



UNIVERSITETET I OSLO

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

The Department of archaeology, conservation and history (IAKH) is comprised of three disciplines which in different ways study the past. The department has internationally oriented archaeologists, the only conservation program in Norway and the biggest group of historians in Scandinavia. The department has close to 100 employees, including non-permanent research fellows. The study programs span archaeology from the Stone Age to the Middle Ages, object and paintings conservation, and history from Antiquity to the present age.

Associate Professor in Archaeology

A position of Associate Professor in Archaeology is available at the Department of Archaeology, Conservation and History, University of Oslo.

Job description

The holder of the position is expected to initiate and lead research within the archaeology of Stone Age hunter-gatherers and the Early Neolithic, supervise PhD candidates, to participate in teaching, field courses and in exam setting and evaluation at all levels, and to carry out administrative duties in accordance with the needs of the Department.

The successful candidate is expected to initiate and lead research, supervise PhD candidates, participate in teaching and in exam setting and assessment at all levels, and to carry out administrative duties in accordance with the needs of the The Department of archaeology, conservation and history.

Qualification requirements

- PhD or equivalent academic qualifications with a specialization within the archaeology of Stone Age hunter-gatherers and/or the Early Neolithic in Northern/Central Europe
- Documented relevant teaching competence acquired through pedagogical education or experience in teaching and supervision, see [How to document your pedagogical skills](#)
- Personal suitability and motivation for the position

The following qualifications will count in the assessment of the applicants:

- Academic qualifications and broad academic production within the archaeology of Stone Age hunter-gatherers and/or Early Neolithic farmers (Palaeolithic/Mesolithic to Early Neolithic) in Northern/Central Europe, with emphasis on works published within the last 5 years. Originality and innovative thinking are preferred to quantity
- Theoretical, methodological and interpretative sophistication, as well as thorough knowledge of the material culture of the Palaeolithic, Mesolithic or Early Neolithic
- Anthropological perspectives and broader inter-disciplinary approaches (e.g. involving technology, environmental archaeology, archaeometry)
- International peer-reviewed publications
- Experience with research projects, preferably including cases from Scandinavia
- Potential to contribute to the long-term development of the academic and research environment at the Department and to initiate joint projects with University museums
- Pedagogical qualifications, documented teaching results and disposition to inspire students
- Interest and ability in leadership and administration
- Collaborative skills
- Experience with and ability to build international networks
- Communication, public outreach and innovation skills

In the evaluation of the qualified candidates the full range of these criteria will be explicitly addressed and assessed.

Academic quality, development potential and breadth will be prioritized in this order. The selected candidates are expected to contribute to the objective in the University of Oslo's strategic plan to 'strengthen its international position as a leading research-intensive university through a close interaction across research, education, communication and innovation'.

Applicants who at the time of appointment cannot document basic teaching qualifications will be required to obtain such qualifications within a two-year period.

The incumbent must master English and a Scandinavian language as working languages. If an appointee is not fluent in a Scandinavian language, the appointee will be expected within a two-year period to learn sufficient Norwegian to be able to participate actively in all functions the position may involve.

We offer

- Salary level 512 700 - 598 200 NOK per year, depending on qualifications in position as Associate Professor (position code 1011)
- A professionally stimulating working environment
- Pension agreement with Norwegian Public Service Pension Fund
- [Attractive welfare benefits](#)
- the opportunity to apply for promotion to full professorship at a later stage only pertains to employment as Associate Professor

How to apply

Applicants must submit the following attachments with the electronic application form, preferably in pdf format:

- Application letter describing qualifications
- Curriculum Vitae
- List of published and unpublished works
- Outline of plans for research projects

The application with attachments must be delivered in our electronic recruiting system, please follow the link "apply for this job". Please note that **all** documents should be in English (or a Scandinavian language), either in original version or in translation.

Selection procedure

As the first step in the evaluation process, a Selection Committee will assess all applications and invite the most qualified applicants to submit a portfolio of educational certificates and academic works (up to 10 publications, which should not exceed 500 pages in total) for expert assessment. Applicants who are invited to submit academic works are asked to select three works, published within the last five years, to be considered as most relevant for the position. In longer publications (monographs), applicants should specify the relevant pages. Applicants are also asked to submit a portfolio that documents other qualifications (public outreach, teaching and supervision, and any experience with leadership and administration).

Finally, the most highly ranked candidates will be invited to an interview and a trial lecture.

Within his/her normal duties, and in accordance with his/her academic competence, the person appointed may also be asked to work outside his/her Department. The appointment is made under the condition that the employer may change the subject area and assigned tasks according to the needs of the Department.

See also [Rules for appointments to Associate Professorships](#) and [Rules for the assessment and weighting of pedagogical competence](#).

According to the Freedom of Information Act (Offentleglova) § 25, Chapter 2, demographic information about the applicant may be used in the public list of applicants even if the applicant opts out of entry in the public application list.

The University of Oslo has an [Acquisition of Rights Agreement](#) for the purpose of securing rights to intellectual property created by its employees, including research results.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

Deadline: August 1, 2017

Contact information:

For questions about the position:

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For questions about the recruitment process:

[HR Officer Tonje Olsen](#)

Jobbnorge ID: 137973, Deadline: Closed