



UNIVERSITETET I OSLO

Jobbnorge ID: 258768
Deadline: 4/15/2024
Website: <http://www.uio.no/>
Scope: Fulltime
Duration: Permanent

Associate Professor in Educational Leadership

About the position

A permanent full-time position as Associate Professor in the subject area of educational leadership is vacant at the Department of Teacher Education and School Research (ILS).

The appointee must be able to lead and initiate research, supervise doctoral degree students, participate in teaching and examination work at all levels, and undertake administrative tasks, in accordance with applicable provisions.

The position involves 47 % teaching, 47 % research, and 6 % administrative tasks.

Job description

The position is linked to the [master program in Educational Leadership](#), which is offered as a part-time program and qualifies for leadership and development positions in the educational sector. The master program is taught in Norwegian and covers 120 ECTS, equivalent to two years full time study. The position also includes teaching in in-service-education for school leaders offered by ILS, as well as in the [National Principal Education Program](#), which is offered as a part-time program for school leaders and covers 30 ECTS on master level.

We welcome applicants with knowledge of practices, trends, and research in educational leadership, governance and reform.

The successful candidate is expected to apply this understanding in studentcentred, inquiry-driven, problem-oriented degree programs; and to participate actively in the collective development of and teaching in the education programs on master levels. In particular, we welcome applicants who have interest in and experience with the employment of school development, educational law and digital technologies to strengthen the links between the academic field and the work practices of our part-time students.

It is expected that the successful candidate contributes to the Department's research through participation in one of [the research groups](#) at the Faculty of Educational Sciences.

Main duties

- Contribution to the development of the field of Educational Leadership
- Participation in planning, teaching, coaching and supervision in the master program in Educational Leadership, the National Principal Education Program, and in in-service education for school leaders
- Contribution to one of the research groups at the Faculty of Educational Sciences
- Publishing in national and international journals
- Participation in national and international research networks
- Development of the educational quality of the study programs
- Research dissemination
- External fund raising
- Administrative tasks

Qualification requirements

- PhD or equivalent academic qualifications with a specialization in the subject areas relevant to Educational Leadership
- Documented research competence linked to the field of Educational Leadership
- Experience and interest in the development of the field of Educational Leadership
- Capacity to raise funds will count positively
- Documented knowledge of and familiarity with the Norwegian and Scandinavian Educational Systems
- Documented basic university pedagogical competence. Applicants who do not have documented basic university pedagogical competence must acquire this within two years from appointment
- Documented qualifications in the field of academic management and administration will count positively
- Proficiency in Norwegian or one of the other Scandinavian Languages
- Proficiency in English, spoken and written
- Personal suitability and motivation

The criteria that will be considered are the applicant's academic, professional and pedagogical qualifications, leadership and administrative qualifications, and personal qualifications including Norwegian, Swedish or Danish and English proficiency.

In the ranking of applicants, the whole range of qualifications will be considered and assessed, including communication skills and personal suitability for the position.

We offer

- Salary NOK 679 700 - 777 900 per annum depending on competencies, in a position as a Associate Professor (position code 1011)
- A professionally stimulating working environment
- Attractive welfare benefits and a generous pension agreement, in addition to Oslo's family friendly environment with its rich opportunities for culture and outdoor activities.
- The opportunity to apply for promotion to full professorship at a later stage

The application must contain

- Application letter
- CV
- A complete list of publications
- Educational portfolio of 3-6 pages documenting educational competence and experience, including a reflection note in which your own practice and learning vision is anchored in the SoTL criteria (focus on student learning, development over time, a research approach and collegial attitude and practice. For guidance, see [this page](#)).
- Description of qualifications in the field of academic management and administration
- Diplomas
- Applicants are requested to submit up to 10 academic works with a brief account of their scientific significance and, in case of co-authorship, a description of the applicants' contribution to each publication
- References (list of 2-3 persons with name, title, email and phone number)

Application with attachments must be submitted via our online recruitment system. Please note that the application letter and all documentation must be in English or a Scandinavian language.

Interviews and trial lecture will form part of the appointment process. The entire breadth of qualifications will be assessed in ranking competent applicants.

Formal regulations

Please refer to the [Rules for employment and promotion for Professor and Associate Professor positions at UiO](#), the [Guide for applicants for Professor and Associate professor positions](#) and [Rules for practicing the requirement for basic university pedagogical competence at the University of Oslo](#).

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The University of Oslo has an [agreement](#) for all employees, aiming to secure rights to research results etc.

Inclusion and diversity are a strength. The University of Oslo has a personnel policy objective of achieving a balanced gender composition. Furthermore, we want employees with diverse professional expertise, life experience and perspectives.

If there are qualified applicants with disabilities, employment gaps or immigrant background, we will invite at least one applicant from each of these categories to an interview.

Contact information

Head of Department Professor [Dijana Tiplić](#), mobil +4793445630

About the University of Oslo

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

[The Department of Teacher Education and School Research \(ILS\)](#) is one of three departments at The Faculty of Educational Sciences at the University of Oslo, which also has a permanent center.

ILS is a leading institution in the fields of subject didactics, school leadership and practice-relevant school research. EKVA (Unit for quantitative analysis in education) is also part of the department, as well as [four interfaculty research groups](#) (COSER, TEPEC, SISCO and LEA) and the unit for

uv.uio.no/forskning/satsinger/fiks/english/index.html">Research, Innovation and Competence Development in Schools (FIKS). In addition, several employees of the institute constitute an important part of the research group CLEG, which is currently led from IPED.

The Department enrolls 300 students in the Teacher Education Programme (PPU) and administers the university's Graduate Teacher Education Programme (Lektorprogrammet) with about 300 new students each year. About 200 students follow the Master Programme in Educational Leadership.

The Department of Teacher Education and School Research has approximately 45 administrative and 100 academic staff.

Additional information

Place of service:

