



Jobbnorge ID: 209958
Deadline: 9/15/2021
Website: <https://uit.no/startside>
Scope: Fulltime
Duration: Permanent

Faculty of Science and Technology/ Department of Technology and Safety

Associate Professor / Assistant Professor / University Lecturer in Societal Safety and Security / Cyber Security / Terrorism and Malicious Acts

The position

UiT The Arctic University of Norway (UiT), Faculty of Science and Technology, has a permanent position vacant as Associate Professor/University lecturer in societal safety and security and environment. The position is affiliated to the [Department of Technology and Safety](#), and will be part of the Societal Safety and Environment team.

The department is organised under the Faculty of Science and Technology and has about 90 employees and about 550 students. The department provides education on bachelor-, master- and PhD level as well as research in the areas of technology and safety.

The workplace is at UiT in Tromsø. You must be able to start in the position within a reasonable time, within 6 months after receiving the offer.

The position's field of research or work

The position is primarily related to teaching, supervision and development in the social sciences in the [bachelor's](#) and [master's programs](#) in societal safety and security.

The appointed person will further contribute to strengthening the research work in the interdisciplinary research group «[Social Security, Safety, Engineering, Environment and Emergency preparedness](#)» and at the same time promote the research collaboration internally at UiT, nationally and with international partners.

It is expected that the person appointed as an Associate Professor actively applies for funding for research activity (regionally, nationally and internationally)

Contact

Further information about the position and UiT is available by contacting

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Qualifications

The successful candidate should have scientific background and expertise in societal safety and security or relevant fields and must be able to teach, supervise, and conduct research within bachelor's and master's programmes in societal security and safety, which are social science programmes.

Expertise in following areas will be emphasized:

- Malicious and deliberate unwanted acts

- Digital- and cyber security
- Societal safety and security

For appointment as førsteamanuensis (Associate Professor / Assistant Professor):

- Norwegian doctoral degree in subject area concerned or a corresponding foreign doctoral degree recognised as equivalent to a Norwegian doctoral degree, or competence at a corresponding level documented by academic work of the same scope and quality
- Documented pedagogical competence

For appointment as universitetslektor (University Lecturer):

- Second (Master's) degree from a university, university college or the equivalent
- Relevant research qualifications above the level of a second degree and/or relevant professional practice
- Documented teaching competence

The person appointed must have very good command of English, both written and verbal. It is an advantage to have a good command of Norwegian or another Scandinavian language. The successful applicant must be willing to learn Norwegian within three years.

The successful applicant must be willing to engage himself/herself in the ongoing development of his/her discipline and the university as a whole.

At UiT we put emphasis on the quality, relevance and significance of the research work and not on where the work is published, in accordance with the principles of The San Francisco Declaration on Research Assessment ([DORA](#)).

UiT wishes to increase the proportion of females in academic positions. In cases where two or more applicants are found to be approximately equally qualified, female applicants will be given priority.

Pedagogical competence (basic pedagogical competence)

All applicants for teaching and research positions shall document their pedagogical competence.

You must have acquired basic competence for teaching and supervision at higher education level. This includes basic skills in planning, conducting, evaluating and developing teaching and guidance.

Documentation requirement

- Applicants who have completed education or courses designed to provide teaching competence for teaching at universities and colleges, equivalent to a minimum of 200 hours, must attach diploma and curriculum for the completed course.
- Other applicants shall describe, assess and document their competence as a teacher and supervisor. The skills must be documented in the form of a teaching portfolio.

If the pedagogical competence can be acquired within two years of appointment, applicants shall not be ranked based on pedagogical competence.

Those who do not satisfy the requirements may be appointed on a permanent basis on the condition that they satisfy the requirements within two years of appointment.

Interim appointment with qualification conditions

If there are no fully qualified applicants for the position, an interim appointment to qualify scientifically, may be made for a period of three years. Application for permanent employment with a new assessment shall be applied for within the three year-period. The appointment will become permanent if you are found to be suitably qualified before the three-year period elapses.

We offer

- R&D sabbatical conditions which are considered some of the best in the country
- Good welfare arrangements for employees
- Good arrangements for pension, insurance and loans in the Norwegian Public Service Pension Fund

Work- and salary conditions

The successful candidate must be willing to get involved in the ongoing development of their department and the university as a whole.

The allocation of working hours is flexible and allocated on a case-by-case basis. In general, Associate Professors will spend an equal amount of time on teaching and research and development work, after time spent on other duties has been deducted. In general, University Lecturer will spend up to 80% on teaching and 20% on research and development work. As a norm, the time resources spent on administrative duties constitutes 5 % for academic staff.

The remuneration for Associate Professor is in accordance with the State salary scale code 1011. The remuneration for University Lecturer is in accordance with the State salary scale code 1009. A compulsory contribution of 2 % to the Norwegian Public Service Pension Fund will be deducted.

Inclusion and diversity

UiT The Arctic University i Norway is working actively to promote equality, gender balance and diversity among employees and students, and to create an inclusive and safe working environment.

We believe that inclusion and diversity is a strength and we want employees with different competencies, professional experience, life experience and perspectives.

If you have a disability, a gap in your CV or immigrant background, we encourage you to tick the box for this in your application.

If there are qualified applicants, we invite least one in each group for an interview. If you get the job, we will adapt the working conditions if you need it.

Apart from selecting the right candidates, we will only use the information for anonymous statistics.

Application

The application must be submitted electronically via www.jobbnorge.no and shall include:

- Cover letter including a short description of interests and reasons for applying for the position
- CV, including a list of your academic publications
- Diplomas, diploma supplements and transcripts (all degrees, in original language and translated)
- Written references
- Contact information to 2-3 references
- Documented pedagogical competence
- A list of your academic production
- Description of your academic production, stating which works you consider most important
- The academic works (published or not) you wish us to take into consideration in the assessment

The documentation must be in English or a Scandinavian language. Application must be submitted elect elektronisk via www.jobbnorge.no.

Assessment

The applicants will be assessed by an expert committee. The committee's mandate is to undertake an assessment of the applicants' qualifications on the basis of the written material presented by the applicants, and the detailed description draw up for the position.

The applicants who are assessed as best qualified will be called to an interview. The interview shall among other things, aim to clarify the applicant's personal suitability for the position and motivations. A trial lecture may also be held.

Generelt

The appointment is made in accordance with State regulations and guidelines at UiT. At our website, you will find more information for applicants.

More information about moving to Norway and working at UiT: <http://uit.no/mobility>

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

In case of discrepancies between the Norwegian and the English version of this description, the Norwegian version takes precedence.

UiT

UiT is a multi-campus research university in Norway and the northernmost university of the world. Our central location in the High North, our broad and diverse research and study portfolio, and our interdisciplinary qualities make us uniquely suited to meet the challenges of the future. At UiT you can explore global issues from a close-up perspective.

Credibility, academic freedom, closeness, creativity and commitment shall be hallmarks of the relationship between our employees, between our employees and our students and between UiT and our partners.

Additional information

Place of service:

UiT - Campus Tromsø 9019 Tromsø (Tromsø - Romsa Municipality)