



The University of Agder has more than 1400 employees and 13 000 students. This makes us one of the largest workplaces in Southern Norway. Our staff research, teach and disseminate knowledge from a variety of academic fields. Co-creation of knowledge is our common vision. We offer a broad range of study programmes in many fields. We are situated at two modern campuses in Kristiansand and Grimstad respectively.

We are an open and inclusive university marked by a culture of cooperation. The aim of the university is to further develop education and research at a high international level.

Post-Doctoral Research Fellow in Marine Ecology

The University of Agder (UiA) invites applications for a two years full-time appointment as Post-doctoral Research Fellow in Marine Ecology at the Faculty of Engineering and Science, Department of Natural Sciences. The position is located at Campus Kristiansand, Norway. However, the appointee may be required to stay partly at the Institute of Marine Research, Flødevigen (IMR), Arendal. The preferred start date is 01.04.19 (negotiable with the Department).

[The Department of Natural Sciences](#) has research groups in functional ecology and biomedicine. The groups include 7 professors, 6 associate professors and 7 researchers and currently, 5 post doctors and 5 PhD fellows are affiliated with the institute. The group at Flødevigen includes several researchers and technicians.

The position

The Post-doctoral position is part of the institutional focus on Marine Ecology in cooperation with IMR.

The applicant is expected to work on the project "Spatial scale of ecological patterns and processes in the coastal zone: population structure, behaviour and life history of coastal Atlantic cod". Relying on existing data from previous research projects on population genetics, mark-recapture and telemetry studies both in- and outside marine protected areas along Skagerrak, we seek to combine results from these, and expand research questions beyond previous ideas. Examples of possible projects are studies of fine-scale spatial genetic structure, patterns in survival, adaptation and behaviour. There are also available data from studies of behaviour and death-rate in relation to fishery. Common for all the projects is access to relevant data collected by IMR in the past. Initiatives based on personal interests are welcome.

[More information on working at UiA.](#)

Requirements

Primarily, the successful candidate should hold a PhD or be able to document a confirmed date for the dissertation/defence. Applicants with a PhD in Marine Ecology or Population Genetics and good skills in statistics treating spatial, genetic and/or behavioural data will be preferred. Teaching experience from college or university level is preferable as some teaching tasks may be included.

The Post-doctoral Fellow is also expected to engage with the research group and contribute to an active research environment with opportunities for personal and professional development. The appointee must have the ability to work in a goal-oriented, organised, focused and independent manner. Candidate assessment will emphasise doctoral work, examination results as well as previous research (published papers) and development work. Relevant practical experience, personal suitability and good teamwork skills will also be emphasised.

Furthermore, the applicant must have written and spoken English proficiency.

Further provisions relating to the position as Post-doctoral Research Fellow can be found in the [Regulations Concerning Terms and Conditions of Employment for the Post of Post-doctoral Research Fellow, Research Fellow, Research Assistant, and Resident](#).

Short-listed applicants will be invited for interviews and with permission from the applicant the University will also conduct a reference check before appointment.

Remuneration

The position is remunerated in the State salary plan 17.510, code 1352 Post-doctoral Research Fellow, salary NOK 544 400-682 200 gross per year. A 2 % compulsory pension contribution to the Norwegian Public Service Pension Fund is deducted from the pay according to current statutory provisions.

The Norwegian public service is committed to reflecting the diversity of society, and the personnel policy of the University of Agder aims to achieve a balanced workforce. All qualified persons are therefore encouraged to apply for the position, irrespective of cultural background, gender, age or disability.

Women are especially encouraged to apply.

The appointment is made by the University of Agder's Appointments Committee for Teaching and Research Positions. The successful applicant will have rights and obligations in accordance with the current regulations for the public service.

Application

Applicants are asked to submit their application, CV and necessary documents (see bullet points below). Please use the link "**Apply for this job**".

- Certified copies of diplomas, transcripts and letters of reference
- Complete list of scientific publications
- Doctoral dissertation or link
- A maximum of ten (10) publications that the applicant wishes to include for assessment
- A description of research interests, background for a theme that the applicant wishes to study, and its relevance for this call

The applicant is fully responsible for submitting complete documentation within the closing date.

The application and all other information must be submitted in Norwegian, Danish, Swedish or English.

Closing date: 28.02.19.

Further information about the position may be obtained by contacting Professor Halvor Knutsen, tel. +47 924 09 667, e-mail: halvor.knutsen@hi.no or Head of Department, Dag Olav Andersen, +47 38 14 10 64, e-mail: dag.o.andersen@uia.no

In accordance with §25(2) of the Freedom of Information Act, applicants may request that they are not identified in the open list of applicants. The University, however, reserves the right to publish the name of applicants. Applicants will be advised of the intention to exercise this right.

Jobbnorge ID: 164071, Deadline: The application deadline has passed