

**Jobbnorge ID:** 238608

**Deadline:** 2/3/2023

**Website:** <https://www.cmi.no/>

**Scope:** Fulltime

**Duration:** Permanent

## About U4 Anti-Corruption Resource Centre (U4) at Chr. Michelsen Institute (CMI)

Chr. Michelsen Institute (CMI) is a leading, independent research institute on global development and human rights based in Bergen, Norway.

In cooperation with partners from all over the world, we address key development challenges in Africa, Asia, the Middle East, and Latin America.

We are about 100 employees in an international work environment. The U4 Anti-Corruption Resource Centre is a permanent centre at the Chr. Michelsen Institute (CMI), with around 15 members.

The U4 Anti-Corruption Resource Centre (U4) at Chr. Michelsen Institute (CMI) works to reduce the harmful impact of corruption on society. We share research and evidence to help international development actors get sustainable results.

Since 2003, we have advanced the anti-corruption field together with global research networks and practitioners.

We communicate practical entry-points for countering corruption - through dialogue, publications, online training, workshops, helpdesk, and innovation.

## Adviser/Senior Adviser on illicit financial flows, U4 Anti-Corruption Resource Centre

### Permanent position as Adviser/Senior Adviser available in Bergen

We seek one Adviser or Senior Adviser (depending on qualification) to develop further U4's work on illicit financial flows (IFFs).

This position is based in Bergen, Norway. The working language at the U4 and CMI is English.

### Job description

You will be supervised by the U4 Director, and be part of a dynamic and international team (15 members).

The new Adviser/Senior Adviser will have the opportunity and creative space to influence development policy and practice. You will work with the U4 partners and others, sharing accessible knowledge on corruption and anti-corruption interventions. The position will give you the opportunity to combine your own applied research with commissioned work to develop and deliver publications, online resources, training materials and workshops for practitioners and policymakers.

As a Adviser/Senior Adviser for the U4 Anti-Corruption Resource Centre (U4), you will lead U4's thematic work on IFFs, and work with other advisers to integrate analysis of IFFs in their own thematic work. One key development responsibility in this position is developing your theme content in line with the [U4 2022-2026 Strategy](#) and in consultation with colleagues and the U4 donor partners.

U4 offers a set of services and outputs that Adviser/Senior Adviser will contribute to. In particular, you will be expected to:

- Conduct research or commission research on topical IFF-related issues that are relevant for U4 partners such as beneficial ownership transparency, the role of enablers, asset recovery and repatriation
- Be the U4 lead in single year or multiyear engagements in selected countries with themes related to IFFs (and "back-up" to engagements lead by U4 colleagues)
- Support and train U4 donor staff and others on how to address IFFs in their work, e.g. through the development of self-paced or facilitated online courses
- Provide policy advice
- Attend and contribute to policy discussions at national and international events

### Who we are looking for

**We expect you to have:**

- Several years of experience working on illicit financial flows related issues (e.g.; anti-corruption, money laundering, taxation, asset recovery)
- Experience working for research institutes, NGOs, development organisations or government (including law enforcement)
- A good understanding of international and regional structures and networks related to illicit financial flows, as well as the role of Western countries in enabling illicit financial flows
- A good understanding of development related issues and challenges faced by development agencies
- Demonstrated experience in designing and delivering research and policy papers, including experience of research and research methods
- Demonstrated experience in examining and analysing different types of data and drawing out policy relevant findings; expertise, and a demonstrated track record in quantitative data analysis will be a particular advantage
- Fluency in English, including excellent writing and verbal communication. A working competency in a second language (e.g., French, Spanish or Arabic) is desirable
- Good facilitation skills for workshops and online courses
- A master's degree or equivalent, in law, political science, social science, economics or other relevant field. A PhD would be an advantage.

**As an applicant to this position, you should be:**

- Passionate about what you do, and committed to change, social justice and protection of anti-corruption defenders
- A team worker, that can thrive in a busy environment and work with colleagues from different background and cultures
- Flexible and self-reliant with the ability to initiate and complete tasks on your own, especially when working from home office
- A good communicator with excellent collaboration and cooperation skills
- Detailed, rigorous, user and solution-oriented with a creative mind, thinking out of the box

**Location**

- U4/CMI is based in Bergen, Norway. The successful candidate will work from Bergen.
- We encourage all qualified candidates to apply. If the successful candidate is not a resident of Norway, CMI will provide information regarding how to apply for a work permit in Norway.

**What we can offer**

**Joining U4 at CMI, you can expect:**

- Being part of a multi-disciplinary and multi-cultural team
- An exciting opportunity to combine knowledge generation with policy influence, and a strong and inspiring working relationship with bilateral donors, international and civil society organisations, and the research community
- A role with purpose driven by the desire to fight illicit financial flows
- A high degree of collaboration and autonomy in a flat and agile organization
- A work-life balance and home office opportunities

**How to apply**

In your application, please include:

- A CV and a list of publications
- A cover letter addressing both your academic qualifications and your motivation for this position and for working at U4/CMI.
- A writing sample (policy relevant paper/publication - no more than 15 pages)
- Date of availability to start

Deadline: 3 February 2023.

We only accept applications via [Jobbnorge.no](https://jobbnorge.no).

**Recruitment process**

- Round 1 interviews: first selection of applicants; these applicants will be invited to a 30-45 minute, online, interview with the evaluation committee
- Round 2 interviews: short-listed candidates will be invited to a 1 hour/1.5 hour in-person interview in Bergen with the evaluation committee; this interview will include a 30 minute presentation by the applicant to the U4 team
- Reference checks

Only selected applicants will be invited for Round 1 interviews. Interviews will ideally take place in February. The position is available from March/April 2023.

Read more about us on [www.u4.no](https://www.u4.no) and [www.cmi.no](https://www.cmi.no).

- For questions regarding the position, please contact [U4 Director Peter Evans](#).
- For questions regarding the recruitment platform, please contact [Head of HR Hanna Fløysvik](#).

**Additional information**

**Place of service:**

CMI, Jekteviksbakken 31, Bergen, Norway 5006 Bergen (Bergen Municipality)