



UNIVERSITY OF BERGEN

**University of  
Bergen**  
Department of  
Clinical Science

*The University of Bergen (UiB) is an internationally recognised research university with more than 14,000 students and close to 3,500 employees at six faculties. The university is located in the heart of Bergen. Our main contribution to society is excellent basic research and education across a wide range of disciplines.*

## **Professor of Immunology at Broegelmann Research Laboratory**

A full-time permanent position as professor of immunology is vacant at the Faculty of Medicine, Broegelmann Research Laboratory, and the Department of Clinical Science. The place of work is in the Laboratory Building at Haukeland University Hospital, Bergen, Norway.

See end of page for job description including details on curriculum and area of responsibility, particular duties and other circumstances which will be stressed at the time of appointment.

Additional information on the position is obtainable from Head of Department of Clinical Science, professor Pål Njølstad (Pal.Njolstad@uib.no) or current director of Broegelmann Research Laboratory, professor Roland Jonsson (roland.jonsson@uib.no).

### **Qualifications and personal skills**

- The applicant should by preference have an MD degree and must have a relevant Norwegian doctorate (PhD) or corresponding qualifications
- The successful candidate will be teaching in basic and clinical immunology
- The successful candidate will also supervise Master- and PhD-students Emphasis will be put on the applicant's ability to create a good research environment within own national and international networks
- Emphasis will be put on the ability to achieve external funding
- Basic teaching training is a requirement. The successful candidate will be offered appropriate training if this requirement has not been met before the appointment

Experience as leader of research projects, coordinating research activities, and strategic work will be highly regarded, also willingness and ability to work in a team will be emphasized.

The teaching language will normally be Norwegian. The successful applicant must be able to teach in Norwegian or one of the other Scandinavian languages within two years of his/her appointment. Norwegian courses will be offered.

### **Salary**

Professor salary will be paid in accordance with level 76-78 (code 1013) on the government salary scale, at present NOK 698 000 - 743 100 gross p.a. for a full-time position. A pension contribute of 2 % will be deducted and deposited to the state pension scheme. In the case of highly qualified applicants a higher salary may be considered.

### **We can offer**

- A good and challenging international working environment in a faculty with an academic environment that is in the forefront nationally and internationally
- Core facilities available <http://www.uib.no/en/mofa/64790/core-facilities>
- Professional challenges with opportunities for personal development and skills development
- A good pension scheme in the Norwegian Public Service Pension Fund
- Inclusive workplace (IW)
- Good welfare benefits

For more information regarding what the University of Bergen can offer its employees please visit: <http://www.uib.no/en/poa/74243/what-can-university-bergen-offer-its-employees>

### **Guidelines**

The successful applicant will be required to take part in teaching and examination programmes in force at any time and to comply without additional remuneration with any amendments that may be introduced by legislation with regard to curriculum, pension schemes and retirement age.

Women in particular are invited to apply. If, in the opinion of the evaluation committee, several applicants have approximately equivalent qualifications, the rules on equal opportunities laid down in the Personnel Regulations for Academic Positions will be applied.

State employment shall reflect the multiplicity of the population at large to the highest possible degree. The University of Bergen has therefore adopted a personnel policy objective to ensure that we achieve a balanced age and sex composition and the recruitment of persons of various ethnic backgrounds. Persons of different ethnic backgrounds and persons with disabilities are therefore encouraged to apply for the position.

The University of Bergen applies the principles of public openness when recruiting staff to scientific positions. Information about the applicant may be made public even though the applicant has requested not to be named in the list of applicants. The applicant will be notified if his/her request is not respected.

The successful applicant must comply with the guidelines that apply to the position at any time.

## Application

How to apply for the position:

Upload the following and send the application and CV via the link "Apply for this job" on this website:

- scanned copies of your certificates
- a list of attachments providing evidence of the applicant's teaching qualifications
- A complete list of scholarly works, with information about where these have been published
- A list of works on which the committee should place special emphasis in its evaluation with information on where they have been published
- **The scholarly works, or parts of such works on which the committee should place special emphasis in its evaluation (max 15)**

**It is very important that each of the scholarly works on which the committee should place special emphasis, is attached in its entirety.**

In addition, we ask the applicant to upload the following:

- Documentation of external fund raising
- Research plan for the next five years (maximum five pages)

The applications with attachments are sent electronically to the expert committee.

Please note that the applications will be forwarded to the committee with the information and attachments uploaded in Jobbnorge at closing date. It is the applicant's responsibility to make sure all relevant documentation is present.

Please note that applications sent by e-mail will not be considered.

Further information about our employment process: <http://www.uib.no/en/hr/74459/appointment-process>.

## DESCRIPTION OF POSITION

### **Full-time permanent position as Professor of Immunology at Broegelmann Research Laboratory, the Department of Clinical Science**

A full-time permanent position as professor of immunology is vacant at the Faculty of Medicine, Broegelmann Research Laboratory, and the Department of Clinical Science. The place of work is at the Laboratory Building, Haukeland University Hospital Campus, Bergen, Norway.

**Broegelmann Research Laboratory** is an immunological research unit with broad scientific independence, a solid administrative support, an organisational independence and an independence regarding recruitment of own personal. This means that the unit has been given a clear mandate for research and research training at the University of Bergen. From an organizational point of view Broegelmann Research Laboratory is located at Department of Clinical Science.

**The Department of Clinical Science** is one of two clinical departments at the Faculty of Medicine and covers several of the clinical disciplines within the field of medicine. There are about 250 employees at the Department of Clinical Science which is located in the Laboratory Building, Haukeland University Hospital campus. The Department of Clinical Science has medical research, supervision and teaching on a high international level. The department has important tasks in the training of new doctors, master degree programs, and PhD education within medicine, dentistry, pharmacy and nutrition.

The successful applicant shall lead the Broegelmann Research Laboratory (BRL) (<http://www.uib.no/rg/broegelmann>). BRL is currently an active research group comprising 5 permanent positions, 5 postdocs and 10 PhD candidates, in total making up 20-25 employees with a broad international profile. There are currently 5 research directions/groups: Dendritic cells, B cells, NK cells and immunoregulation, Patient stratification and biomarkers, and Post translational modification. In addition, the laboratory also runs the thematically focused Bergen Research School in Inflammation (<http://www.uib.no/en/rs/brsi>).

The basic funding of BRL (approx. 3 mills NOK annually) comes from the Broegelmann Foundation. Currently this funding covers salary support for two technical staff and one administrative position. In addition, support is provided to one PhD fellowship plus support for consumables. However, it is expected that the successful candidate has experience and abilities to obtain additional national and international funding through the Norwegian Research Council, EU, etc.

BRL has currently a close interaction with the Department of Rheumatology, Haukeland University Hospital, but interacts also with the hospital departments in dermatology, cardiology and transfusion medicine. In addition, there is a long-standing collaboration with pathology and dentistry.

## Information

The teaching language will normally be Norwegian. The successful applicant must be able to teach in Norwegian or one of the other Scandinavian languages within two years of his/her appointment.

Basic teaching competence is also a requirement, but the successful applicant who does not have such competence at the time of his/her appointment will be offered training and will be required to produce evidence of such competence within one year of the date of appointment. This deadline is extended to two years for the successful applicant who does not master a Scandinavian language at the time of appointment.

Reference is made to the University's General Regulations which state that as part of the normal duties of the position, the successful applicant may also be required to undertake teaching, supervision and work in connection with examinations in his or her particular field outside the organisational unit to which the appointment belongs.

The University of Bergen underscore that teaching qualifications are to be given real weight in appointments to middle and senior positions. Applicants must document their own teaching qualifications by submitting:

- evidence of completed teaching training
- evaluation reports of the applicant's teaching
- overview of scope and level of teaching
- overview of supervision of post-graduate and doctoral candidates, and results obtained
- student awards received
- own teaching publications
- Own teaching compendia and material reports showing participation in projects related to the development of teaching, such as alternative forms of teaching, supervision or teaching environments.

Appointment takes place based on the recommendation of an expert committee and an independent assessment from the appointing authority including interview and any testing of teaching competence.

Jobbnorge ID: 148020, Deadline: Closed