

Jobbnorge ID: 252697
Deadline: 1/3/2024
Website: <http://www.uis.no/>
Scope: Fulltime
Duration: Fixed Term

PhD Fellowship in Risk Management and Societal Safety

Job description

The University of Stavanger invites applicants for a PhD Fellowship in Risk Management and Societal Safety at the Faculty of Science and Technology, Department of Safety, Economics and Planning. The position is vacant from February 2024.

This is a trainee position that will give promising researchers an opportunity for academic development through a PhD education leading to a doctoral degree.

The hired candidate will be admitted to the PhD program in Science and Technology. The education includes relevant courses amounting to about six months of study, a dissertation based on independent research, participation in national and international research environments, relevant academic communication, a trial lecture and public defence. Read more about the PhD education at UiS on [our website](#).

The appointment is for three years with research duties exclusively.

Research topic

The PhD Fellow will be affiliated with a specialist area and research group within societal safety, in particular related to customs and border management. The doctoral project will focus on themes and issues related to organization and management/leadership in the context of the Norwegian Customs Service, as a societal safety actor.

The purpose of the project is to gain new insight into organizational factors related to the Norwegian Customs Service as a societal safety actor, with the aim of further developing knowledge that can contribute to the organisation's efficiency, safety, and well-being among employees. The research project will have an empirical focus. Potential subject areas will be within societal safety, organization and management/leadership (particularly in the public sector), or sociology.

Possible directions for the project could be research questions related to:

- the roles of a leader in Customs as a societal safety actor
- leadership and motivation in Customs
- issues related to organizational learning and innovation in the Norwegian Customs Service

Project proposal

As an applicant, you must prepare a preliminary project proposal for a doctoral project within the subject area, which explains the problem, relevance, theoretical and methodological approach. Your preliminary project proposal will be included in the application assessment.

During the first three months of the employment period, the project proposal and progress plan will be further developed in cooperation with your supervisors and completed for the final plan for the PhD-project. A project proposal template can be found [here](#).

The proposal must be a maximum of one page.

Qualification requirements

We are looking for applicants with a strong academic background who have completed a five-year master's degree (3+2) within societal safety, or have a broader social science background in organization and management/leadership, sociology, or equivalent education that provides a basis for carrying out a research education, preferably of a more recent date.

The customs' instructions, procedures, messages and national regulations are in Norwegian. These documents as well as other relevant data collection will require you to have good skills in Norwegian or another Scandinavian language. A possible interview about the position will take place in Norwegian.

To be eligible for admission to the doctoral programmes at the University of Stavanger both the grade for your master's thesis and the weighted average grade of your master's degree must individually be equivalent to or better than a B grade. If you finish your education (masters degree) in the fall of 2023 you are also welcome to apply.

Applicants with an education from an institution with a different grade scale than A-F, and/or with other types of credits than sp/ECTS, must attach a confirmed conversion scale that shows how the grades can be compared with the Norwegian A-F scale and a Diploma

Supplement or similar that explains the scope of the subjects that are included in the education. [You can use these conversion scales to calculate your points for admission.](#)

Emphasis is also placed on your:

- motivation and potential for research within the field
- professional and personal skills for completing the doctoral degree within the timeframe
- ability to work independently and in a team, be innovative and creative
- ability to work structured and handle a heavy workload
- having a good command of both oral and written English

Requirements for competence in English

A good proficiency in English is required for anyone attending the PhD program. International applicants must document this with a valid test certificate from one of the following tests:

- TOEFL - Test of English as a Foreign Language, Internet-Based Test (IBT). Minimum result: 90
- IELTS - International English Language Testing Service. Minimum result: 6.5
- Certificate in Advanced English (CAE) or Certificate of Proficiency in English (CPE) from the University of Cambridge
- PTE Academic - Pearson Test of English Academic. Minimum result: 62

The following applicants are exempt from the above requirements:

- Applicants with one year of completed university studies in Australia, Canada, Ireland, New Zealand, United Kingdom, USA
- Applicants with an International Baccalaureate (IB) diploma
- Applicants with a completed bachelor's and / or master's degrees taught in English in a EU/EEA country
- Applicants who are exempt based on NOKUT's [GSU list](#)

We offer

- a PhD education in a large, exciting and societally important organisation
- an ambitious work community which is developing rapidly. We strive to include employees at all levels in strategic decisions and promote an informal atmosphere with a flat organisational structure.
- salary in accordance with the State Salary Scale, l.pl 17.515, code 1017, NOK 532 200 gross per year with salary development according to seniority in the position. In special cases a higher salary may be considered. From the salary, 2% is deducted as a contribution to the Norwegian Public Service Pension Fund.
- automatic membership in the [Norwegian Public Service Pension Fund](#), which provides favourable insurance- and retirement benefits
- favourable membership terms at a gym and at the [SIS sports club](#) at campus
- employment with an Inclusive Workplace organisation which is committed to reducing sick leave, increasing the proportion of employees with reduced working capacity, and increasing the number of professionally active seniors
- ["Hjem-jobb-hjem"](#) discounted public transport to and from work
- as an employee in Norway, you will have access to an optimal health service, as well as good pensions, generous maternity/paternity leave, and a competitive salary. Nursery places are guaranteed and reasonably priced
- relocation programme
- [language courses](#): On this page you can see which language courses you may be entitled to (look up "language courses" under employment conditions)

Diversity

We consider diversity as a resource in our work and learning environment, and we are committed to respecting each other's differences and backgrounds.

Universal design characterises physical and digital learning environments, and we strive to provide adjustments for employees with disabilities.

You are encouraged to apply regardless of gender, cultural background, disability, or if you have been without employment for a period of time.

Contact information

More information on the position or the project can be obtained from Head of Department Tore Markeset, tel: +47 51832191, e-mail: tore.markeset@uis.no or from the Associate Professor Olena Koval, tel: +47 47612145, e-mail: olena.koval@uis.no.

Information about the appointment procedure can be obtained from Senior HR-advisor Margot A. Treen, tel: +47 51831419, e-mail: rekruttering@uis.no

Application

To apply for this position please follow the link "Apply for this job". Your application letter, relevant education and work experience as well as language skills must be registered here. In your application letter, you must state your research interests and motivation for the position.

The following documents must be uploaded as attachments to your application:

- project proposal, a project proposal template [can be found here](#).
- CV with a full summary of your education and experience
- references, certificates/diplomas and other documentation that you consider relevant
- Diploma Supplement or similar and a confirmed conversion scale if this is required
- documentation on competence in English if this is required
- publications or other relevant research work

Applications are evaluated based on the information available in Jobbnorge at the application deadline. You should ensure that your application shows clearly how your skills and experience meet the criteria which are set out above and that you have attached the necessary documentation.

The documentation must be available in either a Scandinavian language or in English. If the total size of the attachments exceeds 30 MB, they must be compressed before upload.

Please note that information on applicants may be published even if the applicant has requested not to be included in the official list of applicants - see [Section 25 of the Freedom of Information Act](#). If your request is not granted, you will be notified.

UiS only considers applications and attachments registered in Jobbnorge.

General information

The engagement is to be made in accordance with the regulations in force concerning State Employees and Civil Servants, and the acts relating to Control of the Export of Strategic Goods, Services and Technology. If your application is considered to be in conflict with the criteria in the latter legislation, it will be rejected without further assessment.

Employment as PhD Fellow is regulated in "[Regulations concerning terms and conditions of employment for the posts of post-doctoral research fellow and research fellow, research assistant and resident](#)".

Your qualifications for the position, based on documentation registered in Jobbnorge, will be assessed by an internal expert committee. Based on the committee's statement, relevant applicants will be invited to an interview before any recommendations are made. References will also be obtained for relevant candidates. [More about the hiring process on our website.](#)

The appointee will be based at the University of Stavanger, with the exception of a stay abroad at a relevant centre of research.

It is a prerequisite that you have a residence which enables you to be present at/available to the academic community during ordinary working hours.

The position has been announced in both Norwegian and English. In the case of differences of meaning between the texts, the Norwegian text takes precedence.

UiS - challenge the well-known and explore the unknown

The University of Stavanger (UiS) has about 12,000 students and 2,200 employees. The university has high ambitions. We strive to have an innovative and international profile, and be a driving force in knowledge development and in the process of societal change. Our common direction is driven by consideration for green and sustainable change and equitable social development, through new ways of managing natural resources and facilitating better cities and local communities. Energy, health and welfare, learning for life are our focus areas.

In constant collaboration and dialogue with our surroundings, regionally, nationally and internationally, we enjoy an open and creative climate for education, research, innovation, dissemination and museum activities. Academic life at the University of Stavanger is organised into six faculties comprising various departments/schools and National Research Centres, as well as the Museum of Archaeology. We are a member of the European Consortium of Innovative Universities. The university is located in the most attractive region in the country with more than 300,000 inhabitants. The Stavanger region has a dynamic labour market and exciting cultural and leisure activities.

Together with our staff and students we will challenge the well-known and explore the unknown.

The Faculty of Science and Technology offers study programs at bachelor, master and doctoral level. The faculty has established close cooperation on research with NORCE (Norwegian Research Centre AS) and the regional industry. A number of master's and doctoral theses are made in collaboration with the industry. The faculty has established research collaborations with universities in the US and Europe, and has developed several academic environments that are at the forefront internationally. The faculty has about 2,800 students and approximately 500 employees at the Department of Electrical Engineering and Computer Science, Department of Structural Engineering and Materials Science, Department of Mathematics and Physics, Department of Energy and Petroleum Engineering, Department of Energy Resources and the Department of Safety, Economics and Planning.

The Department of Safety, Economics and Planning has one of Norway's most active research environments within Risk Management, Societal Safety, Industrial Economics and Urban Planning. The environment is internationally recognised with many externally funded projects and extensive networks. The department has approximately 100 employees with backgrounds in, among other things, engineering, economics, science, sociology and social sciences, and is characterised by extensive interdisciplinary collaboration. More than 900 students are associated with study programs at Bachelor, Master's and PhD level in the disciplines of Societal Safety, Industrial Economics, Urban Planning, Risk Analysis (the last two are international Master's programs), as well as in Customs and border management. In addition, an experience-based master's degree in Risk Management and Safety Management is offered in the continuing education program.

Additional information

Place of service:

Ullandhaug 4036 Stavanger (Stavanger Municipality)