



UNIVERSITETET I BERGEN

**University of
Bergen**
Department of Global
Public Health and
Primary Care

Jobbnorge ID: 259056

Deadline: 3/17/2024

Website: <https://www.uib.no/om/84775/ledige-stillinger-ved-uib>

Scope: Fast present (50)

Duration: Permanent

Associate professor or university lecturer in healthcare management and governance

UiB - Knowledge that shapes society

Through robust and close interaction with the world around us - globally, nationally and locally - we shall be instrumental in building a society based on knowledge, skills and attitudes.

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Video: <https://www.youtube.com/watch?v=oYaThmlq6Kg>

Associate professor or university lecturer in healthcare management and governance

At the Faculty of Medicine, there is a vacancy for a permanent position as associate professor or university lecturer (50%) in healthcare management and governance at the Department of Global Public Health and Primary Care.

We are looking for a team member who will contribute to the advancement of research and teaching. The Department of Global Public Health and Primary Care has the research groups «Health Economics, Leadership and Translational Ethics» (HELTTER), and the Department is responsible for running the experience-based continuing education program in healthcare management, health economics and quality improvement (EVU). The person we are looking for is in an active phase of their career and has professional weight within a research field relevant to EVU-related research and teaching at the Department.

Work tasks/research field:

Work assignment/research area for the associate professor:

The successful candidate will teach, plan teaching, and supervise master's students on the experience-based master degree. Some administrative tasks are expected. Associate professors are expected to actively participate in the academic environment at the department and apply relevant national and international sources for project funding.

The teaching obligation is primarily connected to the master's course (HELVID650) in the experience-based master's degree in Healthcare Management, Quality Improvement and Health Economics. This involves participation in the planning, implementation, and evaluation of the module for just over 20 students annually. This requires competence in qualitative and/or quantitative methodology, philosophy of science and project design for the master's thesis. In addition, it is expected to supervise master's theses, and the candidate may have to teach and plan teaching on other courses on the programme.

High ambitions and good quality are expected regarding research, teaching, and design of courses, as well as active participation in the department's and faculty's strategic work and professional activities. The appointed person is expected to teach at study programs the faculty/institute has at any given time.

Work assignment/research area for the university lecturer:

The successful candidate must participate in the planning, design and teaching of the experience-based master's in healthcare management, quality improvement and health economics, as well as take on administrative tasks.

The teaching obligation is primarily connected to the master's course (HELVID650) in the experience-based master's degree in Healthcare Management, Quality Improvement and Health Economics. This involves participation in the planning, implementation, and evaluation of the module for just over 20 students annually. This requires competence in qualitative and/or quantitative methodology, philosophy of science and project design for the master's thesis. In addition, it is expected to supervise master's theses, and the candidate may have to teach and plan teaching on other courses offered in healthcare management, governance, and organisation.

High ambitions and good quality are expected regarding teaching, and design of courses, as well as active participation in the department's and faculty's strategic work and professional activities. The appointed person is expected to teach at study programs the faculty/institute has at any given time.

Qualifications and personal qualities:

Qualifications and characteristics for the associate professor:

Qualified applicants have a Norwegian doctorate in a social science or other relevant field (law, psychology, medicine) and have good knowledge of the Norwegian healthcare service. It is expected particular emphasis on competence in qualitative and/or quantitative methods, in philosophy of science, research ethics, and in project design for a master's thesis. Applicants must meet the requirements of UiB for academic competence. The ideal candidate can document abilities to actively contribute to the professional environment through research, teaching, and supervision at a high level, and to apply project funding. Applicants must have experience in supervision at the master's or PhD level. Experience from various national and international research institutions and the ability to establish international networks will be considered positively in the assessment.

Personal qualities will be emphasised in the assessment.

Teaching competence is a requirement for the position. See guidelines for creating a pedagogical folder at the [Center for Medical Education](#) at the Faculty of Medicine. Associate professors will be offered training if the requirement is not met before the appointment. The language of instruction is normally Norwegian. It is required that the person appointed can teach in Norwegian or another Scandinavian language within two years of appointment. Courses are offered.

Qualifications and characteristics for the university lecturer:

Qualified candidates have:

- a) Relevant master degree or «hovedfag» from universities, university colleges or similar.
- b) Relevant pedagogical skills and experiences from education, teaching, and supervision.

We can offer:

- A good and international working environment and exciting work tasks in a faculty with a professional environment that is well-established nationally and internationally.
- Professional challenges with good opportunities for personal development and competence development
- Associate Professor:
Salary is currently NOK 708,000 - 732,300 (code 1011, salary step 71-73), or salary for specialists NOK 732,300 - 759,100 (code 1011, salary step 73-75). Salary is gross per year for a full-time position in the salary regulations for the state upon appointment. For specially qualified applicants, it may be appropriate to consider a higher salary.
- University lecturer:
Salary is currently NOK 584,500 - 646,000 (code 1009, salary step 60-66) gross per year for one full-time position. For particularly qualified applicants, it may be relevant to consider a higher salary.
- Enrolment in the Norwegian Public Service Pension Fund
- Good [welfare benefits](#)

Your application must include:

For associate professor, the application must contain:

- Letter of application explaining why you are applying for the position
- Complementary CV as well as relevant diplomas and certificates
- Complete list of publications
- Pedagogical folder, see [Center for Medical Education](#)
- A list of scientific work that you would like to be considered during the assessment (maximum 10). Each work must be accompanied by a summary that mentions the most important findings in the work.
- The 10 scientific works from the point above in pdf format
- Plan for own research over the next five years (max. 5 A4 pages)
- Names and contact information of at least two references

For university lecturers, the application must contain:

- A brief explanation of the applicant's motivation for applying for the position
- Transcripts (all higher education) and relevant certificates
- Documentation of academic competence
- Two references (name and contact information)
If you are conducting research, please also add:
- Complete list of publications
- Scientific work (max. 10) in pdf format

All the scientific works to be considered during the assessment must be uploaded in its entirety as an attachment to the application (pdf).

General information:

Detailed information about the position can be obtained by contacting: Inger Lise Teig, Department of Global Public Health and Primary Care, inger.teig@uib.no

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

For further information about the recruitment process, click [here](#).

About The University of Bergen

The University of Bergen (UiB) is an internationally recognised research university with more than 14,000 students and close to 3,500 employees at six faculties. The university is located in the heart of Bergen.

Our main contribution to society is excellent basic research and education across a wide range of disciplines.

Additional information

Contact person:

Inger Lise Teig, Førsteamanuensis

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Place of service:

Årstadveien 17 5018 Bergen (Bergen Municipality)