

**Jobbnorge ID:** 254307

**Deadline:** 1/7/2024

**Website:** <https://www.cmi.no/>

**Scope:** Fulltime

**Duration:** Permanent

## Communication Adviser

### Communications for a just and equal world

Do you have a passion for research communication and expertise in strategic use of social media? We are seeking a communication adviser who can help us fulfill CMI's vision for a just and equal world. CMI conducts high-quality research and addresses global challenges by providing knowledge that inspires and shapes policy and practice. We aim for societal impact through targeted, engaged, and innovative communication with our key audiences.

To strengthen this work, we are hiring a communications adviser in a permanent position. The successful candidate will join CMI's Communication Unit, working in a team of five dedicated communication staff. This position reports to the Communications Director who is part of the CMI management team.

You will play an important role in executing CMI's strategy, engaging in a range of research communication activities. The new hire will have a key role in following up on communications plans for some of CMI's large research projects, including the new [EU-funded ARM-project](#).

### Essential work tasks:

- write, edit, and create content (text/video) for CMI's digital channels (web/social media) in dialogue with project leaders and the Communications Director
- further develop CMI's social media work aiming to increase our societal impact on policy and practice
- offer advice and training on strategic communications for CMI staff
- stakeholder analysis, media contact and networking

### We are looking for a person who is:

- a team player with excellent collaborations skills
- creative and flexible with strong organisational skills
- motivated by CMI's values and vision to deliver research for a just and equal world

### Experience and Qualifications:

- a proven experience in a communication role
- a master's degree in a related field
- excellent written and verbal English language skills
- fluency in Norwegian. We will consider candidates without Norwegian language skills, however there is a clear expectation that the candidate will achieve Norwegian language skills by the first two years. This training will be covered by CMI.
- excellent writing, editing and content creation skills (text/video), experience with producing podcasts would be beneficial
- social media expertise, strategies, measuring and monitoring
- experience in digital communications and the use of AI in the field of communications would be beneficial

### CMI can offer you:

- The opportunity to be part of the leading multidisciplinary institute in Scandinavia.
- Remuneration commensurate with qualifications and experience.
- A vibrant and international working environment.
- Work-life balance and home office opportunities.
- Opportunity to work in Norway, with English as the working language.
- A conducive environment for families with children.

Bergen is a picturesque city situated between fjords and mountains, with excellent opportunities for cultural experiences and an active lifestyle.

### Relevant staff benefits:

- In addition to the annual 5-week holiday leave, CMI offers staff additional paid leave from the 24th of December to the 1st of January, and during the Easter week each year.
- Support for gym membership.

- Support if moving from abroad to join CMI.
- Norwegian language classes for employees moving to Norway from abroad.
- Excellent travel insurance that covers both work and private travel (terms apply).
- Defined contribution pension (innskuddspension). Contributions are paid with 7% of the salary up to 7.1 G and 25.1% of the salary between 7.1-12 G (2% are deducted from the employee, terms apply).

## Location and home office

The communications adviser is based at the Chr. Michelsen Institute (CMI) in Bergen. CMI is not in a position to offer remote working arrangements for new staff members. We offer home office agreements, allowing all staff to work up to two days a week from home office in Norway.

## How to apply:

CMI only accepts applications through the [JobbNorge recruitment system](#). The deadline for this position is the 7th of January 2024.

### Please submit the following:

- A cover page written in English outlining your motivation for the position, and your qualification for the role
- CV
- Proof of highest degree received (i.e., copy of diploma or transcript)
- A minimum of three references, including phone numbers and e-mail addresses

## Chr. Michelsen Institute (CMI)

CMI is an independent, development research institute based in Bergen, Norway, with around 110 staff members. In cooperation with partners from all over the world, we address key development challenges in Africa, Asia, Europe, the Middle East, and Latin America.

We combine high quality research with an engagement to make knowledge accessible and used. We work in multi-disciplinary teams, where the main disciplines are economics, political science, and social anthropology. We have an international staff and a vibrant working environment.

Our vision is research for a just and equal world, and our mission is to address global challenges by providing research-based knowledge that inspires and shapes policy and practice.

Our values are: inclusive & empathetic, collaborative, curious & bold and respectful. You can read CMI's strategy, vision, mission, and values in full here: [Who we are \(cmi.no\)](#).

### CMI's strategic priorities for 2023-2028 are:

- High quality research: increasingly be internationally recognized for cutting edge, interdisciplinary academic and policy-relevant research.
- Impact for societal change: To strengthen our influence, and shape public debates and policies in our fields of expertise.
- Equal knowledge production: To be a role model in equal and inclusive partnerships in all of our endeavors.

### CMI's structural priorities for 2023-2028 are:

- An inclusive workplace: CMI must have an inclusive and healthy work culture that encourages and thrives on diversity, including in perspectives.
- A developing & sustainable organization: CMI continues to adapt to changing needs and requirements by having sufficient staff with the right competencies, resources, and technology to support our operations.
- Social responsibility: CMI works for sustainability in all areas of our operations, especially those focused on environmental, social and governance issues.

## Additional information

### Contact persons:

- Mia Kolbjørnsen, Communications Director  
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- Hanna Fløysvik, HR Director  
Phone: 99239240 | E-mail: [hanna.floysvik@cmi.no](mailto:hanna.floysvik@cmi.no)

### Place of service:

Jekteviksbakken 31 5006 Bergen (Bergen Municipality)