



Jobbnorge ID: 250440

Deadline: 11/1/2023

Website: <https://www.uib.no/om/84775/ledige-stillinger-ved-uib>

Scope: Fulltime

Duration: Permanent

Associate Professor in English Linguistics

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Associate Professor in English Linguistics

The Faculty of Humanities at the University of Bergen (Norway) invites applications for a permanent position as Associate Professor in English linguistics. The starting date for the position is the 1st of August 2024, or as soon as possible thereafter.

The Department of Foreign Languages (IF) employs an academic staff of around sixty, eleven administrative staff members, around 20 PhD candidates and postdocs, and other staff members in temporary positions. The Department offers programs in Arabic, Chinese, English, French, German, Italian, Japanese, Russian, and Spanish Language and Latin America studies. The English program is the largest of the programs, and currently has 15 permanent staff members, distributed among different disciplines (linguistics, literature and teacher education). The English program offers teaching at all levels in the three disciplines. The Department and the Faculty of Humanities host several research groups and have formal agreements of exchange and collaboration with countries in Europe, Africa, Asia, North and Latin America, as well as collaboration with other Norwegian universities and university colleges.

Work tasks/research field:

The responsibilities of an Associate Professor in English linguistics include research on the English as language, supervision, teaching, course development, and student assessment at all levels, as well as administrative duties related to the program and the Department. The successful candidate will be expected to assume an active role in project development, attraction of external funding and dissemination.

The successful candidate must display evidence of breadth in research and teaching. Priority will be given to candidates who demonstrate research expertise in two distinct linguistic domains, and teaching expertise in three or more domains.

The successful candidate is expected to teach a broad range of courses at undergraduate and graduate levels, more specialized and advanced courses at the BA and MA levels, and supervision at all levels, including PhD. The position also includes teaching and supervision in teacher education. The successful candidate is also expected to set and evaluate written and oral exams.

At 100-level we offer courses in phonetics/phonology, morphology, syntax, semantics/pragmatics and language variation. At 200-level we offer one course in historical English linguistics, and one course in modern English linguistics with no fixed topic. Priority will be given to candidates who can attest teaching ability and experience in English phonetics/phonology and a minimum of two of the other topics at 100-level. Applicants should also suggest two topics for the modern linguistics course at 200-level.

The successful candidate is expected to participate in the continued development of the research environment and must document competency in project leadership, coordination of research activities and strategic research planning, and teaching. The successful applicant is expected to maintain and develop research collaboration between the English program at the University of Bergen and other relevant national and international research communities.

While the language of instruction is English, the appointee is required to master Norwegian at B2 level (The Common European Framework) within three years of appointment. The University offers courses in Norwegian for foreign employees.

One may apply for promotion to full professor after a competency assessment based on scholarly merit according to the guidelines from The Norwegian Association of Higher Education Institutions.

Qualifications and personal qualities:

- The applicant must have relevant research competence in English linguistics, corresponding to the level of a Norwegian PhD.
- The applicant must document research activity in English linguistics. 'English linguistics' is defined as research that applies modern linguistic theories and methods to contribute to scholarly accounts of the English language in a diachronic or synchronic perspective.

- The primary data for such studies must be substantially taken from at least one variety of English.
- In assessing applications, publications within the last five years will carry the most weight. The position has teaching, research, outreach, and administrative components. The applicant must be able to teach and supervise students at all levels.
 - Experience with initiating research projects and securing external research funding is a plus.
 - The successful applicant will have the right and the duty to conduct research within their specialty and will be assigned some academic administrative work. Personal aptitude will be of great importance. Emphasis will be placed on the ability to work collaboratively, on the applicant's research in progress, and on the potential to strengthen the department's academic profile over the coming years.
 - The applicant must document teaching experience in English linguistics. Teaching and supervision experience at undergraduate and graduate levels in English linguistics is a requirement and experience in teacher education is an advantage.
 - Basic teacher training and experience of supervising students at university level is a requirement for the position as associate professor. This implies completed formal pedagogical training, as well as basic skills in planning, implementation, evaluation and development of teaching and supervision. Relevant courses in combination with actual teaching experience could replace a university program. Should the successful applicant not have such competence at the time of appointment, she/he will be required to document such training within two years of the date of appointment. Pedagogical training must be documented in a pedagogical portfolio which should include a documented overview of practical experience and competence as well as a brief reflection statement. The statement should primarily describe the applicant's own teaching philosophy and an evaluation of his/her own teaching in relation to his/her knowledge of students' learning at a higher education level. You will find more detailed information about the documentation of pedagogical competence here.
 - The successful candidate will be expected to relocate to Bergen, to work and participate in the day-to-day operations of the department and to conform to the regulations that apply to the position.

Additional requirements

All employees must generally, and irrespective of their academic specialization, take on a shared responsibility for the development of subjects and course offerings at all levels. All employees must also be willing to take on administrative tasks.

As part of their regular duties, employees may be required to teach, supervise or carry out exam-related work within their field of competence outside of the Department to which their positions are connected.

Evaluation of candidates

In the evaluation of candidates, weight will be given to:

- The quality and relevance of the applicant's research and publishing record relative to career stage.
- Pedagogical competence.
- Record of research projects, grants and/or awards.
- Background relevant to the position's profile described above.

Applicants for the position will be evaluated and ranked by an expert committee. The best qualified candidates will be invited to interview and asked to give a trial lecture. The selection process includes an assessment of the candidate's personal suitability for the position.

The University of Bergen emphasizes educational qualifications when appointing to academic positions.

We can offer:

- Salary in accordance with pay grade 71-75 on the State Salary Scale. This currently amounts to an annual salary of NOK 708.000-759.100,- before taxes. From the gross salary a statutory 2 % deduction for membership in the State Pension Fund (Statens Pensjonskasse) is deducted. Further salary advancement will depend on seniority. A higher salary may be considered for particularly well-qualified applicants.
- A thriving and professionally stimulating working environment.
- Attractive research conditions, including 46 per cent research time.
- Enrolment in the Norwegian Public Service Pension Fund.
- Excellent career opportunities, including the opportunity to apply for personal promotion to full professor at a later stage.
- Employment in an inclusive workplace (IA enterprise).
- Good welfare benefits.

Your application must include:

The application must be sent electronically within the deadline by using the link "APPLY FOR THIS JOB". The application must include:

- Cover letter.
- CV including a complete list of academic publications.
- Diplomas and transcripts verifying completion of the degrees (scanned versions of originals or certified copies of all Higher Education diplomas).
- Information and documentation of pedagogical qualifications.
- Pedagogical portfolio and reflection statement (more information [here](#)).
- Information regarding administrative experience and other relevant qualifications.
- Up to five academic works (may include theses, monographs and articles/chapters).
- Names and contact information of 3 referees.

The application and attachments, with certified translations into English or a Scandinavian language, must be uploaded to Jobbnorge by the deadline. Attachments may be uploaded as Word or PDF files. If necessary, the committee may ask for additional documentation. NB: Please note that applicants will be evaluated based on the information available on Jobbnorge after the closing deadline for applications. It is the applicant's responsibility to ensure that all information is uploaded by the deadline.

General information:

Further information about the position can be obtained by contacting the Program Coordinator for English linguistics, Professor Dagmar Haumann, e-mail dagmar.haumann@uib.no, phone + 47 55 58 23 46 or Head of Department, Martin Paulsen, e-mail m.paulsen@uib.no, phone + 47 55 58 23 86.

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

For further information about the recruitment process, click [here](#).

Guide for applicants [here](#). For questions regarding the online application process, please contact fakadm@hf.uib.no.

About The University of Bergen

The University of Bergen is a renowned educational and research institution, organised into seven faculties and approximately 54 institutes and academic centres. Campus is located in the centre of Bergen with university areas at Nygårdshøyden, Haukeland, Marineholmen, Møllendalsveien and Årstad.

There are four departments and four centres at Faculty of Humanities. [Read more about the faculty](#) and [departments](#).

Additional information

Place of service:

Christiesgt. 18 5020 Bergen (Bergen Municipality)