



The University of Agder has more than 1400 employees and 13 000 students. This makes us one of the largest workplaces in Southern Norway. Our staff research, teach and disseminate knowledge from a variety of academic fields. Co-creation of knowledge is our common vision. We offer a broad range of study programmes in many fields. We are situated at two modern campuses in Kristiansand and Grimstad respectively.

We are an open and inclusive university marked by a culture of cooperation. The aim of the university is to further develop education and research at a high international level.

PhD Research Fellow in special education

The University of Agder has more than 1200 employees and 12000 students. This makes us one of the largest workplaces in Southern Norway. Our staff research, teach and disseminate knowledge from a variety of academic fields. Co-creation of knowledge is our common vision. We offer a broad range of study programmes in many fields. We are situated at two modern campuses in Kristiansand and Grimstad respectively.

The University of Agder; Faculty of Humanities and Education, invites applications for 1-2 temporary, full-time positions as PhD Research Fellow in special education for a period of three years, alternatively 4 years with 25 % of the time assigned to teaching and teaching-related duties. The position is within the Department of Education, located at Campus Kristiansand, Norway. The starting date will be negotiated with the faculty.

The Department of Education currently has approximately 50 academic employees and 10 PhD students. The department's areas include pedagogy and the post-graduate certificate in education, compulsory school teacher education and kindergarten teacher education, pedagogy 1-year programme and bachelor's programme, special education bachelor's programme and continuing education studies, a bilingual education bachelor's programme, master's programmes in pedagogy and special education, and the PhD programme in education. The Department also offers continuing education to municipalities, counties, private businesses and the public sector.

The position is connected to the research group «special education» (<https://www.uia.no/forskning/humaniora-og-pedagogikk/spesialpedagogikk>).

The research group is working towards the goal of expanding special education as a field of research at the University of Agder. The institute welcomes doctoral projects in a broad spectrum of areas within the field of special education. However, professional competency within, and projects focused on, one or more of the following areas will be prioritized:

- Learning disabilities (e.g. language/communication disorders and reading and writing disabilities)
- Educational and psychological counselling
- Prevention and early intervention
- Effective special education practices

The applicant must have a master's degree in special education or equivalent competence. The institute will give preference to qualified applicants with experience from working in the field of special education in kindergarten, compulsory school, secondary school or in the educational psychological services. The University of Agder collaborates with national research schools in educational science. A prerequisite for the fellowship is that the applicant is accepted to the University of Agder PhD programme at the Faculty of Humanities and Education.

The working language is Norwegian or other Scandinavian languages. Good English written and verbal skills are also required.

The position is a recruiting position and requires that the applicant can work goal-oriented, organized, concentrated and independently. In assessing applicants, emphasis will be placed on the quality / relevance of the project description, the results obtained, the relevance of the academic background, any previously published work and documented development work. These points will be discussed and added to the expert assessment. Relevant practice, personal capacity and cooperation skills will also be emphasised.

Applicants should develop a project description to be included with the application. The project description should be no longer than five (5) pages, excluding the reference list, and present and discuss the background for the theme, theoretical perspectives, research questions and methods within the given framework. A plan for progression for the training portion (coursework) and completion of the doctoral degree within the prescribed period should also be presented in the project description (see: <https://www.uia.no/studier/forskerutdanning/spesialisering-i-pedagogikk>).

Qualified candidates will be called in for an interview and potentially a trial lecture. A review of the candidate's references will be completed in agreement with the applicant.

Criteria for appointment in doctoral fellowships are stated in the Regulations on employment conditions for posts as postdoctoral, fellow, scientific assistant and special candidates ([Forskrift om ansettelsesvilkår for stillinger som postdoktor, stipendiat, vitenskapelig assistent og spesialkandidat](#)).

The state labour force shall as far as possible reflect the diversity of the population. It is an employment policy goal for the University of Agder to achieve a balanced composition. We therefore encourage all qualified individuals to apply regardless of cultural background, gender, age or functional ability.

Appointments are made by the Appointments Committee for Teaching and Research Positions at the University of Agder. The appointed person has rights and duties according to the guidelines that apply to the position at the time.

The position is remunerated according to the State salary scale, salary plan 17.515, code 1017 Research Fellow, gross salary per year NOK 449 400. A 2 % compulsory pension contribution to the Norwegian Public Service Pension Fund is deducted from the pay according to current statutory provisions.

The application should be submitted electronically by 20 March 2019. Please use the link "**Apply for this job**". The following documentation should be submitted electronically:

- CV with publication list and up to 3 references
- Transcripts with grades
- Master's thesis or equivalent
- Up to 8 publications / research work (in addition to the master thesis)
- Project description (max. 5 pages)

The applicant is solely responsible for submitting complete documentation digitally within the deadline. It is important to note that we cannot evaluate the applicant if attachments are missing.

In accordance with §25(2) of the Freedom of Information Act, applicants may request that they are not identified in the open list of applicants. The University, however, reserves the right to publish the name of applicants. Applicants will be advised of the University's intention to exercise this right.

Closing date: 20.03. 2019

For further information please contact the Head of Department, Inger Marie Dalehefte, tel.: +47 38 14 11 95, email inger.m.dalehefte@uia.no or Professor David Lansing Cameron, tel.: +47 38 14 12 41, email: david.l.cameron@uia.no.

In case of discrepancies between the Norwegian and the English text, the Norwegian text takes precedence.

Jobbnorge ID: 163784, Deadline: The application deadline has passed