



*The University of Agder has more than 1200 employees and 12000 students. This makes us one of the largest workplaces in Southern Norway. Our staff research, teach and disseminate knowledge from a variety of academic fields. Co-creation of knowledge is our common vision. We offer a broad range of study programmes in many fields. We are situated at two modern campuses in Kristiansand and Grimstad respectively.*

*We are an open and inclusive university marked by a culture of cooperation. The aim of the university is to further develop education and research at a high international level.*

## PhD Research Fellowships in International Management

The School of Business and Law at The University of Agder invites applications for up to seven full-time fixed-term appointments as PhD Research Fellows in International Management. The main profile is that the positions are located in Kristiansand, Norway, and that the PhD-period is three years. There may, however, be given priority to projects involving more than one year at a partner and/or cotutelle university abroad. Furthermore, depending on applicants' profile and academic experience, some might be offered four years positions including 25 % teaching or other tasks at the School of Business and Law. For some of the positions fluency in a Scandinavian language might be required.

The School of Business and Law at University of Agder is one of the major university based business schools in Norway, with approximately 2000 students and around 70 faculty members. The School of Business and Law offers an active research environment with close collaboration between professors and PhD-students.

### Programme description

The positions are, broadly defined, within the research area International Management, which is the main specialization of the school's PhD-programme. To maintain and further strengthen the School of Business and Law's strong position in the field of International Management, the School will start up a new PhD-student cohort within this specialization from January 2018. Candidates' research interest should primarily be linked to the competence and research focus of professors at the Department of Management, but other professors at the School of Business and Law may also be relevant. Applicants are required to propose and explain which faculty member would seem to fit their research proposal. Please consult the webpages of the School of Business and Law to get more information about the research focus of faculty members, professors available for PhD-supervision (including proposed PhD-projects) and more information about the PhD programme: <http://www.uia.no/en/about-ua/faculties/school-of-business-and-law>

The applicants must qualify for admission to the PhD-programme at the School of Business and Law, and must hold a research master's degree (300 ECTS including a master's thesis) in Economics, Marketing, Finance, International Business, Management or similar business school fields. Also applicants who are in the process of finishing their master's theses are welcome to apply for the positions.

### Qualifications and terms

The appointees must have the ability to work in a goal-oriented, organised, focused and independent manner. During the assessment process, emphasis will be placed on the applicant's examination results, as well as any previous research and development work. Strong qualifications in applied research methods are expected, and fluency in written and oral English is a prerequisite. Relevant practical and teaching experience, personal suitability and good teamwork skills will also be emphasised. It is a prerequisite that the candidates attend PhD-programme activities and actively participate in the school's research environment. The University, on its side, is committed to securing good supervision for the successful applicants.

Further provisions related to the position as PhD-research fellow can be found in the Regulations Concerning Terms and Conditions of Employment for the Post of Post-doctoral

Research Fellow, Research Fellow, Research Assistant and Resident, at: [http://www.uhr.no/documents/Regulations\\_Post\\_doctoral\\_and\\_research\\_fellow.pdf](http://www.uhr.no/documents/Regulations_Post_doctoral_and_research_fellow.pdf)

Short-listed applicants will be invited for interviews, possibly also a trial lecture. With the applicant's permission, UiA will conduct a reference check.

Accepted candidates from outside the European Union are required to secure needed Schengen visa in due time.

### Competitive remuneration

The positions are remunerated within the State salary scale; salary plan 17.515, code 1017 Research Fellow, giving a gross salary per year of NOK 435.500. A 2% compulsory pension contribution to the Norwegian Public Service Pension Fund is deducted from the pay according to current statutory provisions.

The Norwegian public service is committed to reflect the diversity of society in its workforce, and the personnel policy of the University of Agder aims to achieve a balanced workforce. All qualified persons are therefore encouraged to apply for the position, irrespective of cultural background, gender, age or disability.

Appointment is made by the University of Agder Appointments Committee for Teaching and Research Positions. The successful applicants will have rights and obligations in accordance with the current regulations for the public service.

### Application

Applicants must submit a full curriculum including transcripts of grades, academic references, a project description of no more than four pages and a one-page letter of motivation. The project description should include possible research questions/hypotheses, a theoretical framework, potential data sources and a progress plan. An essential part of the assessment of applicants is the quality of the project description and whether it fits with available supervisors' research interests. Completed tests like GMAT/GRE/TOEFL will strengthen the application.

Applicants must submit their application and CV online. Please use the link "Apply for this job". The following additional documentation must be uploaded as an attachment with the online application:

- Motivation letter including suggested supervisor, availability for staying abroad at one of our partner institutions for a period of time, teaching and other academic experience and knowledge of a Scandinavian language
- Certified copies of diplomas, transcripts and letters of academic references
- Summary of the master's thesis (approximately 1-2 pages)
- Complete list of scientific publications
- If applicable, copies of up to three scientific publications in international peer reviewed journals
- Project description, including a tentative progress plan for the project
- Other important documentation like results from tests like GMAT/GRE/TOEFL etc.

\*Original documents of the certificates/diplomas and transcripts of records or authenticated copies of the original documents with stamp, date, and readable signature from a public office (e.g. university, college, or police) must be presented before appointment. Short listed candidates may be asked to send in their master's theses as well as additional documentation.

The applicants are fully responsible for submitting complete digital documentation before the closing date. All documentation must be available in a Scandinavian language or English. Without complete documentation, we cannot, unfortunately, include you in the assessment process.

**Closing date: May 20<sup>th</sup> 2017**

For further information please contact PhD programme director Roy Mersland, e-mail [roy.mersland@uia.no](mailto:roy.mersland@uia.no)

In accordance with §25 (2) of the Freedom of Information Act, applicants may request that they are not identified in the open list of applicants. The University, however, reserves the right to publish the name of the applicants. Applicants will be advised of the University's intention to exercise this right.

The full text of this announcement is also available online at <http://www.uia.no/en/vacancies>  
For more information on working at UiA, see <http://www.uia.no/en/about-uia/working-at-uia>

Jobbnorge ID: 135557, Deadline: Closed