



*VID Specialized University is a private, accredited higher education establishment. Our motto is 'Committed to humanity - locally and globally' and our purpose is to offer education and conduct research in health and social studies, leadership, educational science, diaconia and theology.*

*VID offers approximately 50 study programmes at bachelor, master and PhD level and aims to develop as a national institution through regional collaborations. Following the merger with Diakonova University College in Oslo on 1 January 2018, VID now has over 4400 students and 410 employees, and campuses in Bergen, Oslo, Sandnes and Stavanger.*

## **Professor of family therapy and systemic practice**

A full-time position as professor of family therapy and systemic practice will become available on 1 August 2019 in the Faculty of Social Studies.

The professorship is linked to the field of family therapy and systemic practice in the Faculty of Social Studies, campus Diakonhjemmet, Oslo. The family therapy and systemic practice programme of study has approximately 300 students and offers both a master's degree and a specialization programme.

The Faculty of Social Studies has an exciting portfolio with good potential for further development, coordination and collaboration. The faculty has around 850 students and offers interdisciplinary and practice-oriented specialization programmes in the fields of drug and addiction-related problems, conflict management and mediation, relationship competence and collaboration with children and families, academic supervision of students, as well as part-time and full-time master's and bachelor's degrees in social work.

### **Purpose of the post**

The professorship entails pedagogic activity/teaching and supervision, R&D and academic/pedagogic development as well as administration and committee work. The postholder will also contribute to the long-term development of research, teaching, the academic community and collaborative efforts in the subject area of the programme and at VID as a whole.

### **Requirements and competence profile of the post**

VID is seeking someone with the academic qualifications and personal aptitude to participate in the further development of family therapy and systemic practice as an academic and research discipline. Applicants should preferably have academic, pedagogic and practical experience, as well as competence within key areas of the subject area, and be motivated to further develop the master's degree programme and participate in teaching at all levels.

For the position, competence is required as a professor of family therapy and/or systemic practice. Basic pedagogical competence in teaching at tertiary level equivalent to at least 10 ECTS points is also required. If, upon appointment, the successful applicant cannot document such competence, it must be attained within three years.

Special emphasis will also be placed on the following:

- research and publishing activity in the last 10 years
- experience as a family/couples therapist and/or as a systemic practitioner
- experience in initiating and heading R&D projects
- experience from national and international R&D projects
- innovative academic activity and research in the field of tension between family therapy, systemic practice and relational work
- experience in heading educational activity and in linking research, teaching and professional practice/personal suitability, initiative and interpersonal skills

The language of instruction is Norwegian and English. The postholder must be able to teach in Norwegian or another Scandinavian language in addition to English and have good written and verbal communication skills in these languages. For permanent employment, the postholder will be expected to have a good grasp of Norwegian within two years and have achieved a minimum of 450 points in the Norwegian language proficiency test (Bergens test).

General criteria for appointment as a professor are stipulated in the [Regulations concerning appointment and promotion to teaching and research posts](#) FOR 2006-02-09 nr.129.

If none of the applicants have the required professor competence, a three-year temporary appointment as associate professor may be made, where the postholder will be required to work towards such competence before qualifying for permanent employment (see section 6-5 of the Act relating to universities and university colleges). If an expert panel finds that the candidate has made good progress in attaining professor competence and will be in a position to apply for promotion within a reasonable timeframe, permanent employment as an associate professor will be considered.

The successful applicant has rights and obligations in accordance with the provisions that apply at all times to academic posts, and must expect changes in organization and duties.

The professorship is described in more detail in the [description of the position](#).

#### **We can offer the following:**

- opportunities for professional development alongside highly qualified and dedicated colleagues
- a value-conscious education institution with high ambitions
- Inclusive Working Life Agreement (IA Agreement)
- membership of the Norwegian Public Service Pension Fund, with favourable lending and pension conditions
- pay scale placement SKO 1013 Professor in accordance with the basic tariff agreement between VIRKE (the Enterprise Federation of Norway) and the trade unions, according to length of service and competence
- A good working environment characterized by diversity

We encourage all qualified candidates to apply regardless of gender, disability and cultural background.

The successful candidate will be expected to be loyal to VID's values.

Applicants with a higher education from abroad should apply to have their qualifications recognized by the Norwegian Agency for Quality Assurance in Education (NOKUT) ([www.nokut.no](http://www.nokut.no)).

Applications will first be evaluated by an application committee, and not all applicants will be assessed by an expert panel. The application committee's findings will not be made known to applicants.

#### **How to apply**

VID uses a web-based platform for its job application process. We ask applicants to register their application and CV online by clicking on the link to the right: 'Apply for this job'. The following documents must be included with your application:

- letter of application
- CV giving full details of education, work experience, all academic qualifications, pedagogic qualifications, dissemination activities, administrative and managerial experience, etc.
- diplomas and certificates
- research articles that the applicant wishes to submit for assessment (up to 15 publications)
- three references

Incomplete applications will not generally be considered.

Please note that all relevant documents must be written in a Scandinavian language or English. In order for an application to be considered, the relevant attachments must be uploaded together with a CV/application. For research articles that are to be assessed, it is crucial that the entire paper is uploaded as an attachment to the application. Applications will be sent electronically to the expert panel. Applicants who want to submit a book as part of their application should contact Susanne Feila Finne in the Division for Human Resources, tel. (+47) 22 96 37 91, or at [Susanne.deila.finne@vid.no](mailto:Susanne.deila.finne@vid.no).

Applicants invited for interview must provide certified copies of diplomas and certificates. Candidates' pedagogic skills will be tested as part of the interview.

#### **Application deadline: 8 October 2018**

Further information about the position is available from the Dean of Social Studies, Elisabeth Brodtkorb, tel. (+47) 22451964/(+47) 97778742, or Head of Studies, Randi Bagge, tel. (+47) 22451849/(+47) 92882188.

Jobbnorge ID: 156789, Deadline: Closed