



**UiT The Arctic
University of
Norway
Faculty of
Humanities, Social
Sciences and
Education -
Administration**

Jobbnorge-ID: 122698

Søknadsfrist: Closed

Nettside:

Omfang:

Varighet:

Professor/Associate Professor in Visual Anthropology at the Department of Archaeology and Social Anthropology

Application deadline: 20. March 2016

Ref. no 2016/1035

The University of Tromsø - The Arctic University of Norway (UiT), Department of Archaeology and Social Anthropology has a vacant full-time position as Professor/Associate Professor in Visual Anthropology. The position is affiliated with the research unit in Social Anthropology and Visual Anthropology.

For further information about the position, please contact Program Coordinator for Visual Cultural Studies Associate Professor Trond Waage, tlf. +47 77 64 62 47, epost: trond.waage@uit.no, or Head of Department Asgeir Svestad, phone +47 77 64 64 03, email asgeir.svestad@uit.no.

Affiliation

The Professor/Associate Professor will be affiliated with the Department of Archaeology and Social Anthropology (IAS) at the Faculty of Humanities, Social Sciences and Education (HSL). The Department consists of approximately 30 positions in Archaeology, Social Anthropology, Visual Anthropology, and a joint administration. IAS conducts research, teaching, and dissemination within the relevant disciplines. The Department offers Bachelor, Master and PhD programs of which the MA program in Visual Cultural Studies is international. The Department is also involved in an international multidisciplinary MA program in Indigenous Studies at the Faculty's Centre for Sámi Studies. (For further information about IAS, please visit <http://uit.no/hsl/ias>.)

The Professor/Associate Professor will be particularly affiliated with the Department's units in Social Anthropology and Visual Cultural Studies/Visual Anthropology. Currently there is an ongoing process of uniting these units with regard to research, teaching, dissemination and joint responsibilities of degree programs. The Professor/Associate Professor is one of two positions announced as part of this process.

Research on Sámi-Norwegian interaction and relations between states, indigenous peoples and minorities have been of particular emphasis in the Social Anthropology unit. Application of visual methods in anthropological research and visual analysis has been an innovative effort in Visual Cultural Studies that is unique in the Nordic countries. Jointly, the department and the two units have extensive experience with research in northern areas as well as in Africa (south of Sahara), the Pacific, and America. The department also has extensive educational cooperation with universities in Africa and America.

The process of uniting Social Anthropology and Visual Cultural Studies/Visual Anthropology aims at creating a versatile, flexible, and future-oriented environment in Anthropology that will be relevant and attractive for students and scholars, nationally as well as internationally. Emphasis and expertise on the visual dimension (anthropological film and visual culture), peoples in the north, particularly the Sámi, and indigenous peoples in general, will constitute significant premises for the joint anthropological unit. The unit further wants to contribute to an understanding of northern areas in a global perspective.

The position's field of research

The Department wants to strengthen its expertise in Visual Anthropology. Applicants should provide documentation of applying film/video in research and dissemination of Social Anthropology. Knowledge of film production and visual expressions anchored in an anthropological understanding will be emphasised.

International orientation and documented skills and research experiences in other research topics that are central to the Department will also be emphasised. This include topics such as relations between states and minorities, relations between north and south, migration, urbanisation, analysis/application of visual expressions, gender, conflict understanding, and ecology. Relevant language skills will also be emphasised.

Qualification requirements

For appointment as førsteamanuensis (associate professor), pursuant to the [regulation concerning appointment and promotion to teaching and research posts](#), the following qualification requirements apply:

- Norwegian doctoral degree in Social Anthropology or a corresponding foreign doctoral degree recognised as equivalent to a Norwegian doctoral degree

or

- competence at a corresponding level documented by academic work of the same scope and quality.

In order to be awarded professorial competence, applicants must be able to document substantially more extensive research of high quality than that required to be awarded a doctoral degree. Pursuant to the [regulation concerning appointment and promotion to teaching and research posts](#), the fundamental requirement is:

Academic level conforming to established international or national standards for position of professor in the subject area in question.

Pedagogical competence is also a requirement. Applicants should provide documentation of pedagogical qualifications such as organised courses in University pedagogy or other didactic experience, or an individual teaching portfolio. Alternatively, the assessment committee may, following a thorough evaluation of the applicant's practical teaching experience, assess this as equivalent to formal pedagogical education. For further information concerning pedagogical qualifications, please consult our website regarding [university pedagogics](#).

Proficiency in English is required. In addition, it is strongly desirable that the successful candidate has proficiency in a Scandinavian language (Norwegian, Swedish, Danish). Otherwise, he/she is expected to acquire proficiency in Norwegian within a period of two years.

Documentation of the ability to initiate and accomplish research projects, nationally as well as internationally, and a strong working capacity will be emphasised.

Personal suitability for the position will be emphasised.

Working conditions

The successful candidate must conduct research in the announced field of expertise in cooperation with the staff in the joint unit.

The successful candidate must be prepared to teach, supervise, and participate in examination work in the various courses in all degree programs of the joint unit.

The successful candidate must be willing to engage him/herself in the ongoing development of their discipline and the university as a whole.

For the positions Professor and Associate Professor, the following norm is used for working time: As a general principle, all employees in such positions are expected to use as much working time for teaching as for R&D (Research and Development), when time for other work tasks has been deducted. As a norm, all employees in scientific positions, whatever the category, are expected to reserve 5 % of their working time for administrative tasks.

For further information, please consult [Retningslinjer for fordeling av arbeidstid for ansatte i undervisnings- og forskerstillinger](#) (in Norwegian).

Professors, Associate Professors, and Senior Lecturers in permanent positions are entitled to apply for paid sabbatical terms, cf. [FoU-termin for ansatte ved HSL-fak](#) (in Norwegian).

We offer

- Some of the best conditions in the country concerning sabbatical terms
- A stimulating working environment
- Good welfare benefits
- Good pension benefits under the Norwegian Public Service Pension Fund Scheme

The remuneration for Professors is in accordance with State salary scale code 1013.

The remuneration for Associate Professors is in accordance with State salary scale code 1011.

A compulsory contribution of 2 % to the Norwegian Public Service Pension Fund will be deducted.

Assessment

The applicants will be assessed by an expert committee. It is the committee's mandate to assess the applicants' qualifications based on their submitted works and the job announcement.

The best qualified applicants will be selected for interviews. The interview shall among other things aim to clarify the applicant's personal suitability for the position. The applicants may be required to give a trial lecture.

In the event that there are no suitably qualified applicants for the position, an interim appointment for a period of no more than three years may be made. cf. section 5 no. 1 of the regulations appurtenant to the [Civil Servants Act](#) and section 6-5 (1) of the Act relating to universities and university colleges ([Lov om universiteter og høyskoler](#)). A permanent appointment shall be made upon application before the three-year period elapses based on a new evaluation. The appointment will become permanent in the event that the applicant is found to be suitably qualified.

In the event of an interim appointment on the basis of lacking teaching qualifications, the applicant must document teaching qualifications through developing a teaching portfolio before the three-year period elapses. The appointment will become permanent in the event that the applicant is found to be suitably qualified.

The University of Tromsø wishes to increase the proportion of women in research positions.

In the event that two or more applicants are found to be approximately equally qualified, female applicants will be given priority.

Application

The **application** must be submitted electronically via the application form available on this page (www.jobbnorge.no).

The application must include the following attachments:

- letter of application
- CV (containing a complete overview of education, supervised professional training and professional work)

- form for documentation of [teaching qualifications](#)
- transcripts of records and diploma supplements for completed degrees
- list of 2-3 academic referees, including contact details (name, relation to applicant, e-mail address and phone number)
- Up to ten works central to the applicant's academic production. The applicant's PhD thesis should be submitted as one of these works.
- List of publications and description of these (see below). The list should contain the following information:
 - author(s), title of work
 - for articles: the name of the journal and volume, first and last page of the article, year of publication
 - for book or other independent publications: publisher, place of print, year of publication, number of pages

Additionally, the applicant should provide a description of his/her academic production, indicating which works are the most relevant in relation to the announced position, and therefore should be emphasised in the assessment. The remaining listed works should be described briefly in order to demonstrate the depth of the production. The description should be attached to the application.

Applicants should also refer to the [supplementary regulations concerning appointment and promotion to teaching and research positions at UiT](#) and to the [regulation concerning appointment and promotion to teaching and research posts](#).

Questions concerning the organisation of the working environment, such as the physical state of the place of employment, health service, possibility for flexible working hours, part time, etc. may be directed to the telephone reference in this announcement.

UiT The Arctic University of Norway's HR policy objectives emphasises diversity, and encourages all qualified applicants to apply regardless of gender, functional ability and national or ethnic background.

UiT is an IW (Inclusive Workplace) enterprise, and will make the necessary adaptations in order to facilitate for employees with reduced functional ability.

Personal data given in an application or CV will be processed in accordance with the Act relating to the processing of personal data (the Personal Data Act). In accordance with Section 25 subsection 2 of the Freedom of Information Act, the applicant may request not to be registered on the public list of applicants. However, the University may nevertheless decide to publish the applicant's name. The applicant will receive advance notification in the event of such publication.

In case of discrepancies between the Norwegian and the English version of this description, the Norwegian version takes precedence.

Tilleggsinformasjon

Arbeidssted: