



Jobbnorge-ID: 147484

Søknadsfrist: Closed

Nettside:

Omfang:

Varighet:

PhD position (3 years) at the Department of Psychosocial Science

There is a vacancy for a PhD position at the Department of Psychosocial Science from 15 May 2018, or as soon as the appointment process has been completed. The position is for a fixed-term period of three years and is affiliated with the project *Clinical encounters with refugees suffering from mental health problems*, funded by the Research Council of Norway.

[The Faculty of Psychology](#) offers professional education for psychologists, is responsible for the pedagogical training of the University of Bergen's own staff, contributes towards the pedagogical aspects of teacher training and offers degrees in a wide range of disciplines: child welfare, health promotion work, pedagogics, special education, psychology, work and organisational psychology, and speech and language therapy. The Faculty's main focus areas in respect of research are connected with health, learning, development-related research and basic research in its widest sense.

The academic activities at the [Department of Psychosocial Science \(ISP\)](#) are wide ranging and of a high international standard. ISP conducts research and training within a range of basic disciplines such as cognitive psychology, social psychology, development psychology, personality psychology, and within user areas such as school and tuition psychology, work and organisational psychology and social psychology. ISP has six research groups, and many employees are involved in research groups at other departments.

The successful candidate will be part of the [Society and Workplace Diversity research group](#). This interdisciplinary research group works on projects linked to migration and ethnic differences, including relationships between the majority population and minorities, leadership in multicultural environments, and health behaviour. The research group's goal is to generate scientifically based knowledge that can be applied in the performance of societal tasks linked to integration and development of public services adapted to different population groups.

About the project and work tasks:

The work will be part of a major research project: *Clinical encounters with refugees suffering from mental health problems*. One of the goals of this project is to create a better understanding of how mental health services can be adapted to the needs of refugees, with a focus on refugees from Syria, Afghanistan and Somalia. The project will study in how these refugees interpret and prefer to cope with mental health problems, including their experience with public health services. The project will also investigate how mental health problems presented by refugee patients are perceived, diagnosed, and handled by General Practitioners, based on video footage of simulated consultations. Data will be gathered using a variety of methods, including questionnaires and focus group interviews with refugees and GPs. The footage and interview situations with doctors and the analysis of this material require a good command of Norwegian.

A detailed project description will be formulated in collaboration with the supervisor and the research team after appointment.

Qualifications and personal qualities

- Applicants must at the time of the application hold a master's degree or the equivalent in psychology or other relevant health sciences
- For admission to the doctoral programme, grade B or above is normally required for the master's thesis
- Experience from clinical work is an advantage
- Experience with refugees or ethnic minorities is an advantage
- Ability to work independently and in a structured manner and good collaboration skills
- Good proficiency in both written and oral Norwegian and English
- Good knowledge of Norwegian society and the organisation of the Norwegian health service

About the research training:

As a PhD candidate, you must participate in an approved educational programme for a PhD degree within a period of three years. In connection with assessment of your qualification for the position, you will also be evaluated for admission to the PhD programme at the Faculty of Psychology.

There is more detailed information about the PhD programme at the Faculty of Psychology [here](#).

We can offer:

- A good and professionally challenging working environment
- Salary at pay grade 50 (code 1017 / pay range 20, alternative 8) in the state salary scale. This currently amounts to a gross annual salary of NOK 436,900. Any further increases in salary will be made in accordance with the service increments that apply to this position. A higher salary may be considered for applicants with specialist education
- Enrolment in the Norwegian Public Service Pension Fund
- A position in an inclusive workplace (IA enterprise)
- Good welfare benefits

Your application must include:

- A brief account of the applicant's research interests, motivation for applying for the position and relevant background
- The names and contact information for at least two reference persons. One of these must be the main supervisor for the master's thesis or equivalent thesis
- CV
- Transcripts and references (all higher education)
 - Applicants with foreign education must enclose certified translations to English or Scandinavian if the original diploma and grade transcripts are not already in one of these languages. The applicants must also enclose a confirmation from [NOKUT](#) that the education is recognised to be in accordance with the Norwegian master's degree
- Relevant certificates and references
- A list of any works of a scientific nature (publication list)
- Any publications in your name you want to be included in the evaluation of your application

Applications must be submitted to the University of Bergen electronically via JobbNorge by clicking on the "Apply for this job" button on this page. Your application, CV and attachments can only be submitted electronically via JobbNorge.

Please note that applications along with appended information and attachments linked to the application in JobbNorge will be evaluated after the closing date for applications. Attachments must be in English or a Scandinavian language, and any translations must be certified. It is the applicant's responsibility to ensure that all the necessary information has been submitted by the closing date for applications.

It is particularly important that each of the attachments that are to be taken into account in the assessment is uploaded in full as an attachment to the application.

Application deadline: **20th of February 2018**

The application must be marked: **18/652**

General information:

Detailed information about the position can be obtained by contacting:

Professor Gro Mjeldheim Sandal, Department of Psychosocial Science, University of Bergen, tel.: (+47) 55 58 86 85, Gro.Sandal@uib.no

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. Age and gender balance among employees is therefore a goal. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant will be notified if the request to be omitted is not met.

Further information about the employment process can be found [here](#).

Tilleggsinformasjon**Arbeidssted:**