



## University of Bergen Department of Biological Sciences

*The University of Bergen (UiB) is an internationally recognised research university with more than 14,000 students and close to 3,500 employees at six faculties. The university is located in the heart of Bergen. Our main contribution to society is excellent basic research and education across a wide range of disciplines.*

# Associate professor in fish pathology

There is a vacant position as associate professor at the Department of Biology (<http://www.uib.no/en/bio>), University of Bergen, in fish pathology, affiliated to the Fish health-group.

### About the department

BIO has more than 200 employees and almost 600 students and is among the largest departments at the University of Bergen. The department is heavily involved in topics such as the origin of life, effects of climate and global changes, fisheries, aquaculture, fish health, nutrition, Arctic areas, and global development related research. About 2/3 of the scientific staff work with marine issues.

Through co-location and collaborating research groups, the research at BIO is closely integrated with biological research at the University Museum in Bergen and with some of the thematic departments of Uni Research A/S. BIO is located in new and modern facilities at Marineholmen, near the city centre of Bergen.

BIO offers research-based education within a broad spectrum of biological disciplines through three bachelor programs, eight master's programs and two integrated five-year study programs, in addition to doctoral education.

BIO has a Center of Excellent Education (SFU) and thus a particular focus on developing quality in teaching and dissemination. It emphasizes the development of innovative teaching and dissemination activities in the announced position.

Bergen represents one of the world's largest research clusters for marine research, which is reflected in the vision of UiB; "Sea, Life and Society." UiB has recently been named second-best among world universities in the field of fisheries, and BIO aims to remain a leading research institute in marine resource research both nationally and internationally.

The Department of biology and the Department of molecular biology are from the 1. January 2018 merged to the Department of biological sciences, and will thereby be one of Norway's strongest and broadest environment within research and education in biological sciences.

### Work tasks/ research field

The successful candidate will teach and supervise students within fish pathology attached to the fish health-study program of the department. In addition, he/she will be responsible for the teaching in vertebrate biology at the basic course in organismal biology (BIO101). Furthermore, she/he shall conduct research within fish pathology, and cooperate with other staff members at the department. It is expected that the successful candidate acquire external funding for his/her research. She/he must also be prepared to engage on administrative activities at the department.

### Qualifications and personal qualities

We are looking for an active researcher with experience from research and teaching/supervision on different aspects of diseases in fish, with a particular emphasis on pathology. We are seeking a candidate that masters modern methods within fish pathology research, in order to strengthen the scientific and educational activity within this area at the department. It is important that the one hired is competent in teaching and supervision, in addition to being able to build a strong and competitive team that take responsibility of the research in fish diseases and the teaching in fish pathology and vertebrate anatomy.

- Applicants must have a doctoral degree within the field of fish health or veterinary medicine or other equivalent qualifications.
- Experience from research in fish pathology is a requirement
- Applicants must be able to contribute in research teams both as a leader and as participant
- Applicants must be able to attract external research funding
- Applicants must be able to work independently and have strong collaborative skills
- Applicants must have excellent skills in oral and written English

Personal and relational qualities will be emphasized. In addition, ambitions and potential will also be emphasized when evaluating the candidates.

### Teaching - qualifications and personal qualities

Pedagogic qualifications and previous teaching experience will be emphasized in the assessment of applicants, and applicants must document their pedagogic qualifications and experience in teaching and supervision, and also outline their plans and ideas connected to teaching. This can be done by providing:

- proof of completed teaching training
- evaluation reports of the applicant's teaching practice
- overview of scope and level of teaching
- overview of supervision of postgraduate and doctoral candidates, and results obtained
- teaching awards received
- own educational publications
- own compendia and teaching material

- reports showing participation in projects related to curriculum development and educational development, such as alternative learning or supervision methods or environments

The teaching language will normally be Norwegian, but the successful applicant must also be able to teach in English. The successful applicant must be able to teach in Norwegian or another Scandinavian language within two years after appointment.

Basic teaching training is a requirement, but a successful applicant who does not have such competence at the time of appointment will be offered training and will be required to document such training within one year of the date of appointment. This deadline is extended up to two years for a successful applicant who does not master a Scandinavian language at the time of appointment.

University of Bergen emphasizes educational qualifications for appointment to scientific positions.

**We can offer:**

- a good and professionally challenging working environment
- salary at pay grade 64 - 72 (code 1011/ Pay range 24, alternative 8) in the state salary scale. *This currently amounts to an annual salary of NOK 558 500 - 650 200 before taxes.* Further increase in salary will depend on seniority. A higher salary may be considered for a particularly well qualified applicant.
- enrolment in the Norwegian Public Service Pension Fund
- a position in an inclusive workplace (IA enterprise)
- good welfare benefits

Associate professors have the opportunity to apply for personal promotion to a full professorship. The annual closing date for such applications is 15 September.

**Your application must include:**

- CV
- diplomas, references
- complete list of publications
- a summary (2-3 pages) of the most important results in you research, your research goals and a suggestion for teaching plans
- list with appendices that document your pedagogical qualifications
- list of academic work that the applicant believes should be taken into consideration in the assessment, including information about where this work was published
- the names of three referees, where at least one is familiar with your tutorial skills

The application and appendices with certified translations into English or a Scandinavian language must be uploaded at JobbNorge. Applications sent to individuals per e-mail, will not be considered.

**General information**

Detailed information about the position can be obtained by contacting Professor Frank Nilsen ([frank.nilsen@uib.no](mailto:frank.nilsen@uib.no), phone: +47 55584412) or Head of department Ørjan Totland ([orjan.totland@uib.no](mailto:orjan.totland@uib.no), phone: +47 47758058).

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. Age and gender balance among employees is therefore a goal. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

We encourage women to apply. If multiple applicants have approximately equivalent qualifications, the rules pertaining to moderate gender quotas shall apply.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

Applications sent by e-mail to individuals at the department will not be considered.

For further information about the recruitment process, click [here](#).

Jobbnorge ID: 146147, Deadline: The application deadline has passed