

**Jobbnorge ID:** 241385  
**Deadline:** 4/12/2023  
**Website:** <http://www.uis.no/>  
**Scope:** Fulltime  
**Duration:** Permanent

## Associate Professor/Assistant Professor in Social Work

### Job description

The University of Stavanger invites applicants for position as Associate Professor/Assistant Professor in Social work at the Faculty of Social Science, Department of Social Studies. The position is available from June 1st 2023.

The subject area for the position is Social Work, with an emphasis on Child welfare.

As an Associate Professor, you will primarily teach and supervise students at Bachelor's, Master's and PhD level within the subject area, conduct research and disseminate research results within relevant research areas at the department, and contribute to the development of partnerships with businesses. As Assistant Professor you will primarily teach and supervise students at Bachelor's level.

The development of digital and diverse learning methods, innovation, value creation based on results from research and academic development work, will be included in the position. Those employed must contribute to the further development of education at the institute, including internationalisation.

The Department for Social Sciences consists of professional environments within child protection, social work and psychology. The aim of the department is to contribute to the development of high-quality knowledge within social work, child protection and welfare. The position will mainly be associated with our master's in child welfare work, with subject responsibility, guidance and teaching as relevant tasks, but depending on competence and qualifications, the person employed must also count on teaching and guidance tasks on other study programs at the department. The Department has a good professional environment within child protection and welfare research. The master's in child welfare work has a profile that emphasizes the importance of analytical processes and research-based approaches in child welfare work. A close interaction is planned between the research environments, the field of practice and teaching activities in the education.

The general job description gives a more detailed account of the subject area and relevant duties for associate professors.

### Qualification requirements

We are primarily seeking an Associate Professor with a PhD or equivalent qualification in social work, child welfare or social sciences. Basic education in child welfare or social work is preferred, but if you have other equivalent skills and can document research and experience with teaching related to the child protection or welfare field, you can also be considered relevant.

You must be able to document active, ongoing research at a high academic level and have the potential for future high-level research in the subject area.

We put emphasis on the quality, relevance and significance of the research work and not on where the work is published, in accordance with the principles of The San Francisco Declaration on Research Assessment (DORA).

Experience with development and project work within teaching and research will be considered an advantage. Commitment to professional development within child protection, both with regard to teaching and research, is important for the position. In-depth knowledge of the Norwegian child protection and welfare system is also necessary.

It is expected that you have a reflective and conscientious attitude towards your own teaching and supervision. You must be able to document pedagogical and didactic skills relating to higher education, and basic skills in planning, evaluation and development of teaching and supervision. If you do not meet the competence requirement you must complete a university pedagogy course within a period of two years of the appointment start date. The course will be provided by the university.

Norwegian is the language mainly used at UiS. The working and teaching languages are Norwegian and English. It is expected that you can teach and supervise in Norwegian (equivalent to level B2), or another Scandinavian language, within a period of three years from accession. If required, you will be offered a Norwegian course paid for by the university.

### Assistant Professor

In the absence of applicants who are qualified for employment as Associate Professor, we will consider hiring in a teaching position as Assistant Professor. For appointment as Assistant Professor you must document masters degree or equivalent in the subject area and relevant professional practice. You should also have education within child protection, social welfare or social sciences.

### The following attributes are also desirable

- ability to involve and engage students in teaching where the course's objectives, content and assessment situations are closely interlinked
- experience and/or interest in the development of varied learning methods and digital tools in teaching

- research results published in recognised publications, references indicating progression in research and publications
- and that you are motivated to promote open research and the intrinsic value of research (Open Science).
- ability to initiate, obtain external funding for, lead and carry out research and development projects
- experience of partnerships with businesses relevant to the subject area
- contributed to the use of research-based knowledge in society and that you can refer to results from innovation and the commercialization of research
- demonstrated the ability to build and preserve professional networks - regionally, nationally and internationally
- ability to manage heavy workload, inquisitiveness and motivation to contribute to the development of academic and interdisciplinary collaboration at the university
- good teamwork and communication skills, and ability to contribute to a constructive working environment

## We offer:

- varied duties in a large, exciting and socially important organisation
- an ambitious work community which is developing rapidly. We strive to include employees at all levels in strategic decisions and promote an informal atmosphere with a flat organisational structure.
- good development opportunities, Associate Professor is encouraged for further qualification with a view to promotion to Professor
- colleague-based guidance programme during your first year of teaching at UiS, NyTi.
- salary in accordance with the State Salary Scale, l.pl 17.510. Associate Professor is placed in code 1011, kr 650 000 - 750 000 gross per year. Assistant Professor in code 1009, kr 580.000 - 650.000 gross per year. A higher salary may be considered in special cases. From the salary, 2% is deducted as a contribution to the Norwegian Public Service Pension Fund.
- automatic membership in the Norwegian Public Service Pension Fund, which provides favourable insurance- and retirement benefits
- favourable membership terms at a gym and at the company sports club, SiS sportssenter
- employment with an Inclusive Workplace organisation which is committed to reducing sick leave, increasing the proportion of employees with reduced working capacity, and increasing the number of professionally active seniors
- Hjem-jobb-hjem, discounted public transport to and from work
- as an employee in Norway, you will have access to an optimal health service, as well as good pensions, generous maternity/paternity leave, and a competitive salary. Nursery places are guaranteed and reasonably priced
- relocation programme

## Diversity

University of Stavanger values independence, involvement and innovation. Diversity is respected and considered a resource in our work and learning environment. Universal design characterises physical and digital learning environments, and we strive to provide reasonable adjustments for employees with disabilities.

You are encouraged to apply regardless of gender, disability or cultural background.

## Contact information

More information on the position can be obtained from Head of Department Ingunn Studsrød, tlf 51 83 42 20, e-mail: [ingunn.studsrod@uis.no](mailto:ingunn.studsrod@uis.no)  
Associate Professor Hulda Mjøll Gunnarsdottir, tlf: 51 83 15 21, e-mail: [hulda.m.gunnarsdottir@uis.no](mailto:hulda.m.gunnarsdottir@uis.no).

Information about the appointment procedure can be obtained from HR-advisor Christina Storm, tlf: 51 83 17 53, e-mail: [christina.storm@uis.no](mailto:christina.storm@uis.no).

## Application

Apply for the position online via the "Apply for the position" link on this page. Your application letter, relevant education and work experience as well as language skills must be registered here. In the application letter, you must state your competence and motivation for the position.

The following documents must be uploaded as attachments to your application:

- CV with a full summary of your education and experience
- a pedagogical portfolio with a professionally based description and discussion of your teaching and educational competence as well as relevant documentation that supports this, see guidelines for assessment of educational competence
- complete list of academic publications with information on where they are published
- up to 10 academic publications which are pivotal to your research output, including your PhD thesis or published monograph based upon the thesis
- transcripts and certificates, and other documentation that you consider relevant

Applications are evaluated based on the information available in Jobbnorge on the application deadline. You should ensure that your application shows clearly how your skills and experience meet the criteria which are set out above.

The documentation must be available in either a Scandinavian language or in English. If the total size of the attachments exceeds 30 MB, they must be compressed before upload.

Please note that information on applicants may be published even if the applicant has requested not to be included in the official list of applicants, in accordance with Section 25 of the Freedom of Information Act. If your request is not granted, you will be notified.

UiS only considers applications and attachments registered in Jobbnorge.

## General information

The engagement is to be made in accordance with the regulations in force concerning State Employees and Civil Servants, and the acts relating to Control of the Export of Strategic Goods, Services and Technology. If your application is considered to be in conflict with the criteria in the latter legislation, it will be rejected without further assessment.

The university's guidelines for appointment and promotion to teaching and research posts, sections 2, 3.3 and 3.5, provide further discussion of criteria for employment as Associate Professor/Assistant Professor

Your qualifications for the position, based on documentation registered in Jobbnorge, will be assessed by an expert committee. You will receive the committee's statement as soon as it is available.

If you do not satisfy key parts of the qualification requirements, you may have your application rejected before applications are submitted to the expert committee for assessment.

Based on the expert committee's statement, relevant applicants will be invited to an interview and teaching demonstration before any recommendations are made. References will also be obtained for relevant candidates. More about the hiring process on our website.

It is a prerequisite that you have a residence which enables you to be present at/available to the academic community during ordinary working hours.

The position has been announced in both Norwegian and English. In the case of differences of opinion between the texts, the Norwegian text shall be decisive.

## **UiS - challenge the well-known and explore the unknown**

The University of Stavanger (UiS) has about 12,000 students and 2,200 employees. The university has high ambitions. We strive to have an innovative and international profile, and be a driving force in knowledge development and in the process of societal change. Our common direction is driven by consideration for green and sustainable change and equitable social development, through new ways of managing natural resources and facilitating better cities and local communities. Energy, health and welfare, learning for life are our focus areas.

In constant collaboration and dialogue with our surroundings, regionally, nationally and internationally, we enjoy an open and creative climate for education, research, innovation, dissemination and museum activities. Academic life at the University of Stavanger is organised into six faculties comprising various departments/schools and National Research Centres, as well as the Museum of Archaeology. We are a member of the European Consortium of Innovative Universities. The university is located in the most attractive region in the country with more than 300,000 inhabitants. The Stavanger region has a dynamic labour market and exciting cultural and leisure activities.

Together with our staff and students we will challenge the well-known and explore the unknown.

**The Faculty of Social Sciences** has about 2,400 students and 210 employees. The studies are based on a combination of theoretical and practical knowledge, on interdisciplinarity and cooperation with public and private sectors. New knowledge is generated from both practical experience and systematic research, or a combination of them. The educational offer is varied and includes Hospitality and Tourism, Media, Sociology, Social Work and Child Welfare, amongst others. The Faculty consists of: Department of Media and Social Sciences, Department of Social Studies and the Norwegian School of Hotel Management.

The Department of Social Studies offers the following educational programs: Child welfare - three years bachelor's degree, Sosial work (sosionom) - three years bachelor's, Psychology - three years bachelor's degree, Sosial work - two years master's degree, Erasmus Mundus in Social Work with Families and Children - two years master's degree, Nordic Master in Social Work and Welfare - two years master's degree, Law in child welfare professional work - postgraduate, 30 credits, master's degree. The department has the SWEL Research School, which is an interdisciplinary research school in Social Work and Welfare which is part of the research program at the Faculty of Social Sciences. The department's goal is to contribute to the development of high-quality knowledge in social and child welfare work, in welfare management and in psychology. There are currently 70 employees and 890 students affiliated with the Department.

## **Additional information**

### **Place of service:**

Ullandhaug 4036 Stavanger (Stavanger Municipality)