years of teaching practice in a full-time position.

Your educational competence is documented in the form of a teaching portfolio, alternatively through a combination of completing the UiT program for basic pedagogical competence and a teaching portfolio. You can find detailed information about the teaching portfolio, as well as the "Guide for Documenting Educational Competence," on the [Result website](#).

Guidelines for the application and assessment of promotion to docent have been developed. These can be found on the [Universities and Colleges Council's website](#).

Promotion can be granted as long as the employee meets the qualification requirements for the relevant job category. The promotion is personal and does not entitle the employee to changed work tasks.

### Assessment

The assessment committee is appointed by the Appointment Committee at the faculty where you are employed. The committee must consist of at least three members:

- One member from a university or scientific college with professorial competence.
- Two members with docent competence or equivalent competence.
- The competence of all members must be within the position's subject area.
- Only one member of the committee can be from UiT, and as far as possible, and in the subject areas where it is natural, the committee should have a member from another country.
- Both genders should be represented if possible. If this is not possible, it must be specifically explained.
- The committee leader cannot be from UiT.

For applications for promotion to docent, special experts may be appointed to comment on parts of the material to be assessed. Any special expert will join the committee as a full member.

We recommend that you engage in dialogue with your institute before the appointment of the assessment committee.

The assessment should be available within 3 months from when the committee has received the material. Promotion is granted with effect from the date the application was submitted.

You will receive the assessment as soon as it is ready. As an applicant, you do not have the right to appeal the expert evaluations, but you can raise objections to the case processing and/or comments on the assessment within two weeks. Any comments on the assessment will be sent to the committee for additional statements.

The Appointment Committee at the faculty where you are employed makes the final decision on the approval of the assessment and thereby grants, or does not grant, the promotion.

### Quarantine Provision

If the application is rejected due to failure to meet the qualification requirements, a new application can be submitted no earlier than two years after the previous application was sent to the institution.

### Contact Us

If you have questions about case processing, regulations, and routines, these can be sent to the Section for Organizational and Personnel Development (SEOP): [opprykkogmerittering@uit.no](mailto:opprykkogmerittering@uit.no)

If you have academic questions, these can be directed to your institute or research group leader.

## Promotion to docent according to the requirements of the old regulations - deadline 31.7.25

### Additional information

#### Place of service:

Hansine Hansens veg 18 9019 Tromsø (Tromsø - Romsa Municipality)