



Jobbnorge ID: 253419
Deadline: 1/15/2024
Website: <http://www.nhh.no>
Scope: Fulltime
Duration: Fixed Term

About NHH

[NHH Norwegian School of Economics](#) is one of the leading business schools in Europe. We are internationally recognised for our research environment, and we educate the leaders of the future. NHH is the first choice for students who want to study economics and business administration in Norway. We have about 3,600 students and 450 employees.

At NHH we work together for sustainable value creation. High quality, solid ethic standards and efforts for common goals characterise all our activities. Our core values committed, open and ambitious are central for employees and students.

NHH - for you who aspire to more!

PhD Research Scholar positions - Department of Professional and Intercultural Communication

The PhD specialisation

NHH is pleased to announce vacancies as PhD research scholar at the Department of Professional and Intercultural Communication. The department welcomes applications within three fields of research as specified below.

The PhD specialisations offered by the Department of Professional and Intercultural Communication aims to give dedicated students solid training in performing high quality research. The students must undertake relevant course work equivalent to 45 ECTS. Given the international focus of the department, the PhD research scholars are strongly encouraged to carry out some of their coursework abroad or at other Norwegian institutions.

Qualifying education in the PhD specialisations in Professional and intercultural Communication should normally be a master's degree in language/linguistics or translation. Emphasis will be placed on the quality and relevance of the research proposal. Some formal education in economics, business administration or other social sciences is an advantage.

In the application, candidates should state explicitly which research area they are applying for. Research proposals should preferably include a sustainability perspective.

Specialised translation

The research proposal should focus on translation of specialised texts preferably from or into Norwegian or a Scandinavian language, but other language combinations may also be relevant.

Contact: claudia.hegrenaes@nhh.no

Digital text analysis

The research proposal should include computational approaches and focus on data and topics relevant for business organisations.

Contact: christian.langerfeld@nhh.no

Discourse analysis/Conversation analysis

The research proposal should focus on the qualitative study of professional communication. Possible topics include, but are not restricted to, intersubjectivity, pragmatic strategies, multilingualism, or English as a business lingua franca.

Contact: kaisa.pietikainen@nhh.no

For more information about the Department of Professional and Intercultural Communication and its research activities, [visit the department's website](#).

Start date: August 2024

The PhD programme

The [PhD programme at NHH](#) is a four-year fully-funded programme, which combines an intensive course component with research and relevant work experience, preparing the school's graduates for scholarly positions at recognised international institutions and positions in knowledge-intensive institutions and firms outside of academia. Former PhD graduates have been hired by renowned institutions such as HEC Paris, NOVA SBE, Tilburg University, Hanken School of Economics, Norwegian universities and business schools, as well as in the government, banking, finance and consulting industries.

The PhD research scholars will be included in a highly stimulating and rewarding research environment, working closely with faculty members and other PhD research scholars at the school. The PhD research scholars get feedback on their work through regular interaction with their

supervisor and other faculty members. PhD research scholars are expected to participate actively in faculty and research seminars, as well as in workshops. The place of work will be at NHH in Bergen where the PhD research scholars will receive their own office space in their department.

The scholarship includes 25% teaching and/or research assistance responsibilities, and the PhD research scholars must take one basic module of the programme for university pedagogy in the course of the fixed-term period. The PhD programme gives preference to applicants who address research problems that fit the research interests of the department and available resources for supervision. As the school aspires gender balance and diversity, female applicants will be given preference if applicants are otherwise equally qualified.

The annual salary for the PhD research scholar position will be approximately NOK 550 000 (equivalent to approximately EUR 46 350 or USD 50 200) pr. August 2024. Thereafter annual adjustment of minimum 3%. The salary ensures a fair standard of living in Norway and is subject to Norwegian taxes and benefits, including public health care benefits and pension savings.

The city of Bergen offers a mild coastal climate and hosts rich opportunities for culture and outdoor activities, as well as a family-friendly environment. To explore the city, go to [visitnorway.com](https://www.visitnorway.com).

Application requirements

General requirements:

Applicants must meet the [eligibility requirements](#) for the PhD programme.

You are required to upload the following electronically with your application:

- Certificate of a Master of science degree or equivalent (please include transcripts of grades). You need to have completed your master's degree prior to the starting date for the position. If you have not completed your degree when applying for the position, please attach an overview of the courses and grades that you have completed so far.
- Certificate of a Bachelor's degree or equivalent (please include transcripts of grades)
- Other relevant certificates or transcripts (e.g. courses completed at the PhD level)
- If the issuing authority of grades and degrees does not use the ECTS grading scale, please include an official description of the applied grading scale system
- Statement of purpose describing your motivation for applying this position (250-300 words)
- Tentative research project outline (2000-4000 words). This research project outline should describe the aims, research questions, and motivation of the proposed area of research. Please note that your research project outline is tentative and often needs adjustments after your acceptance into the programme
- Curriculum vitae
- A list of all publications and/or other documented research activities
- Contact details of two referees

Please upload the documents in separate files, not combined in one single file.

Specific requirements:

The Department of Professional and Intercultural Communication requires you to demonstrate both an adequate level of academic skills and an adequate level of English language proficiency (unless you are exempt). We accept the following tests:

- GMAT or GRE to measure your academic skills
- TOEFL, IELTS or PTE Academic to measure your English language proficiency

When applying, you are required to upload a scanned copy of your unofficial test scores in Jobbnorge (online portal) before the deadline. If you are shortlisted, NHH will ask you to give us access to your official test scores without delay.

Exemptions:

- You are waived from the GMAT/GRE tests if you hold a qualifying master's degree from a Nordic institution.
- You are waived from TOEFL/IELTS/PTE Academic if you are a native English speaker, if you have a qualifying master's degree from a Nordic institution or if you have a qualifying master's degree where the language of tuition was English.

For more detailed information about the tests and their minimum scores, please visit our webpage: [Admission to the PhD programme | NHH](#). You may also contact us at phd@nhh.no

Letter of recommendation:

Letters of recommendation may strengthen your application, but it is not mandatory. The referees should send their letter of recommendation (in PDF file format) to hr-phd@nhh.no by latest 15 January 2024.

General information

For more information on the PhD programme and the submission procedure, please consult the [NHH PHD website](#). Incomplete applications will not be considered.

Please note that applicants for the PhD research scholar position do not need to apply separately for admission to the PhD programme.

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

In accordance with §25 (2) of the Freedom of Information Act, note that the list of applicants may be made public even if the applicant has requested not to have his/her name entered on the list of applicants. The applicant will be notified if his/her request is not respected.

For questions and inquiries about the NHH PhD programme, please contact phd@nhh.no.

Applications must be submitted through the Jobbnorge online portal. To open the application, please click 'Apply for this job'. For English version, go to the menu at the top right side.

Application deadline: 15 January 2024

Additional information

Place of service:

Helleveien 30 5045 Bergen (Bergen Municipality)