



Jobbnorge ID: 208253
Deadline: 8/23/2021
Website: <http://www.vid.no>
Scope: Fulltime
Duration: Permanent

Would you like to help us enhance our competence and academic standing?

Up to 3 associate professor positions in theology

About the Faculty of Theology, Diaconia and Leadership Studies

The Faculty of Theology, Diaconia and Leadership Studies has approximately 800 students and 50 full-time equivalents, and offers bachelor's, master's and PhD programmes in theology, diaconia, culture, religion and value-based leadership. The faculty has campuses at Stavanger, Tromsø and Oslo, and the successful applicants will be based in Stavanger.

About the theology programme area

This programme area has approximately 150 students and 8 academic full-time equivalents. It offers a one-year programme in Christianity and religious studies (KRLE), a bachelor's degree in theology, a master's degree in theology and religious studies, a programme of professional study in theology and an experience-based master's degree programme in practical theology. The programme area cooperates closely with the Centre of Mission and Global Studies, which organises the PhD programme in theology and religion, as well as the Lutheran Graduate School of Theology (SALT) in Madagascar. The digitalization of education is one of the main priority areas.

About the Centre of Mission and Global Studies

VID's PhD programme in theology and religion currently forms a separate centre headed by the pro-rector for research, but a move to the Faculty of Theology, Diaconia and Leadership Studies is under assessment. The Centre has a staff of 6 academic full-time equivalents and approximately 30 doctoral students. Staff work in close cooperation with VID's other PhD programme in diaconia, values and professional practice as well as participating actively in study programmes in the theology programme area.

About the positions

At the Faculty of Theology, Diaconia and Leadership Studies, up to three full-time associate professor positions in theology are vacant with commencement on 1 January 2022. We are seeking to appoint colleagues who share our vision of educating priests for service both locally and globally. This entails developing the programme of professional study in theology and taking a creative approach to VID's digital educational programmes as well as contributing to a future-oriented PhD qualification in theology and religion. Applicants must be formally qualified for employment at associate professor level, as specified in the advertisement.

Would you like to help us enhance our competence and academic standing?

We are seeking to appoint up to three colleagues with associate professor qualifications in one or more of the following areas:

- Missiology/World Christianity
- Bible studies
- Systematic theology
- Church and Christian mission history
- Practical theology

Applicants should indicate the areas in which they have relevant competence.

About the areas of work/responsibilities associated with the positions

For all positions, successful applicants will be expected to:

- teach, supervise and assess students at bachelor, master and doctorate level
- contribute to the development of the programme of professional study in theology
- participate in VID's programmes of worship and religious services
- initiate and strengthen research, knowledge production and other innovation projects within the subject area, and take part in one of VID's research groups <https://www.vid.no/forskning/forskningsgrupper/>
- initiate and drive applications for research and commissioned project funding, both nationally (particularly the Research Council of Norway) and internationally (particularly EU funding)

- contribute to pedagogical and subject-specific development of the faculty's study programmes with a special focus on digital education
- publish and disseminate research results.

Other teaching and administrative tasks may be assigned to the positions.

Qualifications

Qualifications that are specifically required for the positions:

- One of the positions will be mainly based at the Centre of Mission and Global Studies and will require specific knowledge of teaching and supervision at PhD level.
- For one of the positions, teaching will mainly be related to missiology/World Christianity, and will require specific knowledge of global Christianity. Consequently, applicants should preferably have international experience.
- One of the positions will entail responsibility for teaching practical theology in addition to one of the other basic theological disciplines. Experience as a priest is therefore desirable for this position.

For appointment to one of the positions, applicants must have:

- A relevant doctoral degree in one of the programme areas mentioned above
- Experience of and interest in national and international research collaborations
- Experience of teaching and supervision at bachelor's and master's level, and also PhD level, if appropriate
- Good spoken and written presentation skills in English in addition to fluency in a Scandinavian language
- Basic documented competence in teaching and supervision at higher education level. If appointed without documented pedagogical competence, this must be acquired within two years of the appointment.

The following are desirable for all positions:

- Experience as a priest and/or missionary
- Good digital skills
- An international network and practical experience in collaborating with institutions and/or organizations in the Global South
- Broad-based competence in research methodologies, textual studies, qualitative and quantitative methods and/or mixed methods
- Documented experience and results from securing external research and project funding
- Ambitions to acquire further qualifications
- Good knowledge of academia and efforts to improve educational quality.

Personal attributes

We are looking for candidates with good collaboration and communication skills, who are innovative and have the capacity to take on academic leadership responsibilities.

Assessment of applicants

The faculty is advertising positions with a broad academic base as part of the effort to ensure a sufficient breadth in the field and a diverse competence profile for staff. Candidates will be selected on the basis of a comprehensive assessment, which is weighed up against the competence profile of the existing staff.

General requirements and criteria

We wish to appoint colleagues who are formally qualified for employment at associate professor level. For appointment as an associate professor, a Norwegian doctoral degree in the relevant subject area is required, or competence at a similar level documented by academic work of the same scope and quality.

The general criteria for appointment as an associate professor can be found at: [FOR 2006-02-09 no.129: Regulations concerning appointment and promotion to teaching and research posts](#) and [Guidelines for assessing pedagogical competence](#).

Candidates who do not speak a Scandinavian language must submit a plan indicating how they will acquire the language skills that will enable them to teach bachelor's degree students in Norwegian after two years.

The general criteria and requirements for educational competence for associate professors at VID Specialized University can be found here: [Assessment of educational competence at VID - Guidelines](#)

General information

A good working environment is characterized by diversity. We encourage qualified candidates to apply regardless of gender, disability or cultural background.

Persons appointed must be able to work loyally in accordance with VID Specialized University's goals and values, and comply with the laws, regulations, guidelines and agreements that apply to their position at any given time.

VID will review the candidate's pedagogical competence during the interview.

Administrative review

An administrative review of the candidates will be undertaken, and not all applications will be assessed by the appointment committee. The results of the administrative review will not be made available. It is important that all of the academic works submitted for consideration are

uploaded in full as attachments to the application. If books need to be submitted, please contact Astrid N. Olsen in our HR section, email astrid.olsen@vid.no.

We can offer

- Opportunities for academic development in a positive working environment with high levels of competence and commitment
- A church-based, value-conscious and ambitious educational institution
- Membership of the Norwegian Public Service Pension Fund, with favourable loan and pension conditions
- A salary in accordance with the collective agreement between the VIRKE employers' association and the trade unions. The salary scale for the position will be: SKO 1011 Associate Professor, LR 24
- Place of work: Stavanger.

Application

An application with attachments should be sent via the link 'Apply for the position' at the top of this page and must include:

- A letter of application summarizing the academic work, research interest and motivation for applying for the position
- CV
- Diplomas and certificates
- A complete list of published/academic works
- A list of up to 10 published/academic works that the applicant wants to be considered. These must also be attached. All works that the applicant submits for assessment must be uploaded in full.
- Documentation of relevant educational competence in accordance with the regulations
- Documentation of other relevant qualifications related to the requirements in the announcement.

Applicants with higher education qualifications from abroad must apply to NOKUT for general approval (www.nokut.no).

Please note that all relevant documents must be available in a Scandinavian language or English, either as an original or translated version.

It is important that all of the academic works submitted for consideration are uploaded in full as attachments to the application. If books need to be submitted, please contact Advisor Astrid N. Olsen in our HR section, email: astrid.olsen@vid.no

It is the applicant's responsibility to submit a complete application.
Incomplete applications will normally not be considered.

Application deadline: 22 August 2021.

Start date: 1 January 2022, or by agreement.

Applicants who are invited for an interview must be able to submit certified copies of diplomas and certificates, as well as the names of three referees and their job titles, email addresses and telephone numbers.

Contact information

Further information on the positions can be obtained from the Centre Director, Anna Rebecca Solevåg, tel. (+47) 40412439 / email: anna.solevag@vid.no or Head of Studies, Terese Bue Kessel, tel. (+47) 99577627 / email: terese.kessel@vid.no or Dean Tomas Sundnes Drønen, tel. (+47) 97122893 / email: tomas.dronen@vid.no.

About us

VID Specialized University is an accredited, private higher education institution. With approximately 525 employees and 5290 students VID is the third largest private higher education institution in Norway.

VID Specialized University undertakes education and research in the fields of health and social sciences, educational science, management, diaconia and theology.

The University offers approximately 50 study programmes at bachelor's, master's and PhD levels, and our objective is to develop as a national institution through regional cooperation.

The University has [campuses](#) in Oslo, Bergen, Stavanger, Sandnes and Tromsø.

Additional information

Place of service:

Engelsminnegate 16A, Stavanger 4008 Stavanger (Stavanger Municipality)