



UNIVERSITETET I BERGEN

**University of
Bergen**
Department of
Clinical Dentistry

Jobbnorge-ID: 105990

Søknadsfrist: Closed

Nettside:

Omfang:

Varighet:

Full-time permanent position as Professor/Associate Professor of Dentistry (Oral Radiology) at the Department of Clinical Dentistry

A full-time permanent position as professor of dentistry (oral and maxillofacial radiology) is available at the Department of Clinical Dentistry, University of Bergen. The department is located at the following address: Årstadveien 19, 5009 Bergen.

If no qualified applicant applies for the position as professor, it will be open for an appointment to the permanent position of associate professor.

We kindly ask the applicants to indicate if you want to be evaluated for the position as professor and/or the position as associate professor.

See end of page for a description of the position with details on curriculum and area of responsibility, particular duties and other circumstances which will be stressed at the time of appointment.

Additional information on the position is obtainable from Professor and Head of Department of Clinical Dentistry, Anne Nordrehaug Åstrøm, phone: +47 55 58 64 83 or e-mail: Anne.Aastrom@iko.uib.no

Qualifications

The successful applicant must have a relevant Norwegian doctorate or corresponding qualifications. In addition he/she must be approved as a specialist in oral and maxillofacial radiology or have corresponding qualifications. The successful applicant must also have a Norwegian authorisation as dentist when entering the position.

Applicants should have substantial experience with teaching and research leadership experience as well as experience in coordinating research activities and strategic research planning. Candidates should be able to demonstrate strong interpersonal skills and the ability to work and communicate well with others in a team environment.

The teaching language will normally be Norwegian.

Basic teaching training is a requirement. The successful candidate will be offered appropriate training if this requirement has not been met before the appointment.

Salary

Professor salary will be paid in accordance with level 72-75 (code 1013) on the government salary scale, at present NOK 639 500 - 675 500 gross p.a. for a full-time position. For an associate professor the initial salary pay grade is 59-62 (code 1011/pay framework 24.3-24.6) on the government salary scale; at present NOK 500 300 - 528 800 gross p.a. for a full-time position; following ordinary meriting regulations. A pension contribute of 2 % will be deducted and deposited to the state pension scheme. In the case of highly qualified applicants a higher salary may be considered.

Guidelines

Applicants will be obliged to take part in teaching and examination programmes and to comply without additional remuneration with any amendments that may be introduced by legislation with regard to curriculum, pension schemes and retirement age.

Women in particular are invited to apply. If, in the opinion of the evaluation committee, several applicants have approximately equivalent qualifications, the rules on equal opportunities laid down in the Personnel Regulations for Academic Positions will be applied.

State employment shall reflect the multiplicity of the population at large to the highest possible degree. We have therefore adopted a personnel policy objective to ensure that we achieve a balanced age and sex composition and the recruitment of persons of various ethnic backgrounds. Persons of different ethnic backgrounds are therefore encouraged to apply for the position.

The University of Bergen applies the principles of public openness when recruiting staff to scientific positions. Information about the applicant may be made public even though the applicant has requested not to be named in the list of applicants. The applicant will be notified if his/her request is not respected.

The successful applicant must comply with the guidelines that apply to the position at any time.

Application

How to apply for the position:

Upload the following and send the application and CV via the link "Apply for this job" at this website:

- CV with a complete overview of the applicant's education, earlier positions and other activities
- scanned copies of your certificates
- a list of attachments providing evidence of the applicant's teaching qualifications
- a complete list of scholarly works, with information about where these have been published
- a list of works on which the committee should place special emphasis in its evaluation with information on where they have been published
- **the scholarly works, or parts of such works on which the committee should place special emphasis in its evaluation (max 15 for a professor, max 10 for an associate professor)**

It is very important that each of the scholarly works on which the committee should place special emphasis, is attached in its entirety.

The applications with attachments are sent electronically to the expert committee.

Please note that the applications will be forwarded to the committee with the information and attachments uploaded in JobbNorge at closing date. It is the applicant's responsibility to make sure all relevant documentation is present.

Reference is made to "Rules of procedure for appointments to chairs at the University of Bergen."

If you send your application via e-mail to an individual, it will not be considered.

Closing date for applications: 14 December 2014

Description of position

The Faculty of Medicine and Dentistry at the University of Bergen consists of five departments. At the Department of Clinical Dentistry the main activities include research, supervision at PhD-level, promotion of research news to the public, graduate training of dentists and dental hygienists and postgraduate training in dentistry. The Clinic of Dentistry is an integrated part of the Department.

The Department of Clinical Dentistry has approximately 65 positions; 30 positions for scientific staff, approximately 15 PhD students and 15 persons in technical/administrative positions. The department is located in Årstadveien 19, but some of the staff members are located in Årstadveien 21.

The position is connected to the Section of Oral and Maxillofacial Radiology, with working obligations in agreement with the existing curriculum. This includes teaching of dental students and dental hygienists and postgraduate training of dentists. The Section of Oral and Maxillofacial Radiology is responsible for a 3-year program, qualifying for specialist authorisation in oral and maxillofacial radiology.

In the curriculum, collaboration between the different units is highlighted.

The research activities at the department is organised into research groups. This includes cancer research, craniofacial development and function, biomaterials, oral infection and inflammation and behavioural science. A Centre for Clinical Research has been established in order to coordinate technical support and service.

Qualifications

In order to be qualified as professor/associate professor, one needs to have a relevant Norwegian doctorate or corresponding qualifications. In addition he/she must be approved as a specialist in oral and maxillofacial radiology or have corresponding qualifications. The successful applicant must also have a Norwegian authorisation as dentist when entering the position.

Part of the qualifications for this position includes research experience that complies with rules set at the Faculty of Medicine and Dentistry. The applicant should be able to document comprehensive clinical and theoretical experience. In addition, administrative- and leadership experience as well as collaborating abilities will be emphasised.

The teaching language will normally be Norwegian. The position requires the ability to be able to teach in Norwegian or one of the other Scandinavian languages within two years of his/her appointment.

Pedagogic training is mandatory. Applicants that do not fulfil this requirement will be offered course at the University. This requirement should be achieved within one year of employment.

Responsibilities and duties

Research, teaching (theoretical and clinical), supervision, exam administration and administrative duties are mandatory according to existing regulations. The successful candidate will, in addition to teaching in oral and maxillofacial radiology, have teaching obligations in integrated teaching courses across units.

The general rules at the University of Bergen are prevailing, and the successful candidate can under certain circumstances be expected to take on teaching obligations outside the unit where he/she is employed.

The University of Bergen emphasizes that teaching qualifications are to be given real weight in appointments to middle and top academic positions. Applicants must produce evidence of their own teaching qualifications. This can be done by submitting, for instance:

- evidence of completed teaching training
- evaluation reports of the applicant's teaching
- overview over scope and level of teaching
- overview over supervision of post-graduate and doctoral candidates
- student awards received
- own teaching publications
- own teaching compendia and material
- reports showing participation in projects related to the development of

- teaching, such as alternative forms of teaching, supervision or teaching environments

All applicants will be evaluated by an expert committee, and the employment board will make the decision based on this report from the committee, an eventual interview, trial lecture, and other relevant information as well as the strategy and priority of the institution.

Tilleggsinformasjon

Arbeidssted: