



**Jobbnorge ID:** 175056  
**Deadline:** 10/31/2019  
**Website:** <http://www.hi.no>  
**Scope:** Fulltime  
**Duration:** Permanent

Researcher in the Plankton Research Group

## Ichthyologist specializing in fish eggs and larvae

### About the position

The Institute of Marine Research (IMR) has a permanent position available as a Researcher (1110 or 1183 "Forsker") in the Plankton Research Group. Place of employment will be in Bergen, or at Flødevigen Biological Station outside Arendal, Norway.

### About the Plankton Research Group

The Plankton Research Group is maintaining a number of environmental monitoring programs as it advise Government on environmental issues in nutrient chemistry, phytoplankton and zooplankton ecology. This work also includes recruitment studies of fish-eggs and larvae. Environmental monitoring is conducted in coastal as well as in open ocean waters, in the northern hemisphere and as far away as in the Antarctic. In addition to advising government on marine resource management at lower trophic levels, as well as environmental issues, the Plankton Group is also conducting peer-review research and outreach to the common public.

### Work description

The Plankton Group is looking to expand their research and expertise on fish eggs and larval distributions along the coast of Norway, as well as in offshore waters of the North sea and the Norwegian Sea. This permanent research position is allocated to the Plankton Group, but the candidate is also expected to work closely with other research groups at IMR (e.g. the Demersal and Pelagic Fish Groups) involved in stock assessments and recruitment studies.

The successful candidate will coordinate and take part in sample collections on cruises and supervise species identification of plankton, eggs and fish larvae. It is expected that the candidate also will maintain a peer review publishing record and be an active participant in ICES working groups on fish recruitment. The job will at times require travelling and active participation on research cruises (2-4 weeks duration) in Norwegian waters.

### Qualifications

- The Plankton Group is looking for a person with a doctorate (PhD) in fisheries biology, maine biology or marine ecology, with a special focus on fish recruitment and identification of fish eggs and larvae.
- We are looking for a candidate that can identify fish eggs and larvae, while maintaining a general understanding of abundance estimations, statistics and early life history of ichthyoplankton.
- The position requires experience from extended cruises and knowledge of the most common analytical methods for qualitative identification and quantitative analysis of zooplankton, fish eggs and larvae.
- The candidate would also be able to document the use of statistical analysis and use of large datasets (e.g. by Matlab or R) in the peer-reviewed publishing record.

### Background and additional competence

- The Plankton Group may prioritize a person with specific knowledge of fish stocks assessments and recruitent from temperate Norwegian waters.
- The successful candidate may also have a basic understanding and general knowledge of zooplankton taxonomy (macro- og mesozooplankton) from earlier work.

### Personal background

The candidate must be able to demonstrate good communication and teamworking skills, while maintaining a focus and ability to work independently in an interdisciplinary field of research. The successful applicant must also be able to document previous successful projects and the ability to produce reports and peer-review publications.

The candidate should be fluent in English and Norwegian. It is not required that foreign nationals speak Norwegian at the time of employment, but it is expected that a Norwegian Course is completed within the first two years of employment.

## The workplace

We can offer work in one of Europe's leading research institutions with a broad community outreach. You will have an exciting work day surrounded by internationally recognized colleagues. Work hours are flexible (fleksitid) and research cruise participants are compensated (tokttillegg) and receive time in-lieu for days at sea. The position is paid in accordance with government employees (Statens regulative) and gross salary is deducted 2 % to the National Pension Fund (Statens Pensjonskasse).

## Contact information

IMR adheres to the inclusive job environment policy (IA-virkosmhet), is committed to provide a safe and meaningful work environment for everyone, and all qualified candidates are encouraged to apply to this position. Information about the applicants is public domain without exemptions. In case information is made public, each applicant will be informed about this ahead of time.

Please submit your application electronically (use link on this page) including a letter, CV, and other relevant credentials and references.

For more information, see our homepage: [www.hi.no](http://www.hi.no), or contact the Research Group Leader, Dr. Kjell Gundersen, by e-mail ([kjell.gundersen@imr.no](mailto:kjell.gundersen@imr.no)), or by cell (+47) 4042 8173

## Do you want to follow us on social media?

- [Instagram](#)
- [Facebook](#)
- [Twitter](#)
- [Youtube](#)

## About IMR

The Institute of Marine Research (IMR) is one of the largest research institutes of its kind in Europe, with approximately 1,000 employees and a wide range of research facilities and laboratories of high international standard. Our main activities are research, advisory work and monitoring. The IMR owns and operates six research vessels. Our main offices are in Bergen, and we have a department in Tromsø, and research stations in Matre, Austevoll and Flødevigen.

The IMR's aim is to be a leading supplier of knowledge relating to the sustainable management of the resources in our marine ecosystems, both nationally and internationally, and the whole food chain from the sea to the table. This includes the marine environment, fish nutrition, and safe and nutritious sea food.

## Additional information

### Place of service:

Bergen eller Flødevigen 5817 Bergen (Bergen Municipality)