Vacant positions as Research Scientists in demersal fish research, monitoring and advice (1110/1183)

The Institute of Marine Research (IMR) in Norway has an immediate opening for two permanent positions as research scientists (at associate professor or full professor level depending on qualifications) in the research group for Demersal Fish, in Bergen. The group works on research, monitoring and providing advice on demersal fish species, using biological, statistical and computer models. The group works in close collaboration with other research groups at the institute and contributes to associated research fields, including impacts of climate change, ecology, and integrated ecosystem-based management. Extensive research collaboration with national and international institutions is expected and encouraged.

The principal areas of research for the scientists will be monitoring of demersal fish stocks in Norwegian marine ecosystems based on both catch sampling and scientific surveys. The scientists will be expected to take part in field work, including several week-long surveys at sea. Furthermore, the scientists will carry out assessment of present and future stock sizes of main commercial fish species using state-of-the art quantitative assessment models. The scientists will also contribute to international expert groups on, e.g., fish stock assessment, advice, and catch sampling, and participate in public and stakeholder meetings to present and discuss the advice. Initiating, participating and contributing to research projects, both national and international is expected, with contribution to the REDUS project (reduced uncertainty in stock assessment - www.redus.no) a current priority (until 2020).

Qualifications
Candidates must have a PhD or equivalent degree in fisheries biology, statistics, applied mathematics, applied statistics, fish population modelling, ecological modelling or a related quantitative field. Experience in fisheries management and field work (fisheries surveys) is a benefit.

The successful candidate should have strong quantitative skills and experience in programming and modelling in R. The ability to work independently and in teams and to deliver results (reports, analyses, papers) according to deadlines is essential. Good communication skills and willingness to communicate both to scientific and public audiences is important. Fluent oral and written skills in English are required. A working knowledge of the Norwegian language is not required, but language training courses in Norwegian will be offered; it is expected that candidates will give priority to gaining proficiency in Norwegian. Working in multi-disciplinary teams will be an important part of the position.

We offer:

- A positive, challenging and creative work environment.
- The opportunity to work in a national institute with a high level of international contact.
- Flexible working hours, and a wide range of welfare services.

The institute offers a governmentally regulated salary as a research scientist 1110 or 1183 (corresponding to associate professor or full professor level), depending on qualifications. An excellent pension scheme through the Norwegian Public Service Pension Funds is offered, and other welfare benefits (see https://www.spk.no/en/ for more information).

Additional information
For more information, please contact research group leader Dr. Erik Olsen (email: eriko@imr.no, phone: +47 93 43 92 56). You can also visit our web site at www.imr.no.

IMR is an "Including Working Life Enterprise" workplace, concerned with diversity and therefore encourages all qualified candidates to apply.

Please note that information about applicants may be made public even if an applicant has requested to be exempted from the list of applicants. Applicants will be notified about this in advance.

Please apply electronically using the link on this page, attaching a short letter of motivation, the names and contact details of at least two references, your CV with documentation to support your application (including a list of publications, transcripts or other documentation), and a selection of your most relevant publications.

Final date for applications: January 5th 2016

Jobbnorge ID: 130535, Deadline: Closed