

The University of Stavanger (UiS) has about 12,000 students and 1,700 employees. We are the only Norwegian member of the European Consortium of Innovative Universities. The university has high ambitions. We will have an innovative and international profile, and will be a driving force in knowledge development and in the process of societal change. Together with our staff and students, we will challenge the well-known and explore the unknown.

The Department of Education and Sports Science, which is part of the Faculty of Arts and Education, offers primarily teacher training and postgraduate education in Education Science. The department also offers 1-year courses in Sport Science, Drama, Arts and Crafts, and a BA in Sports Science. Education Science is an academic focus at the university, and we are prepared to take a larger responsibility in educating both the national and regional workforce that is needed within the academic field. There are currently 75 employees and 900 students at the department.

Associate professor in CRLE (Christianity, Religion, Lifeviews and Ethics)

The University of Stavanger is seeking an Associate Professor in CRLE (Christianity, Religion, Lifeviews and Ethics). The position is vacant from 1. August 2019.

Duties and academic community

The subject area for the position is the school subject CRLE (Christianity, Religion, Lifeviews and Ethics) in Teacher Education.

The position is organisationally affiliated to the Faculty of Arts and Education, Department of Education and Sports Science.

As an Associate Professor, you will primarily teach and supervise students at bachelor's and Master's level within CRLE in Teacher Education and at bachelor's and Master's level within Religion, Lifeviews and Ethics in the subject "Pedagogy and Pupil-related Skills" in Teacher Education. You will also conduct research and disseminate research results within relevant research fields at the department, and contribute to the development of partnerships within the scholar system. The development/use of digital and diverse learning methods, innovation, value creation based on results from research, and academic/artistic development work, is part of the position. The job description gives a more detailed account of the subject area and relevant duties for Associate Professors.

Qualification requirements

We are seeking an Associate Professor with a PhD or equivalent qualification in the subject area, or candidates with documented extensive research and developmental work which corresponds to the workload and quality of a doctoral thesis. Emphasis is placed on qualifications within teaching or other educational activities.

It is preferable with a specialization within pedagogy of religious education (religion didactics) or ethics and philosophy.

You must be able to document pedagogical and didactic skills relating to higher education, or complete a university pedagogy course within a period of two years of the appointment start date. This course will be provided by the university.

Knowledge about Norwegian primary school and teacher education will be emphasized as well as teaching experience from these school types.

The following attributes are also desirable:

- A reflective and conscientious attitude towards your own teaching and guidance activities.
- Ability to involve and engage students in teaching, where the course's objectives, content and assessment situations are closely interlinked.
- Experience and/or interest in the development of varied learning methods and digital tools in teaching. □
- Research results published in recognised Norwegian and international publications, and references indicating progression in research and publications.
- Ability to initiate, obtain external funding for, drive forward and carry out research and development projects.
- Experience with external partnerships.
- Ability to build and nurture networks - regionally, nationally and internationally.
- Experience with innovation and commercialisation of research.
- Ability to manage a heavy workload, inquisitiveness and motivation to develop new knowledge in collaboration with others.
- Good teamwork, communication skills, with the ability to contribute to a constructive working environment.

The teaching language is Norwegian. You must be fluent in Norwegian or another Scandinavian language, and be prepared to teach in English.

In the absence of applicants with sufficient scientific expertise, the university may consider temporarily designating an appointee for up to three years, during which time he/she will endeavour to gain the qualifications necessary for a permanent position. The applicant must be capable of gaining the necessary qualifications during the period of employment.

We offer:

- Varied duties in a large, exciting and socially important organisation.
- An ambitious work community which is developing rapidly. We strive to include employees at all levels in strategic decisions and promote an informal atmosphere with a flat organisational structure.
- Colleague-based guidance programme during your first year of teaching at UiS, NyTi.
- The opportunity for professional development and possibility to apply for a promotion to full professor status in accordance with national rules.
- Salary in accordance with the State Salary Scale, l.pl 17.510, code 1011, LR24, NOK 555.00 - 658.000 gross per year. A higher salary may be considered.
- Membership of the [State Pension Fund](#), which guarantees good pension rights. Members may apply for home investment loans at favourable interest rates.
- Favourable membership terms at a gym and at the company sports club.
- Employment with an Inclusive Workplace organisation which is committed to reducing sick leave, increasing the proportion of employees with reduced working capacity, and increasing the number of professionally active seniors.
- [Home-job-home](#), discounted public transport to and from work.
- As an employee in Norway, you will have access to an optimal health service, as well as good pensions, generous maternity/paternity leave and a competitive salary. Nursery places are guaranteed and reasonably priced.
- Relocation programme in the event of moving to Norway, including support and language courses for spouses.

General information

Your application will be assessed by an expert committee. In the expert assessment, emphasis will be placed on submitted scientific works/documented artistic activity, and documented teaching competence. The committee will also assess your experience with popularisation/dissemination activities, university politics and administration, and any other documented qualifications relevant to the position.

If a large number of applications is received, it may be necessary to reject some applications before the associated documents are sent to the expert committee for assessment. This will apply to applicants who do not satisfy key qualification requirements.

Based on the expert committee's statement, relevant applicants will be invited to an interview and a teaching demonstration before any recommendations are made.

The university aims to recruit more women into associate professor positions; thus, if several applicants are considered to have equal qualifications, a woman will be given priority over a man.

It is a prerequisite that the appointee has a residence which enables him or her to be present at/available to the academic community during ordinary working hours.

More information

The job description gives a more detailed account of the subject area and relevant duties. More information on the position can be obtained from Associate Professor Jarle Stormark, tel. +47 51831373, e-mail jarle.stormark@uis.no or institute leader Lars Rune Waage, tel. +47 95246140, e-mail lars.r.waage@uis.no.

Information about the appointment procedure can be obtained from HR-advisor Grete Marnburg, tel. +47 51833545, e-mail grete.marnburg@uis.no.

Application

Apply for the position online via the "Apply for the position"-link on this page. Here you can submit your application letter, relevant education and experience.

The following documents must be uploaded as attachments to your application in separate files:

- CV with a full summary of your education and experience.
- Relevant certificates and references.
- Complete list of scientific work and artistic activity.
- Up to 10 works which document your teaching and educational competence; see [Guidelines for the Assessment of Teaching Skills](#).
- Up to 10 scientific works which are pivotal to your research output, including your PhD thesis.
- Documentation of other relevant activities with regards to the position requirements.

The documentation must be available in either a Scandinavian language or in English. If the total size of the attachments exceeds 30 MB, they must be compressed before upload.

Information and documentation to be taken into account in the assessment must be submitted within the application deadline. Contact details for three references must be provided in the application or upon request.

Please note that information on applicants may be published even if the applicant has requested not to be included in the official list of applicants (see Section 25 of the Freedom of Information Act).

Job description - Associate professor in CRLE (Christianity, Religion, Lifeviews and Ethics)

Subject area

The subject area for the position is the school subject CRLE (Christianity, Religion, Lifeviews and Ethics) in Teacher Education.

Position within the organisation

The appointment is by the University of Stavanger. Within the organisation, the position is affiliated to the Faculty of Arts and Education, Department of Education and Sports Science. Information on the unit is available on our [website](#). Associate professors will be able to participate in research communities across organisational units.

Relevant duties

In collaboration with other scientific personnel the employee are required to:

Education:

- Contribute to the development of academically strong and relevant education programmes.
- Further development and strengthening of the education programmes' reputation by providing high-quality teaching and support at bachelor's, Master's and PhD level.
- Contribute to and develop relevant further education and continuing education courses.
- Facilitate students' learning in line with the learning objectives of the study programmes.
- Drive forward pedagogical development and production of educational aids.
- Participate in continuous training processes related to teaching and support.
- Contribute to the development of new teaching methods and the use of different digital learning resources.
- Carry out student evaluations and drive forward the continuous development of course quality.

Research; artistic development and innovation

- Conduct research and engage in academic development within the subject area.
- Initiate, obtain external funding for, drive forward and carry out research and development projects.
- Engage in applicable, business-oriented, profession-/practice-centred and/or socially relevant research, including assignments from and in collaboration with the public and private sectors, and the business world.
- Participate in and develop research communities in connection with university programme areas or research groups.
- Contribute to innovation and value creation based on results from research and professional development.
- Involve students in entrepreneurial activities and help them develop their entrepreneurial expertise.
- Establish networks and partnerships with researchers both nationally and internationally.

Dissemination and interface with the public and private sectors

- Disseminate research results in Norwegian and international publications.
- Engage in popular scientific dissemination.
- Contribute to academically recognised conferences, nationally and internationally.
- Participate in academic and social debate.
- Contribute to the development of partnerships with society and the labour force.
- Build and nurture a broad network with the private and public sector, both nationally and internationally.

Administration

- Participate in academic strategic work and in the development of new teaching subjects/disciplines.
- Facilitate examinations and participate in assessment.
- Participate in expert committees and internal assessment committees.
- Hold posts in national and international committees, as well as in UiS boards and committees.

The successful applicant will be expected to support and participate in other faculty activities and to be able to perform tasks across departments and faculties.

An annual plan for future work will be established following discussion between the head of the department and professor, in accordance with the university's guidelines for work-planning.

Training

UiS expects all scientific staff to undergo continuous training in relation to their own teaching and research.

During their first year, associate professors must participate in the university's colleague-based guidance programme, NyTi

Associate professors who are unable to document sufficient pedagogic and didactic expertise linked to higher education must complete a university pedagogy course within two years from their appointment.

Associate professor can apply for paid sabbaticals in accordance with the university's Guidelines for the Granting of Sabbaticals.

Associate professor can apply for promotion in accordance with Regulations concerning appointment and promotion to teaching and research posts.

Jobbnorge ID: 163439, Deadline: The application deadline has passed