



UNIVERSITETET I BERGEN

**University of
Bergen
University Museum
of Bergen**

The University of Bergen (UiB) is an internationally recognised research university with more than 14,000 students and close to 3,500 employees at six faculties. The university is located in the heart of Bergen. Our main contribution to society is excellent basic research and education across a wide range of disciplines.

Associate professor position at the University Museum of Bergen

There is a vacancy for a permanent position as associate professor in systematics within one of the fields of lichenology, phycology, bryology or mycology at the University Museum of Bergen, Department of Natural History.

The Department of Natural History has the scientific and curatorial responsibility for botany, geology and zoology at the museum. There are currently 13 scientific and 30 technical and administrative staff in this unit, in addition to temporary project staff. The position is tied to herbarium BG, which houses the collections of lichens, algae, mosses, fungi and vascular plants and comprises a total of around 700 000 specimens.

There is currently a focus on lesser known organismal groups in Norway and the Arctic, and the department provides data for the Norwegian Biodiversity information Centre (Artsdatabanken), BoLD and GBIF.

Work tasks/research field:

We are seeking a productive and innovative academic who will be a dedicated researcher in the systematics of one of the groups lichens, algae, bryophytes or fungi. The successful applicant has an excellent track record in systematics and taxonomy of one of these groups and is conducting research on phylogenetic relationships, taxonomy, species diversity, biogeography, and/or evolutionary processes underlying past and present diversity patterns.

We expect the applicant to have competence in both molecular and morphological methods of phylogenetics and taxonomy. The research should fall within the research strategy of the Department of Natural History, and is expected to have a global perspective but preferably be focused on a group that is present in the Nordic countries.

The University of Bergen has a strong marine profile and therefore a focus on marine algae is of strategic interest for the museum and will be regarded as particularly interesting. Also, a focus on an organismal group in which competence in systematics is lacking at the university museums at a national level is of higher priority than groups where there already is taxonomic expertise in Norway.

The position includes curatorial responsibility for our scientific collections of lichens, algae, bryophytes and fungi, a total of around 200 000 specimens. We hope to recruit a systematist with experience from curation of collections and other museum work and with a sincere dedication to collection development.

The selected candidate will take part in the production of exhibitions and other outreach activities at the museum. It is also expected that the employee will teach in his or her area of expertise and contribute towards a successful development of the research school in biosystematics (ForBio).

The new employee will be an active partner in the systematics research group at the department and is expected to submit extramural grant applications.

Qualifications and personal qualities:

- The applicant must have a doctoral degree in the systematics of lichens, algae, bryophytes or fungi, or equivalent qualifications.
- Experience from research in systematics beyond the PhD level is required: projects and publications during the last five years are given particular attention.
- Experience from curation of collections and other museum work is an advantage.
- Extensive research and collection networks will count positively.
- Proven ability to attract external funding is considered positive
- Must be able to work independently and in a structured manner, and have the ability to cooperate with others.

Basic pedagogical training is a requirement for the position. The successful applicant will be offered training if this requirement is not met prior to employment.

The teaching language will normally be Norwegian. The successful applicant will be expected to teach in Norwegian or another Scandinavian language within two years of being appointed.

We can offer:

- A good and professionally challenging working environment
- Salary at pay grade 60 - 62 (code 1011/ Pay range 24) in the state salary scale. This currently amounts to an annual salary of NOK 517.700 - 537.700 before taxes. Further increase in salary will depend on seniority. A higher salary may be considered for a particularly

- well qualified applicant.
- Enrolment in the Norwegian Public Service Pension Fund
- A position in an inclusive workplace (IA enterprise)
- Good welfare benefits

Your application must include:

- CV
- Diplomas
- References
- Complete list of publications
- List with appendices that document your pedagogical qualifications
- List of up to 10 academic works that the applicant believes should be taken into consideration in the assessment, including information about where this work was published.

The application should include a short description of research interests and future plans for research projects.

The application and appendices with certified translations into English language must be uploaded at JobbNorge.

General information:

Detailed information about the position can be obtained by contacting:

Aino Hosia (Head of Department, Department of Natural History, University Museum of Bergen, email: aino.hosia@uib.no, tel: +47-55582963)

Jenny Smedmark (Associate professor, Responsible for the vascular plant herbarium, Department of Natural History, University Museum of Bergen, email: jenny.smedmark@uib.no, tel: +47-55583351)

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. Age and gender balance among employees is therefore a goal. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

We encourage women to apply. If multiple applicants have approximately equivalent qualifications, the rules pertaining to moderate gender quotes shall apply.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

For further information about the recruitment process, click [here](#).

Jobbnorge ID: 150002, Deadline: The application deadline has passed